



MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION NORTHWEST LOCAL SCHOOL DISTRICT

Monday, June 26, 2023 (6:30 PM)

1.0 PLEDGE OF ALLEGIANCE

1.1 Pledge of Allegiance

Requested all to rise for the Pledge of Allegiance.

2.0 Roll Call

2.1 Call of the Roll

BOARD MEMBERS

Nicole Taulbee

Mark Gilbert

Jim Detzel

Chris Heather

Matt Tietz

Number in Attendance: 30 Guests

3.0 MISSION STATEMENT

3.1 Mission Statement

Board President read the Mission Statement.

The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.

4.0 APPROVAL OF THE AGENDA

4.1 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

ORIGINAL - Motion

Member **(Chris Heather)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietfort	Yes

5.0 SPECIAL RECOGNITION

5.1 Competitive Music Groups and Athletic Season Student Accomplishment Recognition

Public Relations Supervisor Lyndsey Creevy and NWHS Athletic Director Chad Kaltenbach lead the recognition. The following Northwest High School students were recognized for their accomplishments by their coaches and were presented with a certificate.

Participant Name	Music Group / Sport	Position / Accomplishment	Coach
Haleigh Swisshelm	Softball	Catcher/Pitcher – 1 st Team SWOC	Mark Rave
Annabell Sickles	Softball	Infielder – 1 st Team SWOC	Mark Rave
Mitchell Graves	Baseball	Infielder/Pitcher 1 st Team SWOC 1 st Team All City	Jason Wolstenholm
Ryan Frey	Baseball	Infielder/Pitcher – 2 nd Team SWOC	Jason Wolstenholm
Braden Barnes	Baseball	Catcher/Pitcher – 2 nd Team SWOC	Jason Wolstenholm
Malachi Snow	Track	State Runner-up – 110 & 300 Hurdles	Brian Miller
D’Asiya Cotton	Track	Placed 5 th – State High Jump	Brian Miller
Izaki Wampeti	Track	Placed 13 th – State Long Jump	Brian Miller

6.0 COMMITTEE REPORTS AND UPDATES

6.1 Student Achievement Liaison report

A) Student Achievement Liaison Report by Board Representative

Board member Matt Tietfort presented the Student Achievement Liaison report as follows:

- Student Ryan Grosser from CHS and Butler Tech recently competed in the skills USA National Competition in Atlanta, Georgia. He competed in Diesel

Equipment Technology and came in 26 out of 53 students at the national level. He was congratulated for his achievement.

6.2 Butler Tech Update

B) Butler Technology Update by Board Representative

No update was available for Butler Tech.

6.3 Legislative Update

C) Legislative Update by Board Representative

Board member Chris Heather presented the Legislative Update as follows:

House Bill 11, the Backpack Bill, is in committee and is moving slowly.

7.0 PUBLIC PRESENTATION

A) Report from Any Employee Organization

7.1 Report from Any Employee Organization

Board President asked if there was a representative from any employee organization who wished to speak.

No one was present to speak.

B) Community Communications

7.2 Community Comments

Board President acknowledged audience members who completed a “Request to Address the Board” card and read the NWLSD Board Policy, *Public Participation at Board Meetings* (169.1) which can be viewed through the following link:
<http://go.boarddocs.com/oh/nwlsdhamiltonoh/Board.nsf/goto?open&id=CJML8T555E8F>

The Northwest Board of Education welcomes the opportunity to listen to Northwest Local School District resident’s comments, suggestions, and concerns on educational issues. It is important to remember that the Board conducts the meetings in public but the meetings are not public forums. The intent of the meetings is to allow the Board to complete needed business. Per board policy

(169.1), each submission will be given three (3) minutes to speak on agenda items of any topic during “Community Comments”. However, no more than fifteen (15) minutes will be devoted to public participation unless the Board votes unanimously to continue the discussion. No response to this submission will occur from any Board member or district administration during this time. Once the fifteen (15) minutes’ time frame is over, appropriate follow up by the district administration may occur at a later time if warranted.

Rich McVay (*resident*) – I’ve heard the Board speak, on several occasions, about their concern about attendance in the District and staffing levels. I recently asked the District if they would present me with attendance data for each of the buildings in the District. If you look at the chart in front of you, in the top block and left side, that’s the data that the District presented, and it’s laid out by campuses or buildings. I simply took that data and computed an average over the time frame, so if you look at it, the example would be the Colerain Elementary average attendance was 92.3%. That corresponds to 12.4 days missed or 93 hours missed, so that’s the form I’ve used. You can look down there and see the spread across the campuses for this last school year. Now, if you take your attention and move to the center block, what I’ve done is, I’ve listed the Northwest Local School District student attendance guidelines. You have those in your packet tonight; you’re going to vote on them. I would bring your attention to the excessive absence columns, and what you’re saying for students is that the first regular attendance by all students is very important, and that 64 or more hours per year for excused or unexcused absences is excessive. So, if you’ve missed more than 65 hours, it’s excessive. If you look back at the top, clear to the right, you’ll see that I’ve highlighted in pink the fact that the buildings in the campuses essentially are all showing excessive absence for the teachers. Now, if you look at the block at the bottom, I just went to the Ohio State website and pulled down the information for the District for 2017 through 2022. This year’s data is not up there. Then I just looked in the teacher population – what percent of the population was excessively absent. I also looked at another good area, which was the number of days per year that people were absent, and importantly, those people who were absent less than three days per year. That’s been kind of a marker in my business career that, if you’re reliable, you’re there most of the time and really don’t miss more than three days per year. You can see that we have some teachers who are very prompt. We have some teachers who are, I would say, pretty reliable, about 20% of them. But as you can see, across the years, anywhere from 50% to 40%, or in one year there was 17% that was excessively absent. I don’t know what the data is, but you say why that’s happening? That’s something you need to look at. I would say two things before I close. One is that I have to believe that these absences are having a negative impact on our students. The teacher is the most important person in their life, or in school, and that person there is extremely important from an education standpoint and from a safety standpoint. Also, I think it is an issue for the people who have to fill in behind them.

When you're not there, there are people who have to flow in behind you and make sure the work gets done, and that, many times, means that they don't get their work done, or they have to do their work and your work to make sure that your absence is covered. I think this is the data and I would ask that you spend some time trying to figure out what is the basic cause. Why are we seeing excessive absences in our teachers? I'm sure there's some reasons. I mean, I'm glad to sit down with some people and go through that with you if you think that would be helpful. The other thing I would say is tonight you're going to approve, I think, four or five handbooks. One management handbook. One for the Licensed and Certified staff, and Classified staff, and Transportation. I looked at them pretty closely from an attendance standpoint because that's the subject that I'm talking about tonight, and if you get into that, I would think that you're going to find out that we apparently have some different standards between our students, our Transportation staff, and our Classified staff, and the rest of the teachers. The reason I would say that is that there are specific expectations for our students, Transportation, and the classified staff around attendance, and it's lacking for our teachers. I think it's a problem you need to address.

8.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS

8.1 Adoption of Superintendent's Consent Items

The Superintendent recommended the Board of Education approve the adoption of Superintendent's consent items as listed.

ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

A) Personnel

8.2 Personnel Items

Acceptance of Classified Resignations and Retirements

Barnes, DeWhittney – SE – Intervention Assistant
Effective: 8/10/2023 (Personal)

Daniel, Thomas – Transportation – Mechanic
Effective: 6/6/2023 (Personal)

Pleasant, DeMario – HELC – Preschool MD Assistant
Effective: 6/13/2023 (Personal)

Acceptance of Certified Resignations and Retirements

Bacon, Joey – CMS – Intervention Specialist
Effective: 6/6/2023 (Personal)

Boger, Danielle – MHE – Intervention Specialist
Effective: 8/1/2023 (Personal)

Combs, Lenora – WOMS – Language Arts
Effective: 8/1/2023 (Personal)

Duvall, Serah – WOMS – Language Arts/Social Studies
Effective: 6/12/2023 (Personal)

Mahoney, Lauren – WOMS – Guidance Counselor
Effective: 6/30/2023 (Personal)

Martin, Jennifer – WOMS – Language Arts/Social Studies
Effective: 8/1/2023 (Personal)

Nelson, David – WOMS – Orchestra
Effective: 8/1/2023 (Position Elsewhere)

Potts, Madison – WOMS – Math
Effective: 6/7/2023 (Position Elsewhere)

Schweizer, Lea – CHS – Intervention Specialist
Effective: 7/1/2023 (Position Elsewhere)

Walters, Christopher – PRE – Art
Effective: 8/10/2023 (Personal)

Young, Kelli – NWHS – Math
Effective: 8/5/2023 (Personal)

Acceptance of Extra Duty Resignations

Beers, Justin – CHS – Assistant Varsity Boys Basketball Coach (½), Step 6
Effective: 6/30/2023

Bischoff, Suzanne – TE – Building Leadership Team Member, Step 2
Effective: 6/30/2023

Granville, Amber – Assistant Show Choir Director, Step 5
Effective: 6/30/2023

Jackson, Samuel – PRMS – Music Club Sponsor, Step 1
Effective: 6/30/2023

Johnson, Damien “Lee” – NWHS – Strength Coach, Step 6
Effective: 6/30/2023

Kerley, Christine – CMS – KISR! Building Liaison
Effective: 6/30/2023

Lykins, Nicole – TE – Building Leadership Team Member, Step 3
Effective: 6/30/2023

Mahoney, Lauren – WOMS – Kids in School Rule! (KISR!) Building Liaison
Effective: 6/30/2023

Miller, Brian – CHS – Assistant Varsity Football (½), Step 6
Effective: 6/30/2023

Spinelli, Tara – WOMS – Social Media and Instructional Technology Building
Liaison, Step 3
Effective: 6/30/2023

Stewart, Brandon – CHS – Assistant Varsity Boys Basketball Coach (½), Step 6
Effective: 6/30/2023

Young, Kelli – NWHS – Athletic Event Worker
Effective: 6/30/2023

Young, Kelli – NWHS – Building Leadership Team Member, Step 3
Effective: 6/30/2023

Young, Kelli – NWHS – College Credit Plus Facilitator, Step 5
Effective: 6/30/2023

Young, Kelli – NWHS – Ohio Resident Educator Program Mentor, Step 4
Effective: 6/30/2023

Young, Kelli – NWHS – Student Senate Coordinator (½), Step 6
Effective: 6/30/2023

Approval of Summer Transportation Staff Effective 6/12/2023

Kathie LaCalameto – \$12.98 per hour

Approval of Summer Office Personnel Workers for the Enrollment Center at \$15.96 per hour – Effective 7/31/2023

Debbie Flannery
Marquita Neyland
Rachel Rabe

Approval of Classified Leaves of Absence

Gilligan, Steve – Maintenance – Skilled Craftsman
Effective: 7/1/2023 (Intermittent Family & Medical Leave)

Green, Anne – NWHS – MD Assistant
Effective: 10/23/2023 (Family & Medical Leave)
Green, Anne – NWHS – MD Assistant
Effective: 11/6/2023 (Intermittent Family & Medical Leave)

Approval of Certified Leave of Absence

Gautreaux, Amy – NWHS – Assistant Principal
Effective: 6/30/2023 (Intermittent Family & Medical Leave)

Approval of Classified Changes in Status

Anderson, Kelly – from 6.5 hr., 181-day, Intervention Assistant, Step 6 at MHE, to 7.5 hr., 181-day, Instructional Technology Assistant, Step 5, at TE.
Effective: 7/1/2023

Kelley, Aaliyah – from 8 hr., 260-day, Custodian II, Step 7 at NWHS, to 8 hr., 260- day, Lead Custodian, Step 8 at NWHS
Effective: 6/12/2023

Approval of Administrative Change in Status

Dreisbach, Alison – from Assistant Middle School Principal, XC2-02, Step 11 to Middle School Principal, XA7-08, Step 3
Effective: 8/1/2023 (Replacement)

Approval of Initial Administrative Appointments

Bunning, Clare – CSO – Assistant Supervisor of Benefits and Finance Salary: XA7-11, Step 1
Effective: 8/1/2023 (Replacement)

Gaines, Anthony – NWHS – Assistant High School Principal Salary: XC2-01, Step 10
Effective: 8/1/2023 (Replacement)

King, JaeVonn – WOMS – Assistant Middle School Principal Salary: XC2-02, Step 3
Effective: 8/1/2023 (Replacement)

Approval of Initial Certified Appointments

Baumann, Alex (Replacement)
Salary: Teacher, Bachelor's with 1 year of experience, Step 2
Effective: 8/1/2023

Behrle, Stacey (Replacement)
Salary: Teacher, Bachelor's with 150 semester hours and 10 years of experience, Step 11
Effective: 8/1/2023

Brooks, Nyill (Replacement)

Salary: Teacher, Master's with 0 years of experience, Step 1

Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

Bruner, Tiena (Replacement)

Salary: Teacher, Bachelor's with 4 years of experience, Step 5

Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

Cedillo, Nancy (Replacement)

Salary: Teacher, Bachelor's with 8 years of experience, Step 9

Effective: 8/1/2023

Dunlevy, Mary (Replacement)

Salary: Teacher, Master's with 10 years of experience, Step 11

Effective: 8/1/2023

Funke, David (Replacement)

Salary: Teacher, Bachelor's with 0 years of experience, Step 1

Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

Hahn, Samuel (Replacement)

Salary: Teacher, Master's with 7 years of experience, Step 8

Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

Herbert, Nicole (Replacement)

Salary: Teacher, Bachelor's with 1 year of experience, Step 2

Effective: 8/1/2023

James, Evan (Replacement)

Salary: Teacher, Bachelor's with 0 years of experience, Step 1

Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

Kish, Kristel (Replacement)

Salary: Teacher, Master's with 2 years of experience, Step 3

Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

Patrick, Kevin (Replacement)

Salary: Teacher, Bachelor's with 150 semester hours and 1 year of experience,
Step 2

Effective: 8/1/2023

Root, Madison (Replacement)

Salary: Teacher, Master's with 0 years of experience, Step 1

Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

Roy, David (Replacement)

Salary: Teacher, Bachelor's with 150 semester hours and 10 years of experience, Step 11

Effective: 8/1/2023

Shuholm, Olivia (Replacement)

Salary: Teacher, Master's with 0 years of experience, Step 1

Effective: 8/1/2023 Contingent upon issuance of an Ohio Teaching License

Trigg, Mary (Replacement)

Salary: Teacher, Master's with 10 years of experience, Step 11

Effective: 8/1/2023

Vanlandingham, Hope (Replacement)

Salary: Teacher, Bachelor's with 1 year of experience, Step 2

Effective: 8/1/2023

Wagner, Mary (Rachel) (Replacement)

Salary: Teacher, Bachelor's with 0 years of experience, Step 1

Effective: 8/1/2023

Zwick, Sydney (Replacement)

Salary: Teacher, Master's with 0 years of experience, Step 1

Effective: 8/1/2023

Approval of Administrative Extended Service Contract – Effective 5/30/2023

Bunning, Clare – CSO – Maximum of 20 paid days in July at Administrative per diem, XA7-11, Step 1

Dreisbach, Alison – PRMS – Maximum of 10 paid days in June & July at Administrative per diem, XA7-08, Step 3

Gaines, Anthony – NWHS – Maximum of 10 paid days in July at Administrative per diem, XC2-01, Step 10

King, JaeVonn – WOMS – Maximum of 10 paid days in July at Administrative per diem, XC2-02, Step 3

Approval of Classified Contract for the 2023-2024 School Year

Classified Two-Year Contract

Hollandsworth, Daniel
Robinson, Tamara

Approval of Extra Duty Contracts for 2022-23 Effective 7/1/2022

Monfort Heights Elementary School

Kids in School Rule! (KISR!) Tutor – Heather Marshall

Approval of Extra Duty Contracts for 2023-24 Effective 7/1/2023

Colerain Elementary School

Kids in School Rule! (KISR!) Building Liaison – Kirstan Beatty

Colerain High School

Building Leadership Team Member – Emily Richey, Step 6
Building Leadership Team Member – Kelsey Frederick, Step 2
Building Leadership Team Member – August Schroeder, Step 6
Building Leadership Team Member – Sarah Chisom, Step 6
Building Leadership Team Member – Megan Nairne, Step 2
Building Leadership Team Member – Mark Lehman, Step 2
Building Leadership Team Member (½) – Blake Huffaker, Step 2
Building Leadership Team Member (½) – Jennifer Newman, Step 5
Building Leadership Team Member – Kerry Martini, Step 6
Building Leadership Team Member – Christy Kinstler, Step 6
Building Leadership Team Member – Alyson Howard, Step 6
Building Leadership Team Member – Tiffany Hosley, Step 6
Building Leadership Team Member (½) – Ashley Saccaggi, Step 2
Building Leadership Team Member (½) – Caitlyn Turner, Step 2
Building Leadership Team Member (½) – Evelyn Gibfried, Step 6
Chess Club Sponsor – Tyler Henley, Step 2

Colerain Middle School

Kids in School Rule! (KISR!) Building Liaison – Mari Kay Miller

Northwest High School

Building Leadership Team Member – Shannon Bowling, Step 6
Building Leadership Team Member – Emily Jones, Step 6
Building Leadership Team Member – Douglas Ficker, Step 6
Building Leadership Team Member – Bryan Flickinger, Step 6
Building Leadership Team Member – Katie Caster, Step 6
Building Leadership Team Member – Amber Granville, Step 2
Student Senate Coordinator (½) – Shannon Bowling, Step 6
Band Director – Timothy Huening, Step 6
Assistant Band Director – Glenford Greenwood, Step 6
Vocal Music Director – Matt Marratta, Step 6
Director of Show Choir – Matt Marratta, Step 6
Orchestra Director – Cassandre Crawford, Step 6
Drama Director – Amber Granville, Step 2
Art Club Sponsor – Andrea Stewart, Step 6
Key Club Sponsor – Michelle Taylor, Step 6
National Honor Society Advisor – Erin Jardine, Step 6
College Credit Plus Facilitator – Audra Buckley, Step 6
College Credit Plus Facilitator – Alundra Childs, Step 2
College Credit Plus Facilitator – Joseph Flickinger, Step 6
College Credit Plus Facilitator – Brett Van Gaasbeek, Step 6
College Credit Plus Facilitator – Shawn Gilliland, Step 6
College Credit Plus Facilitator – Kendall Jostworth, Step 6
College Credit Plus Facilitator – Douglas Ficker, Step 6
College Credit Plus Facilitator – Katie Caster, Step 4
Strength Coach (½) – Damien “Lee” Johnson, Step 6

Pleasant Run Middle School

Kids in School Rule! (KISR!) Building Liaison – Jana Lewis
7/8th Grade Girls Basketball Coach – Marscilla Packer, Step 5
7/8th Grade Football Coach – Daniel Popp, Step 4

White Oak Middle School

Athletic Department Chairperson – David Roy, Step 1
Kids in School Rule! (KISR!) Building Liaison – Jennifer Stokes

Approval of Volunteer Coaches for 2023-24

Steven Atkinson Jr. – CHS – Football

Resolution (#2326) to Hire for Non-Licensed Coaches Effective 7/1/2023

WHEREAS, a vacancy exists in the positions of:

Assistant Varsity Football Coach – CHS Strength Coach (½) – NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the

Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS,

Schon, Brandon – NWHS – Strength Coach (½), Step 5

Harrison, Jovonta – CHS – Assistant Varsity Football Coach, Step 5

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2023-2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

8.3 2023-2024 Human Resources Handbooks

The following handbooks were presented for approval:

- Administrative Employee Handbook
- Certificated and Licensed Employee Handbook

- Classified Employee Handbook
- Transportation Employee Handbook

These handbooks were presented for information at the previous regular Board meeting.

The 2023-2024 Human Resources Handbooks can be viewed online as an ESB attachment.

B) General Business

8.4 Donations to Northwest Local School District

Donations for Board of Education Approval				
<u>Donor Name</u>	<u>Recipient Name</u>	<u>Date</u>	<u>Amount</u>	<u>Description</u>
Murphy Supply Company	Maintenance/Custodial Department	6/9/2023	\$150.00	Assist w/ costs associated with custodial summer kick off cook out.
Hillside Maintenance	Maintenance/Custodial Department	6/9/2023	\$150.00	Assist w/ costs associated with custodial summer kick off cook out.
Rumpke	Taylor Elementary	6/7/2023	\$5,000	Business Partner
Tri State Foliage	NWHS	5/22/2023	\$180 value	6-Warneckii Gold Star Plants for NWHS/CHS graduations

8.5 Vendor Contracts

In compliance with ORC 3313.33; following is a list of vendor contracts requiring Board approval.

Vendor Contracts			
<u>Vendor</u>	<u>Timeframe</u>	<u>Amount</u>	<u>Description</u>
Education Service Center of Central Ohio	July 1, 2023- June 20, 2024	?????	Pilot Mathematical modeling and Reasoning Algebra 2 Equivalent Course (MMR)
SMG dba ASM Global Managed Facility	June 6, 2023 – May 25, 2024	\$11,5000.00	Truist Arena for NWHS & CHS 2024 graduation

HCESC	2023-2024 SY	\$50,267.00	Administrator – Special Assignment – Special Education
Cincinnati Center for Autism	2023-2024 SY	\$36,845.00	1:1 assistant for student
HCESC	2023-2024 SY	\$16,830.00	Instructional Leadership Team Support
HCESC	Revised 2023-2024 SY – Original (5-18-23)	\$5,291,114.82	Annual Services for All Departments

** Paid for with Auxiliary or Federal Non-Public grant monies.*

Addition cost to the current fiscal year's July 1st budget.

8.6 Insurance Renewal – General Liability/Auto/Property/Cyber

The Property/Liability/Auto Insurance Renewal recommendation for FY24 was presented for approval. It can be viewed online as an ESB attachment.

	(Liberty Mutual)	(Liberty Mutual)	
	FY23	FY24	Increase
General Liability	\$ 77,548	\$ 80,493	\$ 2,945
Auto	\$ 85,560	\$ 89,100	\$ 3,540
Property	\$ 124,271	\$ 138,746	\$ 14,475
Cyber	\$ 20,000	\$ 20,000	\$ 0
Excess	\$ 29,765	\$ 32,820	\$ 3,055
TOTAL	\$ 337,144	\$ 361,159	\$ 24,015

C) Student Services

8.7 2023-24 Student Services Department Handbooks

The following Student Services Department handbooks were presented for approval:

- 23/24 Attendance Handbook
- 23/24 Enrollment Handbook
- 23/24 Nurse/Health Assistant Policy and Procedures Manual
- 23/24 Student Athletic Handbook
- 23/24 Coaches Athletic Handbook
- 23/24 Athletic Director Handbook

The 2023-24 Student Services Department handbooks can be viewed online as ESB attachments.

8.8 CHS Overnight Field Trip

CHS Cheerleaders requested approval of an overnight fieldtrip to Miami University from 07/06/2023 to 07/09/2023.

Discussion:

- **Mrs. Taulbee:** How did the Hiring Fair go; if you could give us an update.

Ms. Bunte: We had 42 people who were interviewed. We have 13 pending hire right now, which is very exciting, and 37 total who we considered for potential employment.

Mrs. Taulbee: Do you think that this summer we will have another opportunity to do something like that?

Ms. Bunte: We already have three additional hiring events scheduled in early August.

- **Mr. Gilbert:** What is the ratio of our current openings? How is that going?

Ms. Bunte: Right now, in terms of actual staffing, we're at 92.8% Classified staff being filled. 96.6% of Certificated.

- **Mr. Yater:** I would like to pause for a moment and introduce some of our new administrators for the District that have been approved or were approved tonight. Unable to be here at the last meeting, but was approved, was Ms. Kristen Grote. Ms. Grote is the principal of White Oak now. She comes to us from Cincinnati Public, where she was principal of Silverton Elementary for the last five years. Prior to serving in Cincinnati Public, she was an assistant principal at both Oak Hills and Princeton High School, and she taught 9th and 10th grade English at Princeton. 11 years into her administrative journey, she now joins White Oak with a vision of the entire education timeline, Pre-K12, in her background, and having served as a teacher, student teacher, and principal in every grade level through the system. She received her Bachelor from Miami University, where she majored in Integrated English and minored in French; received her Masters from Xavier, and is the proud mother of two girls, and her husband Greg is a middle school math teacher. She grew up on the Westside and her claim to Northwest is that her mother went through White Oak and graduated from Colerain. I'd like to introduce Kristen Grote.

Ms. Grote: I'm really glad to be back here on the Westside. It keeps coming for you, even when you walk away. I'm thrilled to be starting at White Oak and to dig in and do the work. I'm really excited to be back with some teenagers, so thank you so much for this opportunity and I look forward to spending more time getting to know each of you.

Mr. Yater: Jay King is the assistant principal at White Oak now. Jay comes to us from Dayton, Ohio and his passion for education, and desire to make a positive difference led him to attend Bowling Green State University, where he graduated with a Bachelor of Science and Education. He later joined Teach for America, a program that places talented individuals with underprivileged communities, where he taught for seven years, and then later received his Masters degree from Cleveland State University. His ultimate goal is to create a lasting impact on the community he serves through his unwavering dedication, innovation, and technology method, and teaching methods, and deep-rooted belief in the potential of every individual. He strives to empower students and instill within them a lifelong love for learning; and beyond the classroom he is actively engaged in community initiatives to uplift and empower the residents of Dayton, which he will soon do here, and we look forward to bringing Jay into our team.

Mr. King: I would just like to say thank you. Here we have my lovely wife, she is a math teacher, so hopefully next year we can get her in the District as well. And we have my first born, Jaylen, so we're glad to be here.

Mr. Yater: We have one more administrative announcement. We have Mr. Anthony Gaines who is a new assistant principal at Northwest High School. He is a 26-year veteran in the field of Education who believes failure is not an option and success is mandatory. He believes all students can learn and they just learn differently; and it's important to meet the diverse learning needs of our students. He's a native of Cincinnati, a graduate of Mount Healthy, and Morehead State University where he earned a Bachelor in Secondary Education in English, and then a Masters in Adult Education and Counseling, and then a certification in Instructional Leadership. He pastors at United Community Christian Church and is married to Tyree Gaines, who's also an educator; and he has five children who have all graduated from Northwest High School.

Mr. Gaines: I just want to say thank you for this opportunity and I am so excited to be doing the work. As our principal says all the time, it's about the kids and it's about doing the work, so I'm excited to be on this team.

Mrs. Taulbee: Welcome and congratulations, we're always here; anything we can do to help be by the building: walk through, see how things are going. Anyway we can support you guys in your roles and in your success, we're happy to do so, so congrats.

9.0 APPROVAL OF FISCAL CONSENT ITEMS

9.1 Adoption of Fiscal Consent Items

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

ORIGINAL - Motion

Member (**Matt Tietz**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietz	Yes

9.2 Minutes – Regular Meeting – June 05, 2023

The minutes may be viewed on the ESB online attachment with today's date.

9.3 Financial Reports of the Treasurer – May 2023

In accordance with Section 3313.29 of the Revised Code of the State of Ohio, record needs to be made that the Treasurer submitted a financial statement of receipts, expenditures, balances and investments in the regular funds of the Board of Education for the period of the fiscal year 2023.

Monthly Finance and Investment Report – May

All Fund Balance - \$78,922,722

General Fund Unreserved balance - \$48,302,414

	FYTD Actual	Estimate	%
Revenues	\$98,292,708	\$ 101,852,175	97%
Expenditures	\$85,433,040	\$95,162,046	90%

Investment weighted average return – 3.89%

List of monthly bills - routine, as well as, debt interest payments, textbooks, Chromebooks, van, custodial supplies and auxiliary/grant fund payments.

10.0 APPROVAL OF FISCAL ITEMS

10.1 Advance and Reversal of FY23 Advance from/to General Fund

The Year-End Advance from the General Fund and advance back to the General Fund in the succeeding fiscal year was presented for approval as listed:

FY23 Advance from General Fund

439 - 9301	Preschool FY23	\$9.12
507 9302	ARP ESSER III FY23	\$32,845.23
516 9301	IDEA PART B FY23	\$1,764.18
516 9304	ARP IDEA FY23	\$.15
536 9301	TITLE I SUPPLEMENT SCH	\$.06
551 9301	TITLE III FY23	\$2,242.44
572 9301	TITLE I FY23	\$581.15
584 9301	TITLE IV FY23	\$.77
590 9301	TITLE IIA FY23	\$.50

The Treasurer recommended that the Board of Education approve the Advance from General Fund as listed.

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends that the Board of Education approve the Advance from General Fund as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

10.2 Final FY23 Permanent Appropriations Resolution

PERMANENT APPROPRIATION RESOLUTION #2327
Local Board of Education Rev.Code Sec. 5705.38

BE IT RESOLVED by the Board of Education of the Northwest Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2023 the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

<u>FUND TITLE</u>	<u>TOTAL APPROPRIATION</u>
001 GENERAL FUND	94,822,999.57
002 BOND RETIREMENT	5,790,428.60
003 PERMANENT IMPROVEMENT	6,812,983.63
004 BUILDING	106,250.00
006 FOOD SERVICES	4,384,831.95

007 SPECIAL TRUST	205,380.67
008 FOUNDATION	26,439.04
009 UNIFORM SCHOOL SUPPLIES	323,474.25
018 PRINCIPAL	85,472.32
019 LOCAL GRANTS	12,371.81
022 ATHLETIC TOURNAMENTS CLEARING	-
024 EMPLOYEE INSURANCE SELF INSURED	130,000.00
027 WORKER COMPENSTATION	265,500.00
035 SEVERANCE	743,808.36
200 STUDENT MANAGED ACTIVITIES	92,414.50
300 EXTRA CURRICULAR ACTIVITIES	745,393.35
401 AUXILIARY SERVICES	2,121,811.51
439 PUBLIC SCHOOL PRESCHOOL	350,461.06
451 DATA COMMUNICATIONS	18,000.00
461 VOCATIONAL EDUCATION ENHANCEMENTS	19,000.00
467 STUDENT WELLNESS & SUCCESS	122,628.87
499 MISC STATE GRANTS	178,868.28
507 SCHOOL EMERGENCY RELIEF FUND	9,104,188.08
516 IDEA/PARENT MENTOR	3,113,800.28
536 TITLE I SUPPLEMENTAL	176,881.81
551 TITLE III	120,228.51
572 TITLE I - DISADVANTAGE CHILD	3,409,133.26
584 TITLE IV	237,401.29
587 IDEA PRESCHOOL SPEC ED	31,965.99
590 TITLE II-A	448,409.57
599 MISC FEDERAL GRANTS	400,000.00

GRAND TOTAL ALL FUNDS: \$ 134,400,526.56

The Treasurer recommended that the Board of Education approve the Final FY23 Permanent Appropriations Resolution for \$134,400,526.56 as listed.

ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Matt Tietzsort**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the Final FY23 Permanent Appropriations Resolution for \$134,400,526.56 as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietzsort	Yes

10.3 New Funds for FY24

Accept, approve, and appropriate new funds for FY24.

NEW FUNDS

Fund	Special Cost Center	Fund Name
200	9429	CHS Class of 2027
200	9539	NWHS Class of 2027
401	9503	LASALLE HS
401	9506	BEAUTIFUL SAVIOR
401	9508	ST. BERNARD
401	9509	ST. IGNATTIUS
401	9510	ST. JAMES
401	9511	ST. JOHN
401	9512	HEAVENS TREASURES
401	9514	OUR LADY OF GRACE
439	9401	PRESCHOOL FY24
451	9401	NETWORK CONNECTIVITY FY24
461	9401	HSTW FY24
499	9401	SCHOOL SAFETY GRANT FY24
507	9301	ESSER II FY24
507	9302	ARP ESSER III FY24
507	9303	ARP HOMELESS II FY24
516	9401	IDEA PART B FY24
516	9402	PARENT MENTOR FY24
516	9403	6B IDEA RESTORATION FY 24
516	9404	ARP IDEA FY24
536	9401	TITLE I SUPPLEMENT SCH FY24
551	9401	TITLE III FY24
551	9402	TITLE III IMMIGRANT FY24
572	9401	TITLE I FY24
572	9402	SCHOOOWIDE IMPROVE FY 24
572	9403	SCHOOLWIDE FY 24
584	9401	TITLE IV FY24
587	9401	EARLY CHILD SPEC ED FY 24
587	9402	ECH RESTOR FY24
587	9404	ARP IDEA EARLY CHILD FY24
890	9401	TITLE IIA FY24

The Treasurer recommended that the Board of Education accept, approve, and appropriate the FY24 funds as listed.

ORIGINAL - Motion

Member (**Matt Tietsoort**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education accept, approve, and appropriate the FY24 funds as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietz	Yes

11.0 ITEMS FOR INFORMATION AND OR DISCUSSION

A) Student Services

11.1 23/24 Student Support Guidelines and Code of Conduct and Building Handbooks

The 23/24 Student Support Guidelines and Code of Conduct and Building handbooks were presented for information. They will be presented for approval at the next regular Board meeting.

The 23/24 Student Support Guidelines and Code of Conduct and Building handbooks can be viewed online as ESB attachments.

Discussion:

- **Mr. Heather:** Darrell, we had talked some months ago about the pockets for the cellphones during school hours.

Mr. Yater: The elementaries will not have cell phones. The middle schools are not permitting them. At the high schools, the students will be able to have them, but not on their person. Well they can have them on their person in the classroom. They're not using the pockets as a system for the whole buildings, but will not be able to use them in class. They will be able to use them at lunch

Mr. Heather: Do you really think that they're not going to use them in class?

Mr. Yater: That's something that our buildings are confident that, with our teachers, they'll be able to manage that, and if not, they'll refer them to the building. We actually added a few codes to the buildings, so that we can just aggregate between a student who's using the cellphone in class, or they're misusing it, in terms of bullying or intimidation, or some social media piece. We'll be clear with those expectations at the beginning of the year, and there will be consequences for those who don't follow.

Mrs. Taulbee: Some teachers are using them in their classrooms. I've seen them in the classrooms and the students walk in, they put them right in there. I would think that if it did become more of them not following that, that would be an option.

Mr. Yater: They're allowing the teachers to have their own system in the classroom. Some

teachers have the pockets, some do not, but it's their system to make sure that the students keep it put away. But because having one-to-one, they don't need the device during the classroom, but they will have it on their person.

12.0 SUPERINTENDENT'S UPDATE

12.1 Superintendent's Update

Superintendent Darrell Yater provided the District updates as follows:

We had a successful hiring event. I wanted to thank Susan and the HR team, as well as a lot of our District administrators who showed up to help run the interview tables and actually do the interviews for the people who showed up; and to our Credit Union who was actually there grilling for people. They not only got an interview, but they got a free lunch. We appreciate that partnership. We still have open positions, and there will be more information coming about future events, and people can always go to our website to see what we currently have available.

As we talk about hiring, I want to just preface, we do this every year and I want to make sure that we, on the front end, answer questions, but we do have a Board meeting on July 10th. It is a 7:30 a.m. Board meeting. We do it every year on or around the 10th because legally that is the last day that teachers can resign from a previous District and be hired by our District. If we don't have that Board meeting, we lose good candidates that we cannot hire because they are unable to be under contract with us, so they can resign from their previous district. We are not trying to sneak anything through, it is only HR items. We do it every year. It's a five-minute meeting just to make sure we can get those teachers through the door so they can resign from their current position.

Amy went through things quickly tonight, but I want to take a moment and just call out the Treasurer's Office, Amy, her leadership, her team, the entire Finance Office. Year End close is a huge process and the amount of work they put in to make it look this easy is, a lot of times, unnoticed and unrecognized. I think it's commendable what they do, how they work collaboratively with our buildings, but it's a huge task and it deserves a little bit more recognition in my opinion. I just want to call out Amy and her entire team for what they've done.

Discussion:

- **Mrs. Taulbee:** I was wondering, and I know Chris isn't here, but are there any updates on where the Transportation office is with the rerouting, and the new lines, and how that's going?

Mr. Yater: They have most of the routes cleaned up. Right now we're working with some of our more senior drivers to come in and drive the routes, so that they can get their eyes on it, make sure that the stops work, make sure that the stops are in places that are safe and they're not behind a hill. They are cleaning that up and making sure that they get experienced drivers to get their feedback, so they can finalize those. But it does look like there will be a reduction in the number of routes from last year into this year. We should have a cleaner idea at our next meeting. Not the July 10th meeting, but the one after, where we can give an update on the Transportation.

- **Mrs. Taulbee:** Is the redistricting piece going smoothly?

Mr. Yater: Yes, all the families were notified. Families that were Legacy Families and had a student going into fifth grade were able to stay at their building. We had some who chose to stay, and then called and said they're changing. We've worked with them on those individual decisions, so that's all been cleaned up.

13.0 OTHER BOARD ITEMS

13.1 Board Members' Comments

Board President asked Board Members for their comments.

Mr. Heather: I just want to congratulate all of our athletes tonight. To our new hires, I wish you well in your new positions. To be a semi-finalist or even coming 13th in the State is just tremendous in a big state like Ohio. I mean, if you were in a small rural State, that's one thing, but in Ohio, it's so competitive, so congratulations to all those athletes, and welcome to you guys.

Mr. Detzel: I would like to congratulate you guys for coming here to our district and working. It's a great district, as a former graduate. Like Nicole said, if we can ever help with anything just call us up and see if we can ever help with anything. And congratulations to our students. Mr. Snow is going to be pretty good in college. He's going out to St. Jose State. It's a pretty good school for track and hopefully he can progress and do well.

Mr. Tietzsort: I would also like to add my congratulations to student athletes from Northwest High School this evening. What awesome accomplishments that they've been able to attain. Welcome and congratulations to Kristen Grote, Jay King, Alison Driesbach, and Anthony Gaines. Welcome and hope to see good things at their building level. I was at Colerain Chamber of Commerce Hometown Hero event last week and one of the persons honored for the Hometown Hero was Diane Egbers. She's the founder of Grant Us Hope, which is a part of Hope Squad, which is a program that's at our Colerain and Northwest campuses. I was really pleased to meet her and

appreciative of her efforts, and the fact that we were able to bring the Hope Squad. I think we first ran into Hope Squad at the Ohio School Board Association Conference two years ago. I'm excited that we have that program here.

Mr. Gilbert: I want to extend a welcome to you folks. One of the things I enjoy the most is listening to the coaches. They spend hundreds and hundreds of hours with these kids, and if anybody knows them, they know them. The good, the bad, and the ugly. They certainly deserve more attention than what they get. I also want to thank Anthony for stepping into your position. There's usually, every other Board meeting, we have something where you've got your fingerprint on it; and if you're half as successful at this new role as you are at educating our kids, we're in great hands, especially with Nadia Hall. I'm looking forward to that team. That's going to be exciting.

Mrs. Taulbee: I'm just echoing what everyone else said. Congratulations to all of our athletes. I love anytime we bring the students in and recognize them. They work so hard and the coaches, as well. Just what everyone else said, welcome. I can't wait to see what you guys do at White Oak and continued success at Northwest as well. Our next meeting will be in the morning. There are still positions available if anyone's looking.

14.0 EXECUTIVE SESSION

14.1 Executive Session

The Board of Education approved a motion to move into executive session to discuss the evaluation of the Treasurer.

The Superintendent recommended that the Board of Education approve the motion to move into executive session as listed.

ORIGINAL - Motion

Member (**Matt Tietsort**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

The Board moved into executive session at 7:18 PM.

14.2 Return from Executive Session

The Board returned from executive session at 8:12 PM.

15.0 ADJOURNMENT

15.1 Board President Called for Adjournment

The Board President asked for a motion and second for adjournment.

ORIGINAL - Motion

Member (**Matt Tietsort**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President asks for a motion and second for adjournment'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

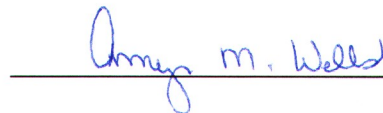
The meeting ended at 8:13 PM.

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at www.waycross.tv



President

Attest



Treasurer