



## MINUTES

### REGULAR MEETING OF THE BOARD OF EDUCATION NORTHWEST LOCAL SCHOOL DISTRICT **Monday, June 05, 2023 (6:30 PM)**

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## 1.0 PLEDGE OF ALLEGIANCE

### 1.1 Pledge of Allegiance

Requested all to rise for the Pledge of Allegiance.

## 2.0 Roll Call

### 2.1 Call of the Roll

#### BOARD MEMBERS

Nicole Taulbee

Mark Gilbert

Jim Detzel

Chris Heather

Matt Tietsort

Number in Attendance: 41 Guests

## 3.0 MISSION STATEMENT

### 3.1 Mission Statement

Board President read the Mission Statement.

*The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.*

## 4.0 APPROVAL OF THE AGENDA

### 4.1 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

#### ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

## 5.0 SPECIAL RECOGNITION

### 5.1 2024 Ohio Teacher of the Year Nominee

Colerain High School Teacher Kerry Martini was recognized as a nominee for the 2024 Ohio Teacher of the Year. Ms. Martini was nominated by Associate Professor Jonathan Breiner, from the University of Cincinnati. Ms. Martini has done an outstanding job this year teaching the inaugural CCP Intro to Education course at CHS. She successfully recruited a large number of students to request the course for the 2023-24 school year. This course is part of the UC BIPOC Teacher Pathway that aims to support Black, Indigenous and People of Color to become middle school teachers. Professor Breiner read his nomination letter for Ms. Martini and presented her with a certificate.

### 5.2 PTA Recognition

The Board of Education and District administration recognized PTA's for all the support offered to students and staff. Each listed PTA representative was presented with a certificate and shared a few highlights from events this year.

Amanda Dembkoski – Colerain Elementary PTA President  
 Christi Bogan – Colerain Middle School PTA President  
 Christine Colliver – Taylor Elementary PTA President  
 Megan Howell – Pleasant Run Elementary PTA President  
 Maria Butz – Pleasant Run Elementary PTA Treasurer/ Northwest High School PTA / Pleasant Run Middle School PTA  
 Ashley Sweet – Pleasant Run Elementary PTA Member  
 Venus Dewbrey – Pleasant Run Middle School PTA President  
 Kimberly Yates – Northwest High School PTA Treasurer

### Discussion:

- **Mrs. Taulbee:** I know how much work goes into running and being on PTA and the stuff that you guys do is amazing. The families and kids that attend the events – Trunk or Treats, Sprit Week, and everything – makes it fun and very rewarding. I agree; going to the meetings, you find out a lot about the behind-the-scenes of the schools and what your kids are doing every day, so I would definitely encourage people to get involved.

- **Mr. Yater:** Obviously, there was a common theme that we need more support, so that help is always welcome.

### 5.3 Huntington Learning Center Recognition

Taylor Elementary PTA President Christine Colliver recognized Stephanie and Lindley from Huntington Learning Center for the tremendous support and effort they have provided to the Taylor Elementary PTA. They were presented with an award plaque and gift to recognize their generosity.

### 5.4 Spring Competitive Music Groups and Athletic Season Student Accomplishment Recognition

Director of Student Services Dustin Gehring led the Spring Competitive Music Groups and Athletic Season Student Accomplishment Recognition. The following students were recognized for their accomplishments and were provided with a certificate:

School	Participant First Name	Participant Last Name	Music Group / Sport	Position / Accomplishment
CMS	Allison	Hosler	Orchestra	Superior rating for Excellent Cello Solo
CHS	Natali	McGuire	Softball	Catcher - 1st Team GMC All-Conference
CHS	Olivia	Schaffer	Softball	Pitcher - IF- 1st Team GMC All-Conference
CHS	Dylan	Lloyd	Baseball	Pitcher/Infielder- 1st Team All GMC
CHS	Carson	Taulbee	Baseball	Pitcher/Infielder- 1st Team All GMC
CHS	Summer	Swartwout	Track	1st Team GMC
CHS	Saheed	Davis	Track	1st Team GMC - High Jump
CHS	Summer	Swartwout	Track	School Record - 100m and 200m
CHS	Summer	Swartwout	Track	3 Time State Qualifier in 100m and 200m

The Chamber Singers were also recognized for receiving superior ratings at the state competition, which is the highest rating possible. It is the first time that the Chamber Singers have received this honor.



## 6.0 SPECIAL PRESENTATION

### 6.1 Science of Reading Presentation

Assistant Director of Curriculum Lori Riehle and District Literacy Coach Rachel Barnes presented information about the Science of Reading. The Science of Reading research has culminated in a preponderance of evidence that informs us how proficient reading and writing develops; why some have difficulty; and how we can most effectively assess and teach and, therefore, improve student outcomes through prevention of and intervention for reading difficulties. Northwest Local Schools has just concluded our second year of learning and application of the Science of Reading in grades K-5. Our focus on this learning places us ahead of many of the proposed state mandates. This presentation gave an overview of the five big ideas (Phonemic Awareness, Phonics, Fluency, Vocabulary, and Reading Comprehension) around the Science of Reading and how it is impacting students and their reading skills.

The Science of Reading presentation can be viewed online as an ESB attachment.

#### Discussion:

- **Mrs. Taulbee:** What happens after 2023-24? It will be the Reading Specialist doing training with the new teachers, is that right?

**Ms. Riehle:** It will most likely be Rachel.

**Mrs. Taulbee:** Then we will continue with teachers that come on?

**Ms. Riehle:** Yes.

- **Mrs. Taulbee:** The results that you shared – that’s great to see. How does that data compare to other districts that are using the LETRS training?

**Ms. Riehle:** One thing that I think is exciting is that other districts are constantly calling me and saying, “tell me about this LETRS training? How did you guys get on board so quickly? How did you know about it?” We were very proactive in our approach and therefore, when the dyslexia legislation came out, there was no panic on our end because we knew we had already met the requirements based on our LETRS. There’s a lot of districts right now that are being very reactive, and they’re trying to quickly put something in place to train their teachers. I don’t know of a lot of districts that have completely rolled out LETRS that we can actually compare data to. I think, I like to say, we’re a trendsetter.

**Ms. Barnes:** But we can find that data out for you.



**Mrs. Taulbee:** I was just curious about the comparison of how other districts were doing, but that's great that we're starting the trend.

- **Mr. Gilbert:** Congratulations on starting this in a season that was not probably the best season to try to start something new; and I would imagine that some of our veteran educators – getting them to make that shift into a different structure is, I think, just going to be difficult.

**Ms. Riehle:** When I say “just trust us, this is going to be different, but it's going to show results,” sometimes that's just hard to do, especially when you're just bouncing back from Covid and you have all of those things still on your plate. But our teachers persevered. I'm so proud and impressed by all that they've done and continue to do with little complaints, and doing it at a high level. I was able to look at our LETRS data, just to make sure that all of our teachers have met the requirements for dyslexia, that means they have to get at least an 80% on every module that they do and unit assessments, and all of our teachers have met it.

- **Mr. Gilbert:** Just from an operational perspective: if somebody, even though they've had training and they don't opt to use the techniques in the strategy, what happens with that down the road? If you have all but one or two people in a building with integrate, what do you do? Any thoughts around that?

**Ms. Riehle:** We've rolled out an effective literacy block that we are expecting our teachers to model their time spent in the classroom, and it lays out how much time should be spent in different areas. That is something that our administrators are monitoring. If teachers are struggling, then we will provide coaching. We'll provide some modeling, whatever it is that they need. I'll be honest, I think right now there's enough excitement and people are taking note when they see their colleagues running down the hall way with their MAP scores, going “oh my gosh, I can't believe it!” They're starting to be like, “okay there might be something to this. I might need to get on board.” I don't think we have a lot of people. I think we have some people that are just a little slower and getting started, but there's enough momentum right now that I think everybody wants to be a part of that success chain.

**Mr. Yater:** We also have a common plan time for our grade levels, so they're embedded in those conversations on an ongoing basis, so it's kind of hard to be in that common plan time with people who are having that collegial conversation around instruction and planning. I think that is also helping to kind of bring people along because they get to have that time to have that professional dialogue about, not just what they're doing, but why they're doing it and the impact they're seeing.

**Ms. Riehle:** And our reading specialist specifically, and some of our Hamilton County coaches, are literally right alongside them, helping them, and working with them; and trying different things with them. We're really trying to take the approach of, “let's do this

together and let's see where it takes us."

- **Mrs. Taulbee:** Have we done any Literacy Parent Nights to help educate the parents that are helping with their kids reading at home?

**Ms. Riehle:** Buildings have done some individual things, mostly related to the Third Grade Reading Guarantee, so it's probably an area that we probably should focus on in getting this out to our families, and maybe hosting some events. We could probably do a better job with that, absolutely.

**Mr. Gilbert:** It's probably a good idea to get your footing underneath, so when they do come, you know it's probably not too late or anything, but just right to at least get people speaking the same language.

## **6.2 Statehouse Update by State Rep. Cindy Abrams**

State Representative Cindy Abrams provided the Board of Education with a Statehouse update as follows.

The Statehouse is currently working on the budget and that consumes the first six months of the year. Early Childhood Development in the budget is being heavily invested in, with over \$61 million in the budget for additional funding. This is the House version. It's currently in the Senate. This is to ensure that more children have access to preschool programs. Publically funded childcare has been raised to 160% of the federal poverty level to allow families to obtain affordable and high quality child care, so that they can continue to work. The House has also invested in the Fair School Funding formula. Eight billion dollars have been invested in 2024 and \$8.2 billion in 2025. \$146 million has been invested into Preschool Special Ed. This has been increased each year to ensure all children have access to the resources they need to succeed in school. Six million has been invested in Behavioral Health. Over \$200 million has been invested in High School Career Tech facilities. \$45 million has been invested for the ESC centers, and the minimum base salary for public school teachers has been increased to \$40,000.

Everyone currently receiving the reduced price or free lunch is still going to be able to receive that so no child goes hungry during the day.

The Third Grade Reading Guarantee has been eliminated, and the number of state assessments given to students has been reduced. This is currently in the Senate.

House Bill 27 is a financial disclosure form that every public university in the state is going to have to fill out with new college students. This will help high schools make better informed decisions. It has been voted out of the House and is currently in the Senate.



House Bill 47 will require an AED in every school, both public and private. It has been informally passed, which means it stays on the calendar, but it hasn't been voted on yet.

**Discussion:**

- **Mr. Detzel:** Do you anticipate that coming soon?

**Ms. Abrams:** I would hope so. I mean, again, as a parent and a mother of two boys that played sports, and even if you don't play sports, who's to say that any of our hearts aren't going to stop right now? You don't know.

- **Mr. Heather:** Could you give us an update on House Bill 11, the Backpack Bill?

**Ms. Abrams:** The Backpack Bill is still in committee. In the budget, what we did is, we raised the Ed Choice to 450%, which is a federal poverty level, which is \$133,000, ballpark, for a family of four. We sent that over to the Senate. I have no idea what they did, but the Backpack Bill is still in committee. It hasn't moved.

- **Mrs. Taulbee:** You said the Third Grade Reading Guarantee is passed through? Or where is that?

**Ms. Abrams:** No. The House version. It's in the Senate. It's in the budget, so we removed those requirements. I have no idea what the Senate has done because they've been very quiet over there. Tomorrow we will know.

- **Mrs. Taulbee:** We appreciate you coming here and touring one of our most structurally needed-to-replace schools. We love the people in that school, but the building itself is in dire need of replacing. But thank you for all that you do, it's great to hear that you've been at all levels apparent and public service.

## **7.0 COMMITTEE REPORTS AND UPDATES**

### **7.1 Student Achievement Liaison report**

#### **A) Student Achievement Liaison Report by Board Representative**

Board member Matt Tietsort provided the Student Achievement Liaison report as follows:

Qualifying and making it to the state level in any sport is a huge deal. Colerain's Summer Swartwout placed third in the state in 100 and second place in the 200. Along with that, not only at Colerain High School, but Northwest High School over this past weekend, Malachi Snow placed second place in the 100 meter hurdles at the



state level and was state runner up in the 300 hurdles. He is ranked 17<sup>th</sup> in the country and 123<sup>rd</sup> in the 300s.

## **7.2 Butler Tech Update**

### **B) Butler Technology Update by Board Representative**

No Butler Tech update was available.

## **7.3 Legislative Update**

### **C) Legislative Update by Board Representative**

No legislative update was available.

## **8.0 PUBLIC PRESENTATION**

### **A) Report from Any Employee Organization**

#### **8.1 Report from Any Employee Organization**

Board President asked if there was a representative from any employee organization who wished to speak.

No one was present to speak.

### **B) Community Communications**

#### **8.2 Community Comments**

Board President acknowledged audience members who completed a “Request to Address the Board” card and read the NWLSD Board Policy, *Public Participation at Board Meetings* (169.1) which can be viewed through the following link:  
<http://go.boarddocs.com/oh/nwlsdhamiltonoh/Board.nsf/goto?open&id=CJML8T555E8F>

*The Northwest Board of Education welcomes the opportunity to listen to Northwest Local School District resident’s comments, suggestions, and concerns on educational issues. It is important to remember that the Board conducts the meetings in public but the meetings are not public forums. The intent of the meetings is to allow the Board to complete needed business. Per board policy (169.1), each submission will be given three (3) minutes to speak on agenda items of any topic during “Community Comments”. However, no more than fifteen (15)*

*minutes will be devoted to public participation unless the Board votes unanimously to continue the discussion. No response to this submission will occur from any Board member or district administration during this time. Once the fifteen (15) minutes' time frame is over, appropriate follow up by the District administration may occur at a later time if warranted.*

No one was present to speak.

## **9.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS**

### **9.1 Adoption of Superintendent's Consent Items**

The Superintendent recommended the Board of Education approve the adoption of Superintendent's consent items as listed.

#### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

#### **A) Personnel**

### **9.2 Personnel Items**

#### Acceptance of Classified Resignations and Retirements

Dowers, Jeffrey – PRE – Lead Custodian  
Effective: 1/1/2024 (Retirement)

Hinton, Kathleen – SE – Intervention Assistant  
Effective: 8/1/2023 (Personal)

Schlichter, Elizabeth – HELC – Preschool Assistant  
Effective: 8/1/2023 (Personal)

### Acceptance of Administrative Resignation and Retirement

Zimmerly, Mark – CSO – Federal Programs Supervisor (.5) – NWHS – Assistant Principal (.5)

Effective: 6/30/2023 (Personal)

### Acceptance of Certified Resignations and Retirements

Abrams, Jordan – PRE – Intervention Specialist

Effective: 8/10/2023 (Personal)

Benedict, Ashley – TE – 4th Grade

Effective: 7/1/2023 (Personal)

Christian, Abigail – WOMS – Math

Effective: 8/1/2023 (Personal)

Fagin, Chelsea – PRE – Counselor

Effective: 6/30/2023 (Personal)

Gilligan, Christine – CMS – Intervention Specialist

Effective: 6/30/2023 (Personal)

Jackson, Angela – CHS – Orchestra

Effective: 6/1/2023 (Retirement)

Jackson, Samuel – PRMS – Orchestra

Effective: 7/30/2023 (Position Elsewhere)

Knollman, Emily – WOMS – Math/Science

Effective: 8/1/2023 (Personal)

Whitaker, Richard – WOMS – Digital Art and Design

Effective: 8/1/2023 (Position Elsewhere)

### Acceptance of Extra Duty Resignations

Bierman, Maggie – CHS – Yearbook Sponsor, Step 1

Effective: 6/30/2023

Hirtle, Tristan – CHS – Academic Competition, Step 6

Effective: 6/30/2023



Hector, Brittany – CHS – Senior Class Sponsor (½), Step 1  
Effective: 6/30/2023

Kerr, Scott – CHS – Head Varsity Boys Basketball Coach, Step 6  
Effective: 6/30/2023

Kinstler, Christy – CHS – Student Senate Coordinator, Step 6  
Effective: 6/30/2023

Mainzer, Amelia – CHS – Key Club Sponsor, Step 2  
Effective: 6/30/2023

Rothan, Rachel – CHS – Building Leadership Team Member (½), Step 4  
Effective: 6/30/2023

Spinelli, Tara – WOMS – 7/8th Grade Girls Golf Coach, Step 5  
Effective: 6/30/2023

Vela, Mauricio – NWHS – Assistant Varsity Girls Soccer Coach, Step 6  
Effective: 6/30/2023

Wright, Michael – PRMS – 7/8th Grade Girls Basketball Coach, Step 6  
Effective: 6/30/2023

Wright, Michael – PRMS – 7/8th Grade Football Coach, Step 6  
Effective: 6/30/2023

Wright, Michael – PRMS – 7/8th Grade Track Coach, Step 2  
Effective: 6/30/2023

Yeary, Justin – CHS – Head Varsity Baseball Coach, Step 6  
Effective: 6/30/2023

Yeary, Justin – CHS – Head Varsity Boys Bowling Coach, Step 6  
Effective: 6/30/2023

#### Approval of Classified Leaves of Absence

Green, Anne – NWHS – MD Assistant  
Effective: 10/23/2023 (Family & Medical Leave)

Hawkins, William – AO – Computer Tech  
Effective: 6/1/2023 (Intermittent Family & Medical Leave)

Huber, Dawn – SE – Technology Assistant  
Effective: 8/14/2023 (Intermittent Family & Medical Leave)

McCarren, Christina – Transportation – Bus Driver  
Effective: 5/15/2023 (Family & Medical Leave)

Waters-Ruff, Karen – TE – Technology Assistant  
Effective: 8/14/2023 (Unpaid Family & Medical Leave)

Approval of Certified Leaves of Absence

Bordicks, Katie – AO – Assessment Coach  
Effective: 8/14/2023 (Family & Medical Leave)

Collins, Stephanie – TE – Fourth Grade  
Effective: 8/14/2023 (Family & Medical Leave)

Gautreaux, Amy – AO – Special Ed Supervisor  
Effective: 5/24/2023 (Intermittent Family Medical Leave)

Hudson, Samantha – NWHS – English  
Effective: 5/15/2023 (Family & Medical Leave)

Approval of Classified Changes in Status

Graber, Ruth – from 7 hr., 175-day, Café Assistant, Step 4 at TE, to 8 hr., 177- day, Café Manager, Step 3 at TE  
Effective: 7/1/2023

Johnson, Kimberly – from 6.5 hr., 179-day MD Assistant, Step 5 at CMS, to 6.5 hr., 181- day, Job Coach, Step 6, at CHS  
Effective: 7/1/2023

Lichtenberg, Nadya – 177-day, Driver in Training, Step 1 at Transportation, to 177-day, Guaranteed Bus Sub Bus Driver, Step 1  
Effective: 5/15/2023

Approval of Extra Pay for Library Curriculum Work – Classified Assistants –  
Effective 5/25/2023

Hayes, Renee - \$20.40  
Kuhnhein-Hatfield, Kim - \$22.65  
Marshall, Chris – \$24.82

Spitzley, Jenny - \$21.87  
Ward, Kristina - \$20.40

Approval of Extra Pay for Newcomer Planning – Classified Assistant – Effective 6/1/2023

Strong, Robin - \$18.92

Approval of Initial Certified Appointments

**Drake, Alexis** (Replacement)  
Salary: Teacher, Bachelor's with 0 years of experience, Step 1  
Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

**Leinecke, Laura (Elle)** (Replacement)  
Salary: Teacher, Master's with 1 year of experience, Step 2  
Effective: 8/1/2023

**Lewis, Raquel** (Replacement)  
Salary: Teacher, Bachelor's with 0 years of experience, Step 1  
Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

Approval of Administrative Extended Service Contract – Effective 5/30/2023

Brewer, Anne – CE – Maximum of 10 paid days in May, June and July at  
Administrative per diem, XA0-01, (200), Step 10

Grote, Kristin – WOMS – Maximum of 10 paid days in May, June and July at  
Administrative per diem, XA7-08, (247), Step 10

Approval of Home Instructor at \$25.00 an hour – Effective 7/1/2023

Braude, Cynthia

Approval of Extra Pay for Elementary School Summer School at \$25.00 an hour – Effective 6/1/2023

Barnhorn, Beth  
Collins, Olivia  
Darling, Jill  
Elmlinger, Kristin  
Hammersmith, Lauren  
Martini, Aileen  
Piatt, Julie

Ponting, Tanya  
Reed-McNeal, Nichole  
Rudolph, Deanna  
Schlimm, Nicole  
Seibert, Hannah  
Turner, Megan



Approval of Extra Pay for Middle School Summer School at \$25.00 an hour – Effective 6/1/2023

Cummings, Lauren  
Gebhardt, Edward  
Hester, Tim  
Kinne, Greg  
Jewel, Chuck

Ludmann, Amy  
Popp, Daniel  
Reindorf, Taylor  
Sauer, Jenna  
Waldeck, Michael

Approval of Extra Pay for High School Summer School at \$25.00 an hour – Effective 6/1/2023

Athmer, Krista  
Flickinger, Bryan  
Frederick, Kelsey  
Nikoley, Tim

Martini, Kerry  
Posta, Brooks  
Roebel, Susan  
Woltz, Jeff

Approval of Extra Pay for BDI-3 Screenings at \$25.00 an hour – Effective 7/1/2023

Hostler, Robyn

Approval of Classified Contracts for the 2023-2024 School Year

Classified Two-Year Contracts

Ahlrichs, Elizabeth  
Huggins-Bradshaw, Regina

Approval of Extra Duty Contracts for 2023-24 Effective 7/30/2023

**Colerain Elementary School**

Building Leadership Team Member – Kelli Dubey, Step 6

**Colerain High School**

Key Club Sponsor – Kelsey Frederick, Step 1  
Student Senate Coordinator (½) – Christy Kinstler, Step 6  
Student Senate Coordinator (½) – Nicole Wodarski, Step 1  
Kids in School Rule! (KISR!) Building Liaison – Jeffrey Woltz  
Yearbook Sponsor – Molly Hafle, Step 1  
Assistant Varsity Football Coach (½) – Brandon Good, Step 5  
Assistant Varsity Football Coach (½) – Michael Brown, Step 6

### **Colerain Middle School**

7/8th Grade Boys Golf Coach – Zachary Van Fossen, Step 1

7/8th Grade Girls Golf Coach – Zachary Van Fossen, Step 1

### **Monfort Heights Elementary School**

Kids in School Rule! (KISR!) Building Liaison – Jennifer Chilenski

Kids in School Rule! (KISR!) Tutor – Shelby Stockmeier

Music Club Sponsor – John Kinney, Step 1

### **Northwest High School**

Kids in School Rule! (KISR!) Building Liaison – Samantha Hudson

### **Pleasant Run Middle School**

7/8th Grade Girls Basketball Coach – Marscilla Packer, Step 5

### **Struble Elementary School**

Building Leadership Team Member – Carrie Ledbetter, Step 1

Building Leadership Team Member – Kayla Holloway, Step 1

Building Leadership Team Member – Danielle Yeager, Step 1

Kids in School Rule! (KISR!) Tutor – Heather Marshall

### **Taylor Elementary School**

Building Leadership Team Member – Noelle Kist, Step 6

Building Leadership Team Member – Cassie Harcha, Step 3

Building Leadership Team Member – Lindsay Pleasant, Step 2

Building Leadership Team Member – Anne Muddiman, Step 6

Building Leadership Team Member – Linda Blasky, Step 2

Building Leadership Team Member – Kristin Smith, Step 6

Kids in School Rule! (KISR!) Building Liaison – Latesha Clay

Social Media and Instructional Technology Building Liaison – Lauren

Hammersmith, Step 4

### **Approval of Volunteer Coaches for 2023-24**

Addison, Sarah – Strength Coach

Ahlich, Elizabeth – Strength Coach

Allen, Patrick – Strength Coach

Jackson, Dionna – Strength Coach

Jackson, Craig – Strength Coach

Jarmon, Carl – Strength Coach

Anderson, Zyair – Strength Coach  
Arnold, Kevin – Strength Coach  
Bastin, Shane – Strength Coach  
Bouldin, Andre – Strength Coach  
Brown, Jordan – Strength Coach  
Brown, Kobe – Strength Coach  
Burton, Jordan – Strength Coach  
Cain, Samantha – Strength Coach  
Campbell, Emma – Strength Coach  
Carter, Jill – Strength Coach  
Clark, Steven – Strength Coach  
Coldiron, Jenna – Strength Coach  
Crooks, Brandon – Strength Coach  
Dinevski, Christian – Strength Coach  
Featherstone, Dennis – Strength Coach  
Gill, Brooke – Strength Coach  
Godfrey, Darius – Strength Coach  
Godfrey, Je'Sean – Strength Coach  
Hampton, Hunter – Strength Coach  
Harden, Kamarrie – Strength Coach  
Hollandsworth, Daniel – Strength Coach  
Hooker, Sally – Strength Coach  
Howard, Joseph – Strength Coach  
Shuford, Ebony – Strength Coach  
Spaulding, Joshua – Strength Coach  
Stemann, Ryan – Strength Coach  
Stewart, Brandon – Strength Coach  
Strader, Kendall – Strength Coach  
Terry, Nicholas – Strength Coach  
Thompson, Nora – Strength Coach  
Toney, Marcel – Strength Coach

Johnson, Anthony – Strength Coach  
Johnson, Terrence – Strength Coach  
Johnson, Tristen – Strength Coach  
Kostoff, Brett – Strength Coach  
Linnabary, Benjamin – Strength Coach  
Lumpkin, Christian – Strength Coach  
McCurry, Kristi – Strength Coach  
McManus, John – Strength Coach  
Miller, Brian – Strength Coach  
Morgan, Mitchell – Strength Coach  
Naber, Andrew – Strength Coach  
Newell, George – Strength Coach  
Packer, Marscilla – Strength Coach  
Perry, Jerome – Strength Coach  
Phillips, Nicklaus – Strength Coach  
Ranieri, Nicola – Strength Coach  
Rave, Mark – Strength Coach  
Reeder, Donald – Strength Coach  
Reid, Darnell – Strength Coach  
Rod, Daniel – Strength Coach  
Schlichter, Jane – Strength Coach  
Schon, Brandon – Strength Coach  
Schroeder, Logan – Strength Coach  
Van Fossen, Zachary – Strength Coach  
Ventura, Joe – Strength Coach  
Weitz, Isaac – Strength Coach  
Wells, Ron – Strength Coach  
White, Kiara – Strength Coach  
Williams, Kristi – Strength Coach  
Williams, Lonnell – Strength Coach

Resolution (#2323) to Hire for Non-Licensed Coaches Effective 7/1/2023

WHEREAS, a vacancy exists in the positions of:

7/8th Grade Cheerleading Coach – CMS  
Assistant Varsity Boys Soccer Coach – CHS  
Head Varsity Boys Basketball Coach – CHS  
Kids in School Rule! (KISR!) Building Liaison – CMS  
Kids in School Rule! (KISR!) Building Liaison – PRE  
Kids in School Rule! (KISR!) Building Liaison – SE

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of



the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS,

Ahlich, Elizabeth – CMS – 7/8th Grade Cheerleading Coach, Step 1  
Brown, Jordan – CHS – Assistant Varsity Boys Soccer Coach, Step 2  
Evans, Sarah – PRE – Kids in School Rule! (KISR) Building Liaison  
Kerley, Christine – CMS – Kids in School Rule! (KISR) Building Liaison  
Kostoff, Brett – CHS – Head Varsity Boys Basketball Coach, Step 5  
Taphorn, Laura – SE – Kids in School Rule! (KISR) Building Liaison

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2023-2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Extra Pay for Summer Meetings 2023-2024 School Year – Effective 5/1/2023

The Board of Education authorizes the Treasurer to pay all teachers for extra pay at the negotiated rate per the master contract for professional development, curriculum work, parent involvement and data meetings. Extra pay must have prior approval through the meeting request process with time- sheets signed by an administrator from the curriculum office. All other types of requests for teacher extra pay require separate board approval.

### Approval of Memorandums of Understanding

The Memorandums of Understanding can be viewed online as an ESB attachment.

### Approval of Revised Mechanic and Head Mechanic Salary Schedules

The Revised Mechanic and Head Mechanic Salary Schedules can be viewed online as an ESB attachment.

## **B) General Business**

### **9.3 Vendor Contracts**

In compliance with ORC 3313.33; following is a list of vendor contracts requiring Board approval.

<b>Vendor Contracts</b>			
<u>Vendor</u>	<u>Timeframe</u>	<u>Amount</u>	<u>Description</u>
Colerain Township	June 15, 2023 – June 14, 2026	\$994,445.93	School Security
CABVI	SY2023-2024	\$100/hr	Computer access technology instruction
Village Empowerment	SY2023-2024	\$19,490.00	Parent Project / Loving Solutions
HCESC	5/30/2023 – 06/30/2023	\$5,920	School psych for pre-school evaluations
WCESC	SY2023-2024	\$483,300	Tuition

*\* Paid for with Auxiliary or Federal Non-Public grant monies.*

*Addition cost to the current fiscal year's July 1st budget.*

### **9.1 Donations to Northwest Local School District**

<b>Donations for Board of Education Approval</b>				
<u>Donor Name</u>	<u>Recipient Name</u>	<u>Date</u>	<u>Amount</u>	<u>Description of what was donated</u>
Side-by-Side	CHS	5/11/2023	\$499.70	Books for the summer reading for 9 <sup>th</sup> grade Honors ELA



**Discussion:**

- **Mrs. Taulbee:** Did we have a Hiring Event last Friday?

**Ms. Bunte:** It's on the 16<sup>th</sup>.

**Mrs. Taulbee:** How are we doing with numbers? Are we still on track?

**Ms. Bunte:** When I checked today, there were 49 people signed up for different slots. We're also accepting walk-ins.

- **Mr. Detzel:** One thing on the attendance incentives: explain that to me. We're paying employees to come to work?

**Mr. Yater:** We currently have attendance incentives for our employee groups. Teacher, Classified, and OAPSE. The OAPSE one is currently a semester. This one changes it to taking the same allocation of money, but allocating it differently, so it's per week. It's perfect attendance on a weekly basis. It would give an extra hour of pay for that week, which would be what normally adds up over the course of a semester when they get it. This is taking it to a weekly basis. We've worked with them. It's part of what we're trying to do as we not only address the routes and the walkout zones, but trying to work with them on other ways to make sure that we not only have the right number of drivers, but they're showing up every day, so that hopefully next year, when we go into the school year, we're in a better situation.

**Ms. Taulbee:** Is that common for school districts to have those kind of incentives and built in their contracts?

**Mr. Yater:** Yes, the difference for us is the weekly. Most other districts haven't gone to that level, but we have worked with the leadership of OAPSE to talk about what are the ways we can really kind of capitalize on and maximize people's attendance. Sometimes if you're a month or two in the school year and you've missed and you can't get the bonus, sometimes you're more inclined to "I don't feel well, I'm not going to push through," but knowing that you reset every week, we're hoping that we get people that are pushing through and really are increasing their attendance.

- **Mr. Gilbert:** Our shift in personnel, we obviously did the big contract last meeting. Those that have exited and we have open positions, how are we in relation to the previous years? Do we have more open positions after this contract season, or where are we with that?

**Ms. Bunte:** We're actually about the same. We track that attrition rate pretty carefully as you might guess. We are pretty close to where we are typically.



**Mr. Gilbert:** Being close being under or lower?

**Ms. Bunte:** We're very, very close. Almost exactly where we are typically, and our principals are hiring away. We had five teacher hires today, so we are working to get those positions filled.

## **10.0 APPROVAL OF FISCAL CONSENT ITEMS**

### **10.1 Adoption of Fiscal Consent Items**

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

#### **ORIGINAL - Motion**

Member (**Jim Detzel**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

### **10.2 Minutes – Regular Meeting – May 18, 2023**

The minutes may be viewed on the ESB online attachment with today's date.

### **10.3 Then & Now Certificates over \$3000**

Ohio Revised Code Section 5705.41(D) states in part that no subdivision shall make any contract or give any order involving the expenditure of money unless there is attached thereto a certificate by the Treasurer. Then and Now Certificates by the Treasurer issued over \$3,000 must be authorized by the Board of Education.

Then and Now Certificates over \$3000.00				
Vendor	Invoice Date	Amount	Location	Description
VCM Services	3/21/2023	\$17,210.00	TRANSPORTATION	SPECIAL ED TRANSPORTATION
World Fuel Services	3/2/2023	\$8,445.96	TRANSPORTATION	DIESEL FUEL

#### **10.4 2023-24 Student Activities Handbook**

The Student Activities Handbook for the 2023-24 school was presented for approval. It was presented for information at the previous regular meeting.

The 2023-24 Student Activities Handbook can be viewed online as an ESB attachment.

#### **11.0 APPROVAL OF OTHER ITEMS**

##### **A) Resolution to Reject All Bids – Summer 2023 Pavement Maintenance**

##### **NORTHWEST LOCAL SCHOOL DISTRICT RESOLUTION NO. 2324**

**A RESOLUTION EXPRESSING AN INTENT TO REJECT ALL BIDS FOR THE NWLSD SUMMER 2023 PAVEMENT MAINTENANCE – PLEASANT RUN, STRUBLE, AND TAYLOR ELEMENTARY SCHOOLS PAVEMENT REHABILITATION PROJECT THAT WERE RECEIVED AT 10:00 a.m. EDST ON JUNE 1, 2023. THE NORTHWEST LOCAL SCHOOL DISTRICT RESERVES THE RIGHT TO REBID THE PROJECT AT A LATER DATE.**

**THEREFORE, BE IT RESOLVED** the Board of Education of the Northwest Local School District rejects all bids for the NWLSD Summer 2023 Pavement Maintenance – Pleasant Run, Struble, and Taylor Elementary Schools Pavement Rehabilitation project that were received at 10:00 a.m. EDST on June 1, 2023.

The Superintendent recommended the Board of Education hereby accept the recommendation of the engineer and reject all bids received at 10:00 a.m. EDST on June 1, 2023.

##### **ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Matt Tietsort**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education hereby accept the recommendation of the engineer and reject all bids received at 10:00 a.m. EDST on June 1, 2023'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

## Discussion:

- **Mrs. Taulbee:** Will the new bidding process start right away?

**Mr. Yater:** Yes.

- **Mr. Detzel:** Do you think you'll get different companies making bids?

**Mr. McKee:** We think so, yes.

- **Mr. Detzel:** Do you reach out to different companies and say, "hey we've got a couple of parking lots we need done. Will you guys bid on it?"

**Mr. McKee:** Correct. The engineer will reach out to several different bidders.

- **Mr. Heather:** One of our former Board members was in the paving business and he always talked about how hard it was to get help these days for anything. Are there plenty of people out there willing to do the work?

**Mr. McKee:** Yes, there is. Right now we're seeing a lot of the companies taking much larger jobs, but we don't have that available at this time, so hopefully we can get some of the smaller contractors to bid on this kind of work.

## 12.0 APPROVAL OF FISCAL ITEMS

### A) Temporary Appropriations for FY24

#### TEMPORARY APPROPRIATION RESOLUTION # 2326 Local Board of Education Rev.Code Sec. 5705.38

BE IT RESOLVED by the Board of Education of the Northwest Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2024 the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

<b><u>FUND TITLE</u></b>	<b><u>TOTAL APPROPRIATION</u></b>
001 GENERAL FUND	101,302,608.00
002 BOND RETIREMENT	3,761,597.80
003 PERMANENT IMPROVEMENT	3,394,715.96
004 BUILDING	250,000.00
006 FOOD SERVICES	4,872,831.50
007 SPECIAL TRUST	100,000.00
008 FOUNDATION	30,000.00
009 UNIFORM SCHOOL SUPPLIES	400,000.00



018 PRINCIPAL	166,000.00
019 LOCAL GRANTS	15,000.00
024 INSURANCE	200,000.00
027 WORKER COMPENSTATION	450,000.00
035 SEVERANCE	1,000,000.00
200 STUDENT MANAGED ACTIVITIES	200,000.00
300 EXTRA CURRICULAR ACTIVITIES	1,000,000.00
401 AUXILIARY SERVICES	1,500,000.00
439 PUBLIC SCHOOL PRESCHOOL	336,000.00
451 DATA COMMUNICATIONS	18,000.00
461 VOCATIONAL EDUCATION ENHANCEMENTS	19,000.00
467 STUDENT WELLNESS & SUCCESS	1,000,000.00
499 MISC STATE GRANTS	50,000.00
507 SCHOOL EMERGENCY RELIEF FUND	7,400,000.00
516 IDEA/PARENT MENTOR	300,000.00
536 TITLE I SUPPLEMENTAL	-
551 TITLE III	150,000.00
572 TITLE I - DISADVANTAGE CHILD	3,500,000.00
584 TITLE IV	250,000.00
587 IDEA PRESCHOOL SPEC ED	100,000.00
590 TITLE II-A	400,000.00

GRAND TOTAL ALL FUNDS: \$132,565,753.26

The Treasurer and Superintendent recommend the Board of Education approve the temporary appropriations as listed.

#### **ORIGINAL - Motion**

Member (**Jim Detzel**) Moved, Member (**Matt Tietsort**) Seconded to approve the **ORIGINAL** motion 'The Treasurer and Superintendent recommend the Board of Education approve the temporary appropriations as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

#### **Discussion:**

- **Mrs. Taulbee:** Amy, do you share the Five-Year Forecast with the Township or community groups? How do we get that out to the community? Is that posted on the website?

**Ms. Wells:** It's posted on the website. We can try to put it out there more.

- **Mrs. Taulbee:** Starting in July, any surprises or things that we've seen different than any other year?

**Ms. Wells:** No, we pretty much are a typical school. Every year is just pretty much the same.

## **13.0 ITEMS FOR INFORMATION AND OR DISCUSSION**

### **A) Personnel**

#### **13.1 2023-2024 Human Resources Handbooks**

The following handbooks were presented for information. They will be presented for approval at the next regular Board meeting.

Administrative Employee Handbook  
Certificated and Licensed Employee Handbook  
Classified Employee Handbook  
Transportation Employee Handbook

The 2023-2024 Human Resources Handbooks can be viewed online as ESB attachments.

### **B) Student Services**

#### **13.2 2023/2024 Student Services Handbooks and Consent Forms**

The following Student Services Department Handbooks were presented for information. They will be presented for approval at the next regular Board meeting.

23/24 Attendance Handbook  
23/24 Enrollment Handbook  
23/24 Nurse/Health Assistant Policy and Procedures Manual  
23/24 Student Athletic Handbook  
23/24 Coaches Athletic Handbook  
23/24 Athletic Director Handbook

The 2023/2024 Student Services Handbooks and Consent Forms can be viewed online as ESB attachments.

## 14.0 SUPERINTENDENT'S UPDATE

### 14.1 Superintendent's Update

Superintendent Darrell Yater provided district updates as follows:

I want to highlight a couple of things. I want to thank State Representative Abrams for being here and always being accessible, and being willing to come and see the Science of Reading in action. We always appreciate your willingness to be engaged.

We always want to acknowledge the great things that are happening in the District. We had five presentations tonight that are all celebrating staff, parents, and kids, which is the village it takes to do what we do. We appreciate all of those entities coming together to really support the ongoing efforts of the District.

The Hiring Event that we have coming up will be on June 16<sup>th</sup>. Walk-ins are welcome and we encourage people who are interested. It will be at Houston off of Compton Road, right next to Target; so do your shopping, stop by, apply for a job. We're excited to hopefully get a lot of good employees from that Hiring Event.

Just to synthesize about what Rachel and Lori talked about the Science of Reading: we're about kids, and when you can take something like that this is really research-based and educationally sound, and move that many staff members around something that is good for kids; and then see that kind of data and that kind of movement, we're shifting our conversation from "how do we catch kids up" to "how do we move kids who are on or above grade level," and that's a really good conversation to be having, especially at that primary grade level because that's just the tidal wave that builds, and it just keeps moving up our system. Really starting at the Early Literacy component and making sure that the kids are coming without the gaps is a huge step in the right direction for us as a district. I'm excited for the work that has already happened and what will continue next year as we continue to fully realize the implementation of the Science of Reading.

## 15.0 OTHER BOARD ITEMS

### 15.1 Board Members' Comments

Board President asked Board Members for their comments.

**Mr. Heather:** Thank you State Representative Ms. Abrams for coming tonight. There's never really a break. I work in Kentucky and the legislature meets for two months in Kentucky. I don't know what they do the other ten months.



**Mr. Detzel:** Thank you, Cindy, for coming. I called on her a few times up in Columbus through Butler Tech. I want to thank everybody for their presentations, and congratulate our athletes again. The track athletes had a great Saturday. With a three or four-hour delay with the storms up in Columbus, that's tough on an athlete, but they did a very good job.

**Mr. Tietzort:** Congratulations to Kerri Martini on being nominated for the Ohio Teacher of the Year. Thank you to the PTA's for coming this evening and telling us about what you've done this year. It's much appreciated. It's a thankless job, I'm sure, but the students appreciate it; the teachers and staff and everybody. Thank you for the presentation on the Science of Reading. It's really exciting when there's things that are happening in the District that are going to hopefully move the needle on education for our students. We hear about grading, and report cards, and how we are. This is something that's showing results and hopefully improving our education for our kids in our schools. Thank you to Representative Cindy Abrams for coming this evening.

**Mr. Gilbert:** I want to say thank you to the PTA's that came and presented. No particular part of the body is more important than the other. I see the PTA as the spine of our school body. I hear teachers say all the time just how valuable the PTA is to them, which is just so rewarding, and it's a lot of, in some people's perception, thankless work. I just want to thank all the PTA's. I tried to go to as many of the meetings as I could possibly go to, and it's really interesting to go and listen to what's going on in each of the buildings. Pleasant Run Middle and Northwest combining—thinking out of the box like that, and sharing resources is outstanding. The more minds you get together; the more ideas can come out of it. I want to thank John Breiner for presenting Kerri to us. I believe she said 26 years, that's a lot of lives that she's touched, and that goes for any of our educators and our staff, so thank you. Thank you Side-by-Side. I don't think we go a meeting without Side-by-Side being mentioned; they are always here for our community. Thank you Representative Abrams for your whole life of volunteer. That started with the kids in school to you continuing to serve. That's quite a bit of time and effort, and if there's anything we could ever do for you, don't hesitate to let us know.

**Mrs. Taulbee:** I would like to reiterate what everyone said congratulating Kerri and thanking the PTA's. One of the things, when I decided to run for the Board, was "can I still volunteer" because being in the school is really what's most important to me, and volunteering. I know what it takes to be there, and I thank you guys for all your time. I know the kids appreciate it, and I do love hearing that field trips are on the move back because that's something that I think our kids need more of. Thanks to Lori and Rachel. I loved the Science of Reading presentation, and I'm excited to see the next few years where we can continue to go with those reading scores, and also the hopeful elimination of the Third Grade Reading Guarantee. Thank you Ms. Abrams for being here and I hope that everyone's able to take a breath now that school is over, and just regroup and

enjoy their summer; and just take a nice needed vacation. Thank you all for your time as well.

## **16.0 EXECUTIVE SESSION**

### **16.1 Executive Session**

The Board of Education approved a motion to move into executive session for the following reasons:

1. To discuss the evaluation of the Treasurer
2. For the sale of property at competitive bidding because premature disclosure of information would give an unfair competitive or bargaining advantage to a person who's personal, private interest, is adverse to the general public interest.

The Superintendent recommended that the Board of Education approve the motion to move into executive session as listed.

The Board moved into executive session at 7:54 p.m.

### **16.2 Return from Executive Session**

The Board returned from executive session at 9:14 p.m.

## **17.0 ADJOURNMENT**

### **17.1 Board President Called for Adjournment**

The Board President asked for a motion and second for adjournment.

#### **ORIGINAL - Motion**

Member (**Matt Tietsort**) Moved, Member (**Chris Heather**) Seconded to approve the **ORIGINAL** motion 'The Board President asks for a motion and second for adjournment'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

**The meeting ended at 9:15 p.m.**

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at [www.waycross.tv](http://www.waycross.tv)

Nicole Sanlbee

President

Attest

Angie M. Wells

Treasurer