



MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION NORTHWEST LOCAL SCHOOL DISTRICT **Monday, January 23, 2023 (6:30 PM)**

1.0 PLEDGE OF ALLEGIANCE

1.1 Pledge of Allegiance

Requested all to rise for the Pledge of Allegiance.

2.0 Roll Call

2.1 Call of the Roll

BOARD MEMBERS

Nicole Taulbee

Mark Gilbert

Matt Tietsort

Jim Detzel

Chris Heather

Number in Attendance: 0 Guests

3.0 MISSION STATEMENT

3.1 Mission Statement

Board President read the Mission Statement.

The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.

4.0 APPROVAL OF THE AGENDA

4.1 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

ORIGINAL - Motion

Member (**Jim Detzel**) Moved, Member (**Matt Tietsort**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5-0**

Mark Gilbert	Yes
Jim Detzel	Yes
Matt Tietsort	Yes
Chris Heather	Yes
Nicole Taulbee	Yes

5.0 COMMITTEE REPORTS AND UPDATES

5.1 Student Achievement Liaison report

A) Student Achievement Liaison Report by Board Representative

Board member Matt Tietsort provided the Student Achievement Liaison report as follows.

Taylor Elementary

- There was great turnout for the K-1 Family Event on January 10, 2023. There were family crafts and some snacks, and TE revisited for a Mid-Year check:
 - What words and writing skills should students know at this point?
 - What math skills should they have at this point?
 - What social skills have students worked on and what should they understand?

Colerain Middle School

- The following students have demonstrated what it means to be a Cardinal (Caring, Accountable, Respectful, Dynamic, and Safe). They earned a special breakfast on January 20th, 2023.

Kristopher Zieger Laney Coby Ellenee Boerger Christian Winer Morgan Byrne Eli Bogan Kholtyr Carter	Jeniyah Britten Brooke Schlasinger Olivia Mitchell Trinity Dike Joe Perez Aguilon Rickey Williams Sebastian Devore	Braniya England Emani Butts Akash Rai Maddison Meyers Alexis Spradlin Brittany Perez Miranda
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Colerain Elementary

- Congratulations were given to four CE Reflection entry winners. The following students moved up from Regional to State Competition:

Audry Hostler Emma Dembkowski	Kennedy Andrews Deepesh Chapgain
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Northwest High School

- The following students were congratulated and recognized as Students of the Month:
 - Mitchell Graves 12th Grade: Mitchell has consistently modeled how to behave the Knightway throughout the year and encourages his peers to do the same.
 - Becky Herrera 10th Grade: Becky is extremely responsible, respectful and friendly.

Houston Early Learning Center

- With an overwhelming 30% of the HELC student population being identified as special education, they have partnered with The Kelly O’Leary Center for Autism Spectrum Disorders to train certified and classified staff in order to improve the health, quality of life, and outcomes for students with special needs, particularly those with Autism. Since September, staff have implemented techniques that they have learned from PD within their classrooms and have gained a better understanding of how to support students with special needs.
- Staff has shown an increase use of visual supports for all students while also utilizing waiting chairs and areas to help teach patience, independence and routine. They have also learned how to set up task boxes to meet the needs of individual students that need very explicit and routine tasks that are closed-ended. Many of their learning centers now have play scripts to help teach students how to play productively with one another. In the next step in their partnership, they will be welcoming their trainer into particular classrooms to provide direct feedback and coaching to individual teachers, so they can continue to meet the needs of all of our students to ensure readiness for school-age.

5.2 Legislative Update

B) Legislative Update by Board Representative

Board member Chris Heather presented the Legislative Update as follows.

The Ohio Legislatures are back in session and they have reintroduced the Bill to water down the authority, power, and discretion of the State School Board. This is in committee and will take a while to get through the House and the Senate.

5.3 Butler Tech Update

C) Butler Technology Update by Board Representative

Board member Jim Detzel presented the Butler Tech update as follows.

Mr. Detzel would like to have a Board meeting at Butler Tech's new Natural Science Center. He asked for Board input. The Board will decide on a date and time at a later time.

6.0 PUBLIC PRESENTATION

A) Report from Any Employee Organization

6.1 Report from Any Employee Organization

Board President asked if there was a representative from any employee organization who wished to speak.

No one was present to speak.

B) Community Communications

6.2 Community Comments

Board President acknowledged audience members who completed a "Request to Address the Board" card and read the NWLSD Board Policy, *Public Participation at Board Meetings* (169.1) which can be viewed through the following link:
<http://go.boarddocs.com/oh/nwlsdhamiltonoh/Board.nsf/goto?open&id=CJML8T555E8F>

The Northwest Board of Education welcomes the opportunity to listen to Northwest Local School District resident's comments, suggestions, and concerns on educational issues. It is important to remember that the Board conducts the meetings in public but the meetings are not public forums. The intent of the meetings is to allow the Board to complete needed business. Per board policy (169.1), each submission will be given three (3) minutes to speak on agenda items of any topic during "Community Comments". However, no more than fifteen (15) minutes will be devoted to public participation unless the Board votes unanimously to continue the discussion. No response to this submission will occur from any Board member or district administration during this time. Once the fifteen (15) minutes' time frame is over, appropriate follow up by the district administration may occur at a later time if warranted.

No one was present to speak.

7.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS

7.1 Adoption of Superintendent's Consent Items

The Superintendent recommended the Board of Education approve the adoption of Superintendent's consent items as listed.

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Mark Gilbert	Yes
Jim Detzel	Yes
Matt Tietsort	Yes
Chris Heather	Yes
Nicole Taulbee	Yes

A) Personnel

7.2 Personnel Items

Acceptance of Classified Resignations and Retirements

Collins, Cynthia – Transportation – Bus Assistant
Effective: 1/31/2023 (Personal)

Howard, Lanisha – Transportation – Bus Driver
Effective: 1/18/2023 (Personal)

Jalali, Roberta – CE – ALP Assistant
Effective: 1/17/2023 (Deceased)

Kennedy, Pam – Transportation – Bus Driver
Effective: 2/1/2023 (Retirement Revised)

Rentschler, Angela – MHE – Intervention Assistant
Effective: 1/20/2023 (Personal)

Acceptance of Extra Duty Resignations

Carraher, Jessica – WOMS – 7/8th Grade Track Coach (½), Step 6
Effective: 6/30/2022

Dearinger, Adam – NWHS – Assistant Varsity Baseball Coach, Step 2
Effective: 6/30/2022

Drake, Ryan – CHS – Assistant Varsity Football Coach, Step 6
Effective: 6/30/2022

Kaufman, Miranda – CHS – Head Varsity Girls Golf Coach, Step 2
Effective: 6/30/2022

Leverett, Lydia – CHS – Freshman Cheerleading Coach, Step 1
Effective: 6/30/2023

Lindley, Clayton – WOMS – 7/8th Grade Track Coach (½), Step 6
Effective: 6/30/2022

Martin, Avery – WOMS – 7/8th Grade Track Coach (½), Step 1
Effective: 6/30/2022

Reid, Darnell – WOMS – 7/8th Grade Track Coach, Step 2
Effective: 6/30/2022

Russell, Frankie – CHS – Assistant Varsity Football Coach (½), Step 6
Effective: 6/30/2022

Approval of Classified Leaves of Absence

Benton, Ciara – Transportation – Bus Driver
Effective: 1/05/2023 (Intermittent Family & Medical Leave)

Desjardins, Ryan – TA – SIA
Effective: 1/12/2023 (Intermittent Family & Medical Leave)

Enderle, Sherry – CHS – OP5
Effective: 12/9/2022 (Family & Medical Leave)

Taylor, Dorothea – Transportation – Bus Driver
Effective: 1/01/2023 (Intermittent Family & Medical Leave)

Approval of Certified Leaves of Absence

Ahlers, Allison – CMS – Math
Effective: 10/18/2022 (Family & Medical Leave)

King, Carrie – MHE – Kindergarten
Effective: 03/23/2023 (Family & Medical Leave)

Matson, Frederick – NWHS – English/LA
Effective: 12/28/2022 (Family & Medical Leave)

Scalf, Emily – MHE – Kindergarten
Effective: 03/11/2023 (Family & Medical Leave)

Approval of Initial Classified Appointments

Molden, Tina

Salary: Café Assistant, Step 2
Effective: 1/17/2023 (Replacement)

Pleasant, DeMario

Salary: Preschool MD Assistant, Step 1
Effective: 1/11/2023 (Replacement)

Young, Sabriah

Salary: ED Assistant, Step 3
Effective: 1/12/2023 (Replacement)

Approval of Classified Changes in Status

Bellows, Nathaniel – Transportation – from Bus Driver, Step 6 to Bus Driver and OBI, Step 6

Effective: 11/10/2022 (Department Needs)

Miller, James (Jim) – MHE – from 8 hr., Custodian II, Step 10 to 8 hr., Lead Custodian, Step 10

Effective: 1/17/2023 (Replacement)

Approval of ESL Tutors 2022-2023

Collins, Olivia – Bachelor's, Step 1

Hammerle, Allison – Bachelor's, Step 1

Approval of Home Instructor at \$25.00 an hour – Effective 1/23/2023

Braude, Cynthia

Approval of Extra Duty Contracts for 2022-23 Effective 7/1/2022

Colerain High School

Assistant Varsity Football Coach (½) – Ryan Drake, Step 6

Assistant Varsity Softball Coach – Rachael May, Step 6

Assistant Varsity Softball Coach – Kelsey Warman, Step 2

Assistant Varsity Boys Tennis Coach – Brian Staarmann, Step 5

Assistant Varsity Track Coach – Justin Beers, Step 6

Head Varsity Baseball Coach – Justin Yeary, Step 6

Head Varsity Softball Coach – Emily Schwaeble, Step 6

Head Varsity Boys Tennis Coach – Whitney Lonnemann, Step 6

Head Varsity Boys Track Coach – Delano Allen Jr., Step 6

Colerain Middle School

7/8th Grade Track Coach – Tracy Adkins, Step 6

7/8th Grade Track Coach – Ellen Hannon, Step 6

7/8th Grade Track Coach – Marc Knott, Step 6

7/8th Grade Track Coach – Nathan McKillip, Step 6

Northwest High School

Assistant Varsity Track Coach – Michael Shawn Gilliand, Step 6

Assistant Varsity Track Coach – Calvin Hester, Step 6

Assistant Varsity Track Coach – Lori Spence, Step 6
Assistant Varsity Track Coach – Kevin Wilhelm, Step 6
Assistant Varsity Track Coach – Kelli Young, Step 6
Head Varsity Boys Tennis Coach – Steven Knull, Step 6
Head Varsity Track Coach – Brian Miller, Step 6

Pleasant Run Middle School

7/8th Grade Track Coach – Dan Hoard, Step 6
7/8th Grade Track Coach – Abigail Seger, Step 4
7/8th Grade Track Coach – Gabriel Warner, Step 6

Resolution (#2308) to Hire for Non-Licensed Coaches Effective 7/1/2022

WHEREAS, a vacancy exists in the positions of:

9th Grade Baseball Coach – CHS
Assistant Varsity Baseball Coach – CHS
Assistant Varsity Baseball Coach – NWHS
Assistant Varsity Softball Coach – CHS
Assistant Varsity Softball Coach (½) – NWHS
Assistant Varsity Boys Tennis Coach – NWHS
Assistant Varsity Track Coach – CHS
Head Varsity Softball Coach – NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the position; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the position; and

WHEREAS,

Bouldin, Andre – CHS – Assistant Varsity Track Coach, Step 3
McCurry, Kristi – CHS – Assistant Varsity Softball Coach, Step 5
Prather, Kayla – NWHS – Assistant Varsity Boys Tennis Coach, Step 3
Rave, Mark – NWHS – Head Varsity Softball Coach, Step 6
Reeder, Donald “Mike” – CHS – 9th Grade Baseball Coach, Step 5

Roberson, Jason – NWHS – Assistant Varsity Baseball Coach, Step 3
 Shuford, Ebony – NWHS – Assistant Varsity Softball Coach (½), Step 1
 Stemann, Ryan – CHS – Assistant Varsity Baseball Coach, Step 6

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, has applied for the position, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that he be employed in the position for the 2022- 2023 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Winter Music Leaders for 2022-23

Dodd, Hiram – CHS
 Murray, Shelby – CHS
 Terrell, Barbara – CHS
 Yoby, Isaac – CHS

Approval of Winter Music Specialist for 2022-23

Dobkins, Haylee – CHS

Approval of Athletic Event Worker for 2022-2023

Strader, Kendall

B) General Business

7.3 Donations to Northwest Local School District

Donations for Board of Education Approval				
<u>Donor Name</u>	<u>Recipient Name</u>	<u>Date</u>	<u>Amount</u>	<u>Description of what was donated</u>
Gale Nolte/Dale Beck	NWLSD	12/16/2022	\$10,000.00	Monetary donation for the new Nolte/Beck Scholarship Fund

Matthew Mangine Jr. Foundation	NWHS Athletic Department	01/10/2023	\$1,625.00	New AED for travel to athletic events
Side-by-Side	Taylor Library	1/9/2023	\$146.74	Book donation – multiple titles (<i>Percy Jackson and the Last Olympians</i> , set of <i>I Survived Books</i> , etc.)
Side-by-Side	MHE Library	1/5/2023	\$156.00	Book donation – multiple titles (<i>Warrior Cats</i> , <i>Percy Jackson and the Last Olympians</i> , set of <i>I Survived Books</i> , etc.)
Colerain Township Fire Department	Families of NWLSD Students	12/12/2022	\$1,500.00	Toys for Blessing Bags distributed to those in need in our district
Thrivent	Families of NWLSD Students	12/12/2022	\$525	12 totes of blankets, toys, personal hygiene products, and household cleaning products to be distributed to those in need in our district.
Community Members	Families of NWLSD Students	12/12/2022	\$200.00	Blankets and personal hygiene products distributed to those in our district.
Susan Bunte	Families of NWLSD Students	12/12/2022	\$150.00	3 totes of blankets, toys, personal hygiene products, and household cleaning products to be distributed to those in need in our district.
Colerain Elementary	Families of NWLSD Students	12/12/2022	\$1,200.00	Blankets, toys, personal hygiene products, and household cleaning products to be distributed to those in need in our district.
P & S Restaurant	Families of NWLSD Students	12/12/2022	\$500.00	Toys for Blessing Bags distributed to those in need in our district.

7.4 Vendor Contracts

In compliance with ORC 3313.33; following is a list of vendor contracts requiring Board approval.

Vendor Contracts			
<u>Vendor</u>	<u>Timeframe</u>	<u>Amount</u>	<u>Description</u>
HCES	12/9/22 – 6/1/23	\$62.00/amended	Amended from previous approval on 1/9/23 – Interpreter Services
Cassidy Race	2022-2023 Academic Year	\$2,000.00	Accompanist for NWHS Theatre Productions
Julie Marratta	2022-2023 Academic Year	\$3,000.00	Accompaniment Services – NWHS Music Department
Mt. Healthy City Schools	2022-2023 Academic Year	\$41,972.95	Title I services provided to Mt. Healthy students attending OLG & St. John *amended by Mt. Healthy*
Xavier University	January 2023	\$300.00	Clinic – CHS Music Dept.
* YWCA	January 1, 2023 – June 30, 2023	\$80,000.00	Behavior Intervention Services
Preferred Home Health Care LLC	1/30/2023 – 6/30/2023	RN/LPN: \$40/hr. Health Aide/HHA: \$19/hr.	Special Education Health Care Services

*	<i>Paid for with Auxiliary or Federal Non-Public grant monies.</i>
	<i>Addition cost to the current fiscal year's July 1st budget.</i>

C) Curriculum and Instruction

7.5 Out-Of-State Field Trip Request – CHS Winter Winds

CHS Band Director, Jacob Page, requested approval for the Colerain Winter Winds (22 students) to participate in the Winter Guard International's Winds competition in Greenfield, IN on March 4, 2023. No school days will be missed for this Saturday event.

The CHS Wood Winds Out-of-State Field Trip Request can be viewed online as an ESB attachment.

Discussion:

- **Mr. Tietsort:** I appreciate all the donations from Gale and Dale and Side-by-Side. They are on the agenda every month and I really appreciate everything they do for the community and the school district.

Mr. Detzel: Gale was a Board member years ago.

- **Mrs. Taulbee:** Transportation: what are we looking at? Are we any closer? I know we had ten routes cancelled on Friday.

Mr. Yater: We did have ten routes cancelled on Friday. We still have some open routes that still need to be filled, and based on the number of call-offs that we've had, we've had to cancel additional routes in addition to the ones we posted on Friday. We are still monitoring that; we are still recruiting and we are hiring.

Mrs. Taulbee: Have we thought about combining? I know we've combined routes. I talked to my driver who said she was doing double routes and everybody from the office is driving. I really appreciate their efforts. Have we thought about pushing back a start time of a couple schools by a few minutes, just to allow those routes to be picked up, or having any kind of outside contractors come in and help drive buses? What else have we looked at? Getting kids to school – to me this is an epidemic. I think it has to be a priority.

Mr. Yater: Chris, can you talk about the different options you guys have been looking at and why some of those things may or may not be an option?

Mr. McKee: There are several things we are looking at. We did collapse three routes into one, so we're always looking at that. A lot of what we're looking at for next year is creating more efficiencies; trying to get our numbers up. It's just trying to find that balance – getting our numbers up on our buses and not getting too many, and then suddenly we have an influx of riders, so then we're re-routing again. The biggest thing is trying to find and hire new people, and retain the good drivers that we have.

- **Mr. Detzel:** Are we having a lot of sickness with our drivers?

Mr. Yater: We've had a lot of illnesses, like last minute call-offs. The last minute call-offs are the ones that cause the additional insulation the morning of, but we have looked at the timing. We have three tiers that we run, so the drivers run three different routes in each segment of the morning and the afternoon. Adjusting the times would mean creating a fourth tier, which would extend our times by about an hour. Every route is about 45 minutes, so you can't change it just by 10 or 15 minutes either way. The time required to run the full route requires an additional tier, so it would be pushing some of our start times about

45 minutes earlier or 45 minutes later.

- **Mr. Heather:** I have two questions. One for you, Chris, and one for you, Darrell. Chris, how many drivers do we have and how many do we need for full complement of bus drivers?

Mr. McKee: We started out this year with 66 routes and we had just enough drivers to cover every route. We usually try to carry anywhere from 8 to 10 sub drivers – full-time sub drivers. They would come in every day for a minimum of two hours. Two hours in the morning, two hours in the afternoon. Right now we're down to about 63 routes. We're still short 3 drivers and as quick as we're getting subs in, they're getting full-time routes. We are quickly revolving them in as soon as we can.

Mr. Heather: Thank you, Chris. The second question: the call-offs – we talked about the calls that some of the schools get on Fridays, especially being kind of high. Is there any way we could make it where there's a little more responsibility when you call-off versus maybe just going into a portal or however we do it?

Mr. Yater: The last minute call-offs do require reaching out to a supervisor/administrator, so there's some accountability there for those call-offs. We are still having absentee issues.

Mr. McKee: Typically, Chris, when you are getting those type of call-offs, they're coming in at, you know, 5:30 – 5:45 AM and we've got buses that leave the lot at 6 o'clock, so the Transportation department is really scrambling to find a way to cover those routes.

Mr. Yater: A lot of times that's where they're splitting routes in the afternoon, where kids might be coming home on a different bus because they've had to split, and some of them are doing double-runs when they're trying to combine two routes into one. They do a lot of creative things to minimize the number of route cancellations we have and it has been an uphill battle all year.

- **Mrs. Taulbee:** Are there companies that outsource, maybe subs, or anything like that?

Mr. McKee: No. There's bussing companies, like the First Students and Petermann, out there, but they do not provide sub services. A lot of the schools that are using those services are struggling just like we are.

Mr. Tietsort: Even if you wanted to contract, the drivers aren't there to contract with, are they?

Mr. Heather: We went through that several years ago. You saved money, but the downside was that you didn't know who was driving the kids. They were screening them, not us.

Mrs. Taulbee: Kudos to those that are picking up all the extra routes.

Mr. Yater: It does create a lot of stress on our current drivers because they're driving routes that they're not familiar with. They're picking up kids they don't know, and our drivers really value and pride themselves on knowing the kids on their routes; having a relationship with the kids and knowing the families. It does create stress on them as well, to be spread this thin, and it's not fun for them to be on unfamiliar routes and not know from day-to-day if theirs is going to be cancelled or spilt. It creates a lot of stress in the department as well.

- **Mrs. Taulbee:** Could we put a communication out just letting the district know of this, and also to the parochial parents because I hear a lot of the parochial parents have issues with it, too. I just think we could communicate, "here's why and here's what we're dealing with." People look at this and they immediately say, "Oh, they're just not trying hard enough. They're just cancelling our routes," and it's not true. If there's some way, we could get ahead of this—

Mr. Yater: It is definitely not true. Our department has been dividing themselves in 12 different ways to try to figure out ways. We can definitely work on a communication to go out and just explain the process, the barriers, and ask people to help support recruitment. If you know someone who is looking for work, we offer training, so we'll pay you while you're training to go through and get the CDL with the Bus Driver endorsement. You don't have to drive a full route; you can just drive Athletic trips. We've got all kinds of options.

- **Mr. Gilbert:** I get feedback from people who work in the district that say the absenteeism is higher than they've ever seen it before.

Mr. Detzel: What do you think is causing that?

Mr. Gilbert: I'm getting ready to ask. It's not fair to Brenda and her teams, who put all this time in developing a curriculum, when we have people who really can't even educate our students. They're basically babysitting them as subs. I don't mean that at any level of disrespect. They're just not in front of these kids every single day, so how effective can that be? On top of that, if we can't even get them to school, all the effort that they do here on Banning Road is— to me there's a culture problem that you can call-off whenever you want. I know we can't get into HR and personnel issues in this meeting, but everybody works hard to create an opportunity for children and here's some fundamental things that have to happen for that to happen; and one is getting them here and having qualified, trained people, in front of them. These are the fundamentals of this stuff and it doesn't seem to be happening as efficiently as it can be.

Mr. Heather: I think it's a cultural thing nationwide. I read a story last week about a local McDonald's and it just blew my mind. It was on a weekend that they couldn't get enough help, so the operating owner of the McDonald's offered the employees – these are high

school kids – \$50 an hour. He got coverage, but that’s what it took, \$50 an hour to put burgers and wait on people. I thought, “man, times have changed.”

Mr. Yater: We continue to monitor. We have a target of 95% attendance for kids and our staff, and so we continue to monitor that. Our sub coverage has been getting better. We used to be between 40-50% of being able to get subs to come in and cover vacancies within our buildings. We can get subs into our buildings easier than we can into Transportation because there’s that certification piece, and those numbers have been up, closer to the 60 percentiles, which is where we would typically be. In our pre-COVID years it was around 60% – 70% fill rate, so that’s starting to kind of get back to pre-pandemic level. Transportation is just a different issue because the licensure is required and the time it takes. We are continuing to monitor attendance/absenteeism, as well as the other side of it, which is filling the vacancies.

Mr. Gilbert: This is a cascading issue right? You don’t have people, then our teachers aren’t getting their planning time. They’re not getting this, they’re not getting that, and I mean, it’s just so exponential – the impact. It’s not a matter of just pulling one thing out. This is like Berber carpet. You snag it, you’ll unwind the whole thing by the time you’re done. I don’t know what the answer is, but as somebody who is outside, kind of looking in at this, it’s concerning and alarming.

Mr. Yater: It’s something that we continue to monitor, look at, and try to strategize around. We also value our staff who are here because, whether it’s a teacher who is covering during their plan bell or an assistant who is picking up the slack for monitoring more kids than they normally do, all of our staff do a great job of making sure that the student experience is as seamless as possible in spite of what holes and vacancies might be there.

Mr. Gilbert: I appreciate everybody doing what they do. You have your tried and tested folks that are here every day, they don’t miss for nothing; they’re the shock absorbers in the equations.

Mr. Yater: It’s stressful for them, too because they’re absorbing a lot stress.

Mr. Gilbert: Yes, and I’m thankful for our subs that allow opportunities for our teachers that are in the building. I mean it. It’s kind of a livelihood right now.

Mr. Yater: And we moved several years ago to try to put permanent subs in our buildings, so that there are not just subs in the building, but consistent subs who know the routine, the structure, the leadership, the kids; and we’ve been trying to build that capacity as well to make sure that there’s not just people, but there are people who know our kids and care about that specific environment.

Mr. Gilbert: I think that’s a great idea – the building subs.

Mr. Heather: One final thing. During Christmas, my street, which is not a bad neighborhood, had only postal delivery one day out of five. I asked the letter carrier and they informed me they are having hiring fairs every Wednesday.

Mr. Yater: It's a systematic problem outside of our organization, but we're focused on solutions that will support our kids and our staff.

8.0 APPROVAL OF FISCAL CONSENT ITEMS

8.1 Adoption of Fiscal Consent Items

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Matt Tietsort**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Mark Gilbert	Yes
Jim Detzel	Yes
Matt Tietsort	Yes
Chris Heather	Yes
Nicole Taulbee	Yes

8.2 Minutes – Organizational Meeting – January 09, 2023

The minutes may be viewed on the ESB online attachment with today's date.

8.3 Minutes – Tax Budget Hearing – January 09, 2023

The minutes may be viewed on the ESB online attachment with today's date.

8.4 Minutes – Regular Meeting – January 09, 2023

The minutes may be viewed on the ESB online attachment with today's date.

8.5 Financial Reports of the Treasurer – December 2022

In accordance with Section 3313.29 of the Revised Code of the State of Ohio, record needs to be made that the Treasurer submitted a financial statement of receipts,

expenditures, balances and investments in the regular funds of the Board of Education for the period of the fiscal year 2023.

Monthly Finance and Investment Report – December

All Fund Balance - \$67,545,388

General Fund Unreserved balance - \$33,213,997

	FYTD Actual	Estimate	%
Revenues	\$47,937,071	\$99,285,495	48%
Expenditures	\$45,219,939	\$96,855,665	47%

Investment weighted average return – 3.02%

List of monthly bills - routine, as well as, instructional interactive displays at CE&MH, printing services and Waycross and auxiliary/grant fund payments

8.6 Then & Now Certificates over \$3000

Ohio Revised Code Section 5705.41(D) states in part that no subdivision shall make any contract or give any order involving the expenditure of money unless there is attached thereto a certificate by the Treasurer. Then and Now Certificates by the Treasurer issued over \$3,000 must be authorized by the Board of Education.

Then and Now Certificates over \$3000.00				
Vendor	Invoice Date	Amount	Location	Description
SWOCA	8/2/2022	\$ 3,133.90	NWHS	Final Forms
HCESC	11/30/2022	\$ 20,731.32	Fed Prog.	Nurse Services – Contact Tracer

8.7 Accept, Approve Fund and/or Appropriate Fund

Accept, Approve Fund and/or Appropriate Fund.

019 - 9306 Northwest High School AED from Matthew Magine Jr Foundation \$1625.00

Grant awarded to Annie Putnam - Athletic Trainer at NWHS

The Athletic Trainer at Northwest High School was granted \$1625.00 from the Matthew Magine Jr Foundation to be used to acquire an AED (automated external defibrillator).

Grant funds must be used in accordance with the request and budget included as part of the grant request proposal, and the Foundation reserves the right to rescind the award and have all remaining Grant funds returned in the event it is determined by the Foundation

that the funds are not being used for purposes described in the approved grant request proposal. Additionally, any materials published in connection with the grant must include appropriate attribution that the project is funded in part by a grant from the Matthew Mangine Jr. Foundation, Inc. The form of any written attribution should be approved in advance by the Foundation.

As a condition of receiving the grant funds, the Foundation requires that you submit a written progress report including receipts (if applicable) for purchased AEDs or other equipment and/or a progress report stating the use of the received funds. If the Foundation determines that the grant funds are not being used for the appropriate items consistent with the Foundation's exempt purposes, the Foundation reserves the right to demand repayment for the same.

008 - 9400 NOLTE/BECK SCHOLARSHIP FUND \$10,000.00

A \$10,000.00 donation was made by Gail Nolte and Dale Beck to establish a new scholarship fund for seniors.

9.0 SUPERINTENDENT'S UPDATE

9.1 Superintendent's Update

Superintendent Darrell Yater provided district updates as follows.

There was a bit of snow on January 24, 2023 and the Maintenance department and custodians did an amazing job of coming in Sunday evening and starting the clearing of the lots and sidewalks. The lots and sidewalks looked amazing this morning. I really appreciate the work that they do to make sure that we can continue to have school and operate, Mr. Yater stated. That was amazing that they did that quickly and well.

There has been word all over the district that there's, maybe, something coming on Wednesday. Snow. There's a lot of conversation and a lot of fun around predicting what snow might come and whether it would be a snow day. It's still a couple of days away; we know reliability of weather forecasters. If it is a snow day, or any day in the future we have a snow day, it is a snow day. We're not doing remote learning days, so I just want to be very clear; and that's district-wide, Mr. Yater explained. If we have an event where we have to cancel school, it will not be a remote learning day. We would hope that our kids, our families, and our big kids (our staff) would be able to go out, enjoy the weather in whatever way they do – whether it's sledding, building a snowman, sitting with some hot chocolate, reading a book – they will be snow days. We will keep our eye on the forecast.

10.0 OTHER BOARD ITEMS

10.1 Board Members' Comments

Board President asked Board Members for their comments.

Mr. Heather: I was out walking my dogs last night and there were dark shadows on the steps going to Monfort Heights Elementary. The figure was sweeping those steps at 8 o'clock last night. I was going to go over and thank him, but it was too cold. But they were out and everything looked good.

Mr. Detzel: No comments.

Mr. Tiesort: Who Dey!

Mr. Gilbert: No comments.

Mrs. Taulbee: I want to congratulate a couple track athletes from Northwest High School, Deja and Malachi, who performed really well at the Mount St. Joe Indoor Track event. Then, also, our Show Cards at Colerain High School. One of their performances was cancelled; hopefully they can get that rescheduled. I'm not sure what their plans are for that, but I know they were disappointed yesterday. I want to thank everyone that helped clean up the schools yesterday and good luck to all of our Winter Athletes as they compete towards the end of their season. Who Dey!

11.0 ADJOURNMENT

11.1 Board President Called for Adjournment

The Board President asked for a motion and second for adjournment.

ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President asks for a motion and second for adjournment'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Mark Gilbert	Yes
Jim Detzel	Yes
Matt Tiesort	Yes
Chris Heather	Yes
Nicole Taulbee	Yes

The meeting ended at 07:00 PM.

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at www.waycross.tv

Nicole Paulbee

President

Attest

Amy M. Wells

Treasurer