



## MINUTES

### REGULAR MEETING OF THE BOARD OF EDUCATION NORTHWEST LOCAL SCHOOL DISTRICT

**Monday, August 07, 2023 (6:30 PM)**

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## 1.0 PLEDGE OF ALLEGIANCE

### 1.1 Pledge of Allegiance

Requested all to rise for the Pledge of Allegiance.

## 2.0 Roll Call

### 2.1 Call of the Roll

#### BOARD MEMBERS

Nicole Taulbee

Mark Gilbert

Jim Detzel

Chris Heather

Matt Tietz

**Number in Attendance: 3 Guests**

## 3.0 MISSION STATEMENT

### 3.1 Mission Statement

Board President read the Mission Statement.

*The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.*

## 4.0 APPROVAL OF THE AGENDA

### 4.1 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

#### ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietz	Yes

## **5.0 COMMITTEE REPORTS AND UPDATES**

### **A) Student Achievement Liaison report**

#### **5.1 Student Achievement Liaison Report by Board Representative**

No Student Achievement Liaison Report was available.

### **B) Butler Tech Update**

#### **5.2 Butler Technology Update by Board Representative**

Board member Jim Detzel presented the Butler Tech update as follows:

The first day of school is the 14<sup>th</sup>.

### **C) Legislative Update**

#### **5.3 Legislative Update by Board Representative**

Board member Chris Heather presented the legislative update as follows:

They have been on recess most of the summer, but there was one interesting Bill that was submitted while they were back. House Bill 240, which would allow public schools to have chaplains in the schools. The chaplains aren't there for religious purposes, necessarily. They're there for helping with counseling and mental health issues. That's been submitted. It hasn't been sent to the Senate yet.

## **6.0 PUBLIC PRESENTATION**

### **A) Report from Any Employee Organization**

#### **6.1 Report from Any Employee Organization**

Board President asked if there was a representative from any employee organization who wished to speak.

No one was present to speak.

## **B) Community Communications**

### **6.2 Community Comments**

Board President acknowledged audience members who completed a “Request to Address the Board” card and read the NWLSD Board Policy, *Public Participation at Board Meetings* (169.1) which can be viewed through the following link:  
<http://go.boarddocs.com/oh/nwlsdhamiltonoh/Board.nsf/goto?open&id=CJML8T555E8F>

*The Northwest Board of Education welcomes the opportunity to listen to Northwest Local School District resident's comments, suggestions, and concerns on educational issues. It is important to remember that the Board conducts the meetings in public but the meetings are not public forums. The intent of the meetings is to allow the Board to complete needed business. Per board policy (169.1), each submission will be given three (3) minutes to speak on agenda items of any topic during “Community Comments”. However, no more than fifteen (15) minutes will be devoted to public participation unless the Board votes unanimously to continue the discussion. No response to this submission will occur from any Board member or district administration during this time. Once the fifteen (15) minutes' time frame is over, appropriate follow up by the district administration may occur at a later time if warranted.*

No one was present to speak.

## **7.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS**

### **7.1 Adoption of Superintendent's Consent Items**

The Superintendent recommended the Board of Education approve the adoption of Superintendent's consent items as listed.

#### **ORIGINAL - Motion**

Member **(Jim Detzel)** Moved, Member **(Mark Gilbert)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

## A) Personnel

### 7.2 Personnel Items

#### Acceptance of Classified Resignations and Retirements

Dowers, Ronald – NWHS – Café Assistant  
Effective: 8/4/2023 (Personal)

DuBose, Valerie – SE – MD Assistant  
Effective: 8/11/2023 (Retirement)

Florimonte, Samantha – ROST – MD Assistant  
Effective: 8/10/2023 (Personal)

Fox, Beverly – Transportation – Van Driver  
Effective: 8/5/2023 (Personal)

Harper, Karen – TE – MD Assistant  
Effective: 8/1/2023 (Retirement)

Hunter, Tokayus – Transportation – Guaranteed Sub  
Effective: 8/7/2023 (Personal)

Marshall, Molly – PRE – MD Assistant  
Effective: 8/1/2023 (Personal)

Sanker, Carrie – SE – ALP Assistant  
Effective: 8/1/2023 (Personal)

Singley, Kimberly – WOMS – Café Assistant  
Effective: 8/1/2023 (Personal)

Wagner, Kelly – TE – Health Assistant, LPN  
Effective: 8/5/2023 (Personal)



Acceptance of Certified Resignation and Retirement

Schultz, Michael – TE – Dean of Students  
Effective: 8/8/2023 (Personal)

Acceptance of Extra Duty Resignation

Brown, Michael – CHS – Assistant Varsity Football Coach (½), Step 6  
Effective: 6/30/2023

Hooker, Sally – NWHS – Assistant Varsity Softball Coach (½), Step 1  
Effective: 6/30/2023

Johnson, Damien “Lee” – NWHS – Head Varsity Football Coach, Step 6  
Effective: 6/30/2023

Johnson, Damien “Lee” – NWHS – Strength Coach, Step 6  
Effective: 6/30/2023

Miller, Brian – NWHS – Head Varsity Track Coach, Step 6  
Effective: 6/30/2023

Schon, Brandon – NWHS – Strength Coach (½), Step 5  
Effective: 6/30/2023

Sturgill, Sydney – NWHS – Spring Music Assistant  
Effective: 6/30/2023

Taphorn, Laura – SE – Kids In School Rule (KISR!) Building Liaison  
Effective: 6/30/2023

Thompson Jr., Clifford – NWHS – Assistant Varsity Football Coach, Step 1  
Effective: 6/30/2023

Approval of Certified Leave of Absence

Baxter, Michelle – PRE – Intervention Specialist  
Effective: 8/14/2023 (Family & Medical Leave)

Approval of Initial Classified Appointments

**Alexander, Jaime**

Salary: Bus Driver, Step 1

Effective: 8/10/2023 (Replacement)

**Babcock, Sarah**

Salary: Bus Driver, Step 1

Effective: 8/10/2023 (Replacement)

**Berry, Nikita**

Salary: Bus Driver, Step 1

Effective: 8/10/2023 (Replacement)

**Blum, Sara**

Salary: Café Assistant, Step 2

Effective: 8/14/2023 (Replacement)

**Burton-Hunter, Tonya**

Salary: ED Assistant, Step 3

Effective: 8/14/2023 (Replacement)

**Carter, Brenda**

Salary: Café Assistant, Step 2

Effective: 8/14/2023 (Replacement)

**Creighton, Connie**

Salary: Café Assistant, Step 2

Effective: 8/14/2023 (Replacement)

**Dawson, Emily**

Salary: Café Assistant, Step 2

Effective: 8/14/2023 (Replacement)

**Dean, Michele**

Salary: OP-3, Step 5

Effective: 8/7/2023 (Replacement)

**Hinton, Kathleen**

Salary: Intervention Assistant, Step 7

Effective: 8/14/2023 (Replacement)

**Hudgins, Derrell**

Salary: Custodian II, Step 1

Effective: 7/28/2023 (Replacement)

**Jarmon, Carl**

Salary: ALP Assistant, Step 5

Effective: 8/14/2023 (Replacement)

**Kittle, Aimee**

Salary: Café Assistant, Step 2

Effective: 8/14/2023 (Replacement)

**Lichtenberg, Nadya**

Salary: Bus Driver, Step 1

Effective: 8/10/2023 (Replacement)

**Lucas, Sherri**

Salary: Bus Driver, Step 1

Effective: 8/10/2023 (Replacement)

**Taulbee, Mark**

Salary: Bus Driver, Step 1

Effective: 8/10/2023 (Replacement)

Approval of Initial Administrative Appointment

Johnson, Damien (Lee) – NWHS – Athletic Director Salary: XA7-01, Step 1

Effective: 8/1/2023 (Replacement)

Approval of Initial Certified Appointments

**Angel, Lisa** (Replacement)

Salary: Teacher, Master's with 10 years of experience, Step 11

Effective: 8/1/2023

**Dangel, Benjamin** (Replacement)

Salary: Teacher, Bachelor's with 0 years of experience, Step 1

Effective: 8/1/2023

**Fonner, Alicia** (New)

Salary: Teacher, Master's with 10 years of experience, Step 11

Effective: 8/1/2023

**Sauser, Molly** (Replacement)

Salary: Teacher, Bachelor's with 150 semester hours and 0 years of experience, Step 1

Effective: 8/1/2023

Approval of Temporary Substitute Teachers

Leary, Paige – NWHS - \$249.75 per day

Effective: 8/14/2023

Westrich, Amber – MHE - \$237.54 per day

Effective: 8/14/2023

Approval of Extra Pay for Elementary School Summer School at \$25.00 an hour – Effective 6/1/2023

Hensley, Kelly Questa, Rebecca Ries, Donna Teague, Bobbi

Approval of Extra Pay for Preschool Special Education Summer Evaluations at \$25.00 an hour Effective 8/1/2023

Hostler, Robyn

Approval of Classified Leaves of Absence

Anderson, Valerie – CSO – OP – 5 Federal Programs

Effective: 7/1/2023 (Intermittent Family & Medical Leave)

Condor, Korinne – CSO – EMIS Coordinator

Effective: 12/3/2023 (Family & Medical Leave)

McCarren, Christina – Transportation – Bus Driver

Effective: 5/15/2023 (RESCIND)

Rieger, Denise – CSO – Department Specialist

Effective: 7/9/2023 (Intermittent Family & Medical Leave)

Thompson, Robert – SE – Custodian II

Effective: 7/6/2023 (Intermittent Family & Medical Leave)

Approval of Classified Change in Status

Baldrick, Sara – from Bus Driver, Step 2 to Bus Driver, Step 7  
Effective: 8/10/2023 (Verified Experience)

DuBose, Geronamo – from Bus Driver, Step 3 to Bus Driver, Step 5  
Effective: 8/10/2023 (Verified Experience)

Dunn, Bernadette – from Preschool Assistant, Step 12 (\$18.29 per hour), 6.75 hours per day at Houston Early Learning Center to Intervention Assistant, Step 12 (\$19.29 per hour), 6.5 hours per day at Taylor Elementary  
Effective: 8/14/2023 (Replacement)

Mara, Pamela – from Bus Driver, Step 2 to Bus Driver, Step 8  
Effective: 8/10/2023 (Verified Experience)

Scott, Cody – from Guaranteed Sub Driver, Step 1 to Casual Sub Driver, Step 1  
Effective: 8/10/2023 (Personal)

Walker, Edward – from Bus Driver Step 2 to Bus Driver, Step 5  
Effective: 8/10/2023 (Verified Experience)

Approval of Guaranteed Sub Bus Drivers - \$20.85 per hour  
Greene, Myron

Approval of Certified Change in Status

Wagner, Mary – from Bachelor's with 0 years of experience, Step 1 to Bachelor's with 150 semester hours and 0 years of experience, Step 1  
Effective: 8/1/2023 (Transcripts Verified)

Approval of Extra Pay for Special Education Assistants for ESY at ROST at their regular hourly rate Effective 7/1/2023

Florimonte, Samantha - \$15.04  
Huggins-Bradshaw, Regina - \$15.04

Approval of Extra Duty Contracts for 2023-24 Effective 7/1/2023

**Colerain High School**

Assistant Varsity Girls Tennis Coach – Jonathan Ahlers, Step 2  
Strength Coach – Carl Huber, Step 6



### **Northwest High School**

Building Leadership Team Member – Steve Knull, Step 6  
Building Leadership Team Member – Whitney Mitchell, Step 1  
Senior Class Sponsor – Whitney Mitchell, Step 1

### **Pleasant Run Middle School**

7/8th Grade Volleyball Coach – Rochelle Grafft, Step 2  
7/8th Grade Volleyball Coach – Morgan Hall, Step 1

### **White Oak Middle School**

7/8th Grade Volleyball Coach – Andrew Mangold, Step 2

### **Approval of Summer Music Assistants for 2023-24**

Eidle, Julianna – NWHS  
Jenkins, Cade – CHS  
Landers, Rachel – CHS  
Larson, Elizabeth – CHS  
Loyer, Benjamin – NWHS  
Mikes, Hannah – CHS

### **Approval of Summer Music Leaders for 2023-24**

Dodd, Hiram – CHS  
Guy, Madison – CHS  
Kilgus, Kathryn – NWHS  
Picchioni, Elyssa – CHS  
Rohrig, Lindsey – NWHS  
Smith, Madison – NWHS  
Stevens, Jett – NWHS  
Terrell, Barbara – CHS  
Yoby, Isaac – CHS

### **Approval of Fall Music Assistants 2023-24**

Jenkins, Cade – CHS  
Mikes, Hannah – CHS

Approval of Fall Music Leaders for 2023-24

Dodd, Hiram – CHS  
Landers, Rachel – CHS  
Picchioni, Elyssa – CHS  
Stevens, Jett – NWHS  
Terrell, Barbara – CHS  
Yoby, Isaac – CHS

Approval of Fall Music Specialist for 2023-24

Smith, Madison – NWHS

Approval of Athletic Event Workers for 2023-24

Anderson, Janet	Iacobucci, Jeannetta	Rave, Mark
Atkinson, Crystal	Jackson, Dionna	Rias, Ruby
Barkalow, Zackary	Jackson, Katherine	Sauerbeck, Heather
Baumann, William	Jewell, Chuck	Saylor, Cindy
Benson, Lisa	Johnson, Terrence	Schatz, Gary
Bergquist, Merwyn	Johnson, Tracy	Schlichter, Jane
Bordicks, Katie	Kaufman, Miranda	Schneider, Clare
Bowling, Shannon	Kennelly, Brian	Schroder, Julia Schroeder,
Brausch, Jo Ann	Kesse, Andrew	August Schumacher,
Brown, DeShanda	Kiger, Patrick	Elaine Schwaeble, Emily
Bushnell, Cristin	King, Jeffrey	Seger, Abigail
Butz, Maria	Klein, Leslie	Seger, Timothy
Byrne, Brian	Kremer, Matthew	Seiwert, John
Cain, Kevin	Krumpack, Mark	Smith, Eron
Carraher, Jessica	Lachmann, Nicki	Spranger, Sherry
Cooper, Jessica	Lawrence, Joyce	Staarmann, Brian
Cummings, Lauren	Leonard, Brittany	Sutherland, Katelyn
Enderle, Tess	Lindley, Clayton	Tabar, Bruce
Fields, Deborah	Lobring, Megan	Tabar, Paula
Gangloff, Stephanie	Lonaker, Terri	Tapogna, Stephen
Gates, Brittany	Mahon, Christopher	Van Gaasbeek, Brett
Gilbert, Brandon	Martin, Avery	Watkins, Bryan Weingart,
Grafft, Rochelle	Martini, Kerry	Chad
Gray, Rachel	May, Rachael	West, Cathy
Hafle, Molly	Miller, Brian	West, Garrick
Hammond, Edward	Merchant, Kenneth	Wiesman, Michael
Hardert, Trudy	Merkle, Cheryl	Wilhelm, Kevin
Hardewig, Amanda	Merkle, Jeff	Willett, Julie
Harmon, Richard	Miller, Brian	Williams, George
Hartwig, Deborah	Montgomery, Amy	Woltz, Jeffrey

Heinrich, Pamela	Moore, Jennifer	Yeary, Justin
Hogan, Patrick	Muckenfuhs, Thomas	Young, Kelli
Holloway, Kayla	Nairne, Jeffrey	
Hudson, Samantha	Nairne, Megan	
Huneke, Janet	Ponting, Tanya	

Approval of Volunteers for 2023-2024

Abner, Michelle – CHS	Cooper, Cheryl – CHS	Leonard, Brittany – CHS
Allen Jr., Delano – CHS	Famble, Kyler – PRMS	Linnabary, Benjamin – CHS
Arnold, William – CHS	Faust, Aaron – PRMS	
Atkinson Jr., Steven – CHS	Fights, Stephanie – CHS	Long, Brent – CHS
Beyer, Lauri – NWHS	Hooker, Sally – NWHS	Savage, Bryan – CHS
Brown, Michael – CHS	Kohler, Joshua – NWHS	Schwaeble, Ron – CHS
		Spence, Lori – NWHS

Resolution to Hire for Non-Licensed Coaches Effective 7/1/2023

WHEREAS, a vacancy exists in the positions of:

7/8th Grade Football Coach – WOMS

7/8th Grade Girls Golf Coach – WOMS

Assistant Varsity Football Coach (½) – CHS

Assistant Varsity Football Coach – NWHS

Assistant Varsity Girls Soccer Coach – NWHS

Assistant Varsity Volleyball Coach – CHS

Strength Coach – NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS,

Burton, Giana – CHS – Assistant Varsity Volleyball Coach, Step 5

Coleman, Jonathan – WOMS – 7/8th Grade Girls Golf Coach, Step 1

Graham, Daryl – WOMS – 7/8th Grade Football Coach, Step 6

Mathis, Allison – NWHS – Assistant Varsity Girls Soccer Coach, Step 1

McCowan, Thai – NWHS – Assistant Varsity Football Coach, Step 1  
Pleasant, DeMario – CHS – Assistant Varsity Football Coach (½), Step 3  
Schon, Brandon – NWHS – Strength Coach, Step 5

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2023-2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Resolution to Hire for Non-Licensed Coach Effective 7/17/2023

WHEREAS, a vacancy exists in the position of:  
Assistant Varsity Boys Soccer Coach – CHS

WHEREAS, the position has been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS, the position has been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS,

Muca, Marco – CHS – Assistant Varsity Boys Soccer Coach, Step 1

who does not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, has applied for the position, and the Board of Education has determined that he is qualified for the position.



NOW, THEREFORE, BE IT RESOLVED that he be employed in the position for the 2023- 2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of MOU with Local #230

Can be viewed online as an ESB attachment.

Approval of Classified Resolution

**WHEREAS**, the Board of Education recognize the difficulties in hiring staff currently, and proposes to address the situation through a modification to the salary schedules;

**NOW, THEREFORE, BE IT AGREED** upon by the Board as follows:

1. The classified salary schedules will be modified to have 20 steps, including a 2% increase for each step except for a longevity step of 4% at step 10, 15, and 20.
2. The affected employees who receive a change in their salary / hourly rate shall receive an updated salary notice with their adjusted step and salary/hourly rate. No employee shall receive less in an hourly rate than the 2023/2024 school year salary schedule in effect as of July 1. 2023
3. The base rates shall be modified as listed below:



Job Titles	New Base Rate
Health Assistant RN (Bachelors)	\$31.00
Health Assistant RN	\$30.00
Health Assistant LPN	\$22.75
Job Coach/Health Assistant	\$16.75
Skilled Craftsman	\$28.39
Technician	\$23.00
Lead Custodian	\$19.00
Cafe Manager	\$19.00
Custodian	\$18.50
Department Specialists	\$30.00
Administrative Assistant	\$25.00
Technology Systems Liaison	\$22.50
Office Personnel V	\$22.50
Office Personnel IV	\$19.50
Office Personnel III	\$18.25
ALP/Elem. Library/Elem. Tech/Security/Secondary Instructional Assistant	\$19.75
MD/ED/Preschool MD	\$16.25
Intervention, Preschool, ESL, Title 1, Braille, MS Library Assistants	\$15.75
Study Hall/Class A	\$14.75
Bus Assistant	\$14.43
Cafe Assistant	\$13.88
Pony/Food Delivery	\$13.50

#### Approval of Revised Job Descriptions

The revised job descriptions can be viewed online as ESB attachments.

### **B) General Business**

#### **7.3 Donations to Northwest Local School District**

<b>Donations for Board of Education Approval</b>				
<u>Donor Name</u>	<u>Recipient Name</u>	<u>Date</u>	<u>Amount</u>	<u>Description of what was donated</u>
LaSalle High	Jenny Blust	7/28/2023	\$100.00	Ivory House Restaurant GC – will be used for Business Partner/Community Partner meetings

## 7.4 Vendor Contracts

In compliance with ORC 3313.33; following is a list of vendor contracts requiring Board approval.

Vendor Contracts			
<u>Vendor</u>	<u>Timeframe</u>	<u>Amount</u>	<u>Description</u>
ESCCO – Education Service Center of Central Ohio	July 1, 2023 – June 30, 2024	\$200.00	Pilot Mathematical Modeling and Reasoning Course
Rehab Contium	23-24 SY	\$145,152.00	Physical Therapy
Maxim Healthcare	8/1/23 – 7/31/24	\$55 - \$60/hour	RN/LPN Services for Students Tuition, SLP & Audiological Services
United Hearts Health Care	23-24 SY	\$45.00/hour	Nursing Services
Buddy Roger's	7/1/23 – 6/30/24	\$27,468.00	Secondary Schools CMP Agreement
HCES	23-24 SY	\$49,045.00 max	Autism/JP/Out of District Rep
Panorama Education	9/29/23 – 9/28/24	\$16,225.00	Social Emotional Screener
HCESC	23-24 SY	\$915,289.90	Annual Service Contract – St. Ignatius School
HCESC	23-24 SY	\$283,637.20	SLP/Gifted/Nursing/Supervision/Reading Spec Services for St. John's Dry Ridge
HCESC	23-24 SY	\$54,913.90	SLP/OT/Supervision Services for St. Bernard
HCESC	23-24 SY	\$326,392.00	Psych/SLP/IS/OT/Supervision
HCESC	23-24 SY	\$588,567.40	Counseling/Nursing Services for LaSalle

\* *Paid for with Auxiliary or Federal Non-Public grant monies.*

*Addition cost to the current fiscal year's July 1st budget.*

## **7.5 Resolution to Accept Bus Stops**

*BE IT RESOLVED that the Northwest Local School District approves all bus stops assigned and maintained in the transportation office, as attached.*

Trip Times & Locations for the 23-24 school year can be viewed online as an ESB attachment.

## **C) Curriculum and Instruction**

### **7.6 2023-24 Textbook Adoption: American History and American Government**

In partnership with the American History and American Government teachers at CHS and NWHS, and after review of our current Board approved instructional resources, the Curriculum Department recommended the adoption of the following resources for the 2023-2024 school year:

US History Interactive (SAVVAS) - ISBN: 9781418342272  
MaGruder's American Government Interactive (SAVVAS) - ISBN:  
9781418405212

Parent Review was held on 7/17/2023 This item was presented for approval. It was presented for information at the previous Board meeting.

### **7.7 2023-24 Textbook Adoption: AP Seminar**

The Curriculum Department, in collaboration with our AP Seminar teachers, recommended the adoption of the following instructional resource for the 2023-24 school year:

Advanced Language & Literature: Strong Roots for AP (R), College, and Beyond  
ISBN: 9781319244286

Parent Review was held on 7/17/2023 This item was presented for approval. It was presented for information at the previous Board meeting.

### **7.8 2023-24 Revised High School Fees**

The Curriculum Department requested approval of the following high school art fee revisions for the 2023-24 school year based on the cost of materials identified by the art departments at CHS and NWHS:

Art Foundations - \$20.00  
Drawing - \$30.00

Painting - \$25.00  
Advanced Design - \$25.00 (decrease \$15.00)

**Discussion:**

- **Mr. Heather:** I told Brenda this. I took the book home. I thought I finally got them; finding a liberal slant to the book. I'm saying that in jest to be funny. I took the book home and went through that thing from page one to the end. It was completely balanced. No agenda, no philosophical learning. I congratulate the decision makers who selected that book to bring to the Board. Very fair.

**Mr. Yater:** Thank you. I want to reiterate, because we do get questions like that, that our staff are teaching the State Standards. We teach our kids how to think, not what to think, so I appreciate you saying that.

- **Mrs. Taulbee:** What percentage are we today with open positions?

**Mr. Yater:** We have 22 open positions for our classified staff, however, 12 of those are pending hires, so we have 10. We have another job fair this week, so we're getting very close.

**Mrs. Taulbee:** That one looked pretty successful, last week. A lot of people.

**Mr. Yater:** We have several people that came in and they moved through the process pretty quickly. Those are some of our 12 pending that are just waiting on paperwork to come through the system.

- **Mrs. Taulbee:** When can people expect bus passes?

**Mr. Yater:** They will all be mailed out this week. Some have already been mailed. The rest will go out this week.

## **8.0 APPROVAL OF FISCAL CONSENT ITEMS**

### **8.1 Adoption of Fiscal Consent Items**

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.



**ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Matt Tietzsort**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 – 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietzsort	Yes

**8.2 Minutes – Regular Meeting – July 17, 2023**

The minutes may be viewed on the ESB online attachment with today's date.

**8.3 Then & Now Certificates over \$3000**

Ohio Revised Code Section 5705.41(D) states in part that no subdivision shall make any contract or give any order involving the expenditure of money unless there is attached thereto a certificate by the Treasurer. Then and Now Certificates by the Treasurer issued over \$3,000 must be authorized by the Board of Education.

Then and Now Certificates over \$3000.00				
<u>Vendor</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Location</u>	<u>Description</u>
HCESC	7/7/2023	\$17,517.50	Special Education	Interpreter Services

**9.0 APPROVAL OF OTHER ITEMS****A) Other Personal Item**Resolution to Hire for Non-Licensed Coach Effective 7/1/2023

WHEREAS, a vacancy exists in the position of:

Head Varsity Baseball Coach – CHS

WHEREAS, the position has been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and



WHEREAS, the position has been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS,

Taulbee, Thomas – Head Varsity Baseball Coach, Step 3

who does not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, has applied for the position, and the Board of Education has determined that he is qualified for the position.

NOW, THEREFORE, BE IT RESOLVED that he be employed in the position for the 2023- 2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

The Superintendent recommended the Board of Education approve the other personnel item as listed.

**ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the other personnel item as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0** Abstain: **1**. The motion **Carried. 4 - 0**

Nicole Taulbee	Abstain
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

**B) Other Personal Item**

Approval of Volunteer Athletic Event Worker for 2023-24

Gilbert, Mark

The Superintendent recommended the Board of Education approve the other personnel item as listed.

**ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the other personnel item as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0** Abstain: **1**. The motion **Carried. 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Abstain
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

**C) Other Personal Item**

Approval of Volunteer Athletic Event Worker for 2023-24

Heather, Christopher

The Superintendent recommended the Board of Education approve the other personnel item as listed.

**ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Matt Tietsort**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the other personnel item as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0** Abstain: **1**. The motion **Carried. 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Abstain
Matt Tietsort	Yes

**D) Board Policy Updates**

Compliance Officer updates were presented for information and approval as follows:

Policy	Title	Change from	Change to
1422	Nondiscrimination and Equal Employment Opportunity	Susan Bunte Dustin Gehring	Susan Bunte Dustin Gehring
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Susan Bunte Sally Demmler	Susan Bunte Brad Watkins
1662	Anti-Harassment	Susan Bunte Dustin Gehring	Susan Bunte Dustin Gehring
2260	Nondiscrimination and Access to Equal Education Opportunity	Dustin Gehring Sally Demmler	Dustin Gehring Brad Watkins
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability	Dustin Gehring Sally Demmler	Dustin Gehring Brad Watkins
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities	Susan Bunte Dustin Gehring	Susan Bunte Dustin Gehring
3122	Nondiscrimination and Equal Employment Opportunity	Susan Bunte Dustin Gehring	Susan Bunte Dustin Gehring
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Susan Bunte Sally Demmler	Susan Bunte Brad Watkins
3362	Anti-Harassment	Susan Bunte Dustin Gehring	Susan Bunte Dustin Gehring
4122	Nondiscrimination and Equal Employment Opportunity	Susan Bunte Dustin Gehring	Susan Bunte Dustin Gehring
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Susan Bunte Sally Demmler	Susan Bunte Brad Watkins
4362	Anti-Harassment	Susan Bunte Dustin Gehring	Susan Bunte Dustin Gehring
5517	Anti-Harassment	Dustin Gehring Susan Bunte	Dustin Gehring Susan Bunte

The Superintendent recommended the Board of Education approve the Board policy updates a listed.

#### **ORIGINAL - Motion**

Member (**Matt Tietsort**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the Board policy updates a listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes



## **10.0 SUPERINTENDENT'S UPDATE**

### **10.1 Superintendent's Update**

Superintendent Darrell Yater provided district updates as follows:

Just some reminders for a couple of important upcoming dates. We have our Health and Safety Fair at Northgate Mall from nine to noon on August 9<sup>th</sup> of this week. There are free school supplies available for students, as well as free haircuts. There are vendors and performances from a lot of our performance groups, so we encourage everyone to come out for a really good event that we host every year. Kudos to Keva Brice and our District social worker, Lindsey Gibson, for the work they've been putting into this to make sure it's organized and we have everything running. We are looking forward to that event.

We also have another Hiring Event on the 8<sup>th</sup> from four to six, so we want to make sure that people know that we still have some open positions. We are here tomorrow from four to six to continue to encourage people to come in and apply.

Some bus passes have been mailed. Others are coming out. I just want to reiterate and remind everyone that we did make some changes to our routing, so that we could reduce the number of buses that we are running to try to become more efficient, and hopefully have enough drivers for the routes that we run. There are changes to bus stops. Those were approved tonight, so I just want to clarify for people when they get their bus passes to make sure they look at it because things will be different from what they were last year. That's an effort to be more efficient and not have to be canceling routes.

I want to take a moment and thank some of our staff. A lot of people think that because kids aren't here, it slows down, but in some ways it speeds up. Our custodial and maintenance staff have been in high gear all summer, getting the buildings ready, cleaning them, doing some work. We actually have a lot of new striping because some of our maintenance has been striping parking lots to make sure that people know where to park and where to go. Those individuals have been working tirelessly, and a lot of times, in extreme heat. We just want to thank them for all the work they do. We also have a lot of things that happen behind the scenes. We have office personnel that are working all summer to make sure that year end fiscal closes on time and it reopens, and that all of the supplies are being ordered, inventoried, and brought in and ready for the kids. We have a lot of things that happen throughout the summer and the people who are doing that work just deserve a shout out and a thank you for all the work they've been doing all summer to make sure that we will be ready when the kids show up.

We do have our kids coming back on Monday the 21<sup>st</sup>. We do stagger, so on the 21<sup>st</sup>, it's grades one, three, five, six, and nine. We really try to make sure that we can bring in a staggered start to make sure the kids get a lot of attention, in terms of routines and structures, and expectations. On the second day on Tuesday the 22<sup>nd</sup>, it'll be K, two, four, and then seven and eight at the middle school; and that day the entire high school comes. We have our Freshman Only First day and then after that the entire high school is up and running. I just want to reiterate the phase-in dates for people, so they know what day their kids start. We are looking forward to a really exciting year. We've been preparing for it. We have staff who are excited to hit the ground running and we're looking forward to a great year. More to come.

#### **Discussion:**

- **Mrs. Taulbee:** We had talked about this, but communication around the bus, what we've done with Transportation – is there something that can be shared on social media, so we can share it outside of just parents within our District, so they know how hard everyone's been working to make this?

**Mr. Yater:** Yes, next week when we get closer to that first day, so that people are aware; and in conjunction to bus passes.

**Mrs. Taulbee:** I just want people to know how hard everyone's been working to try to get that right.

**Mr. Yater:** Our Transportation Department, not only were they doing all the new routing and trying to figure out how to be more efficient, but we had some of our senior bus drivers come in and drive the new routes to make sure that the stops were safe; to make sure that the routes looked like they were balanced. We have a lot of hands and eyes on that from our Transportation administration, as well as our drivers working together to make sure that works. Credit to them as well for doing that.

## **11.0 OTHER BOARD ITEMS**

### **11.1 OSBA 2023 Appointment of Delegate and Alternate for Annual Business Meeting**

The Board will appoint a delegate and alternative for the OSBA 2023 Annual Business Meeting on November 13th, 2023. The Northwest Local School District Board of Education of Hamilton County hereby appoints **Nicole Taulbee** as the delegate to the 2023 OSBA Annual Business Meeting, and in the event the delegate cannot serve, **Matt Tietz** has been appointed as alternate. The delegate and alternate were appointed at the meeting of the Board of Education on August 7, 2023.



The Board President recommended the Board of Education appoint the delegate and alternate for the OSBA annual meeting as listed.

#### **ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends the Board of Education appoint the delegate and alternate for the OSBA annual meeting as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietz	Yes

#### **11.2 Board Members' Comments**

Board President asked Board Members for their comments.

**Chris Heather:** Nothing from me other than to hope that people show up next Monday for the Kickoff and hope we have a great school week coming up.

**Jim Detzel:** No comment.

**Matt Tietz:** I wanted to share, along with what Darrell said, the staff's been busy this summer. A lot of our fall sports and Marching Band has been busy getting ready for their seasons. As a parent of a Colerain High School Marching Band Alumni, I'm aware of Friends and Family Night for Colerain High School Marching Band. It is this Thursday at the football field at 8pm on August 10<sup>th</sup>. If anybody from the community is interested in attending, you're more than welcome.

**Mark Gilbert:** I just want to encourage everybody to go to the Health and Safety Fair. That is such a production. It is immense, the amount of people that show up. Hopefully they have air conditioning this year and inside restrooms. It is really amazing when you walk through. I had no idea it was so immense with the services that are in there. It speaks to our community and to our dedication to our community, from a district perspective. It's that busiest the mall has ever been for 364 days. Thank you for the striping, but I drove through and didn't recognize the striping, so I just want to be honest that I went the wrong way. I'll pay attention. I'm looking forward to the start of the school year. To me it's the buzz of new hopes and expectations that anything that we could improve on from last year, we're improving on it. Hopefully the kids are excited to go back to school. It's starting to smell like Friday Night Football again and I will say the football teams have been out there busy. It seems like there's quite a bit of kids there, so it's exciting. This always brings a buzz this time of year.

**Nicole Taulbee:** I think there was about 50 volunteers that went to Colerain High School on Saturday morning and cleaned up. I think if we could have that at all of our schools, it was a great opportunity to trim some bushes and paint. It looks really good and I know it helps out. The Colerain 100 Year Anniversary Kickoff is tomorrow at four o'clock at the high school. That will have all of the teams and they're doing a bunch of different anniversary celebration things, so that's the start of that. Northwest is having a Fun Fest similar to Colerain's on Thursday at four o'clock. I want to encourage everybody, even if you have younger kids. Those are both great events to get to know your high school and to meet teachers and high school students, and to get involved. I also want to remind parents that the Open House is coming up next week and to find your school's Facebook pages and sign up on the District website for any emails to be able to get all of those automated, and get the text from the schools. Other than that, just enjoy the last weeks.

- **Mr. Yater:** Nicole, one more thing we might want to remind people about is the Back to School Bash at Stricker's Grove on August 24<sup>th</sup>, 6:00 – 9:00 pm.

## 12.0 EXECUTIVE SESSION

### 12.1 Executive Session

The Board of Education approved a motion to move into executive session for the following reasons:

1. To discuss the evaluation of the Superintendent.
2. To consider the employment of a public employee.

The Superintendent recommended that the Board of Education approve the motion to move into executive session as listed.

#### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Matt Tietsort**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

The Board moved into executive session at 6:51 PM.

## 12.2 Return from Executive Session

The Board returned from executive session at 8:40 PM.

## 13.0 ADJOURNMENT

### 13.1 Board President Called for Adjournment

The Board President asked for a motion and second for adjournment.

#### ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Matt Tietzsort**) Seconded to approve the **ORIGINAL** motion 'The Board President asks for a motion and second for adjournment'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietzsort	Yes

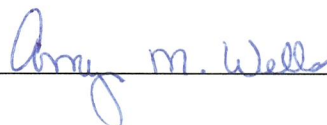
**The meeting ended at 8:43 PM.**

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at [www.waycross.tv](http://www.waycross.tv)



\_\_\_\_\_  
**President**

**Attest**



\_\_\_\_\_  
**Treasurer**