



MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION
NORTHWEST LOCAL SCHOOL DISTRICT
Monday, January 08, 2024 (6:30 PM)

1.0 PLEDGE OF ALLEGIANCE

1.1 Pledge of Allegiance

Request all to rise for the Pledge of Allegiance.

2.0 Roll Call

2.1 Call of the Roll

BOARD MEMBERS

Nicole Taulbee

Mark Gilbert

Jim Detzel

Chris Heather

Nancy Slattery

Number in Attendance: 14 Guests

3.0 MISSION STATEMENT

3.1 Mission Statement

The Board President read the Mission Statement:

The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.

4.0 APPROVAL OF THE AGENDA

4.1 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

ORIGINAL - Motion

Member (**Jim Detzel**) Moved, Member (**Nancy Slattery**) Seconded to approve the ORIGINAL motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

4.2 Moment of Silence

Superintendent Darrell Yater asked for a moment of silence for Victoria Stewart, a Transportation Department employee who passed away in December 2023 and Angela Brausch, a substitute teacher who passed away over the weekend. Victoria was employed with Northwest Local School District since 2019 and was a bus driver. Angela was a substitute teacher in Northwest Local School District for over twenty years, primarily at Struble Elementary.

The Board President led the moment of silence and offered prayers to the teacher who was a victim of the event that took place at Colerain High School this week.

5.0 SPECIAL RECOGNITION

5.1 OSBA School Board Recognition Month

January is School Board Appreciation Month. The Board was recognized.

Superintendent Darrell Yater introduced Public Relations Supervisor Lyndsey Creecy to lead the recognition by reading each Board member’s biography. Each Board member received a certificate of appreciation, a flower, and a gift bag that included a bookmark and door hangers made by students at Colerain High School and Northwest High School and elementary schools.

On behalf of the Board of Education, eleven books were donated to each of the schools to continue with the District’s relentless focus on literacy:

- Preschool received copy of *Dozens of Doughnuts* by Carrie Finison
- Elementary schools received copies of *Dog Man* by Dav Pilkey
- Middle schools received copies of *A first time for Everything* by Dan Santat
- High schools received copies of *Dreyer’s English: an utterly correct guide to clarity and style* by Benjamin Dreyer

6.0 COMMITTEE REPORTS AND UPDATES

A) Student Achievement Liaison Report

6.1 Student Achievement Liaison Report by Board Representative

No report was available.

B) Butler Tech Update

6.2 Butler Technology Update by Board Representative

No update was available.

C) Legislative Update

6.3 Legislative Update by Board Representative

Board Member Chris Heather presented legislative updates as follows:

On December 13th, 2023 Ohio Senate passed Bill 168 to address the shortage of teachers in Ohio. This allows an individual who graduates from an accredited university with a Master's degree to take a test to become a teacher by receiving a temporary five year license. It has passed the Senate, but has not passed the House yet.

7.0 PUBLIC PRESENTATION

A) Report from Any Employee Organization

7.1 Transportation Department

Christina McCarren, the representative of the local union for the Transportation Department was present to speak about Transportation from the perspective of the employee. She presented the following:

Cameras have been installed in buses, giving drivers the ability to record the license plates of any drivers who run the bus stop signs. This has made bus drivers very happy. There has been a wonderful transformation in the Transportation Department. Morale has increased and drivers are no longer stressing over canceled routes every week. They are now able to serve the community much better. They have been working with administrators on student discipline, which is another tool that the cameras assist with. A shout out was given to the Transportation supervisors, Yolanda Palmer, Tauyna Henry, Brian Redden and Human Resources Director Susan Bunte for doing a fantastic job hiring new individuals.

Grace (Nadya) Lichtenberg is a bus driver and parent of students in the District. She presented to the Board as follows:

Grace did not anticipate being a bus driver and everything has been new to her. She stated that she has had the chance to work hard with wonderful people. The staff are exceptional, the people she meets on the sidewalk from the different schools are wonderful, and the people on the radio helping to navigate across buses and schools are wonderful. One of the things that has been particularly great for her have been the trainers. She loves showing up for work each day to see what wonderful things are going to be happening with the people and the students.

Transportation Supervisor Yolanda Palmer presented to the Board of Education positive highlights that have occurred this school year as follows:

Last year was a different kind of year, but this year has definitely been different. Reviewing previous school years, Transportation began with 70 bus routes in 2021-2022. This was reduced to 66 bus routes in 2022-2023. This year, 2023-2024, they began with 58 bus routes. This showed an eight bus route reduction from last year to this year. This has been possible due to the help of Taunya Henry, Brian Redden, Yolanda Palmer, and the supporting software company team. The reductions have resulted in less cancellations this school year. In 2021-2022, 279 routes were canceled by the end of the first quarter. In 2022-2023, 320 routes were canceled by the end of the first semester. As of today, for this school year, Transportation has canceled 28 routes. The hard work of the supervisors and the support of the bus drivers has made a significant change in what Transportation has done this school year, in order to move forward and enable them to provide transportation, so that students can come to school and get the education that they need. All the changes that have been made have them rolling their wheels and turning in the right direction. They want to continue to exuberate positivity. Yolanda stated the Transportation Team will move forward and continue to support their community and provide customer service as they were hired to do.

Discussion:

- **Mrs. Taulbee:** Yolanda (Palmer), what was the number you said for last year, first semester?

Ms. Palmer: 320 routes were canceled by the end of the first semester. 279 in year 21-22 , and just 28 as of today.

Mr. Detzel: Good job.

Mrs. Taulbee: I want to thank you. Last year was really ugly. Everybody was quick to come at you. Anything you did could not have been done right to a parent whose bus was late or their route was changed. I want to thank you. I know you probably don't get a lot of 'thank you's' from parents. They're very quick to be negative about it, but please know that you guys are appreciated. Thank you for being there and I hope that discipline has gotten better because that was one of the biggest things that we heard. The cameras are huge. Any stress relief that can be taken off of you guys is awesome. Thank you all, we really appreciate you.

- **Mr. Gilbert:** I have one new question for our newest bus driver: what inspired you to become a bus driver?

Ms. Lichtenberg: When I put my application in, I was going to do anything. I was like, I could make a great secretary. I can do this, I can do that. Well, I clicked buttons and one of the buttons I clicked was bus driver, and they were very happy. I was like, I could be a bus driver. I'd be a good bus driver, and I am. I'm a fantastic bus driver. I interviewed with Chris (McKee) and we had a great time in the interview. It was super fun. I got a job.

Mr. Gilbert: I believe Susan (Bunte) bragged about that.

Ms. Bunte: I did.

Mr. Gilbert: She said, "I love this candidate that came in."

- **Mr. Yater:** I want to thank Christina (McCarren) for bringing a team to talk about and highlight some of the things that are happening in Transportation. Christina (McCarren) said something that I don't want to gloss over, around the stop arm cameras and the license plate readers because it is illegal to pass buses when they are stopped, picking up, and dropping off kids. I want to celebrate our partnership with our police department, as well, because right now in the state of Ohio it is not an offense that they can be ticketed for. Because we have the stop arm cameras and can identify who is illegally passing, our Colerain Township Police is making individual stops at houses when people do that and reminding them that they cannot do that. We are continuing to advocate at the state level that that becomes an offense that can be ticketed and fined significantly to ensure safety for our kids.
- **Mrs. Taulbee:** Do our parents fill out any sort of agreement at the beginning of the school year around bus behavior?

Mr. Yater: It's in the same Code of Conduct for student behavior and it's around buses. This year we've had our administrators and deans of students who have been boarding buses on a weekly basis and reminding kids about expectations to try and continue to support our drivers.

B) Community Communications

7.2 Community Comments

The Board President acknowledged audience members who completed a “Request to Address the Board” card and read the NWLSD Board Policy, Public Participation at Board Meetings (169.1), which can be viewed through the following link:

<http://go.boarddocs.com/oh/nwlsdhamiltonoh/Board.nsf/goto?open&id=CJML8T555E8f>

The Northwest Board of Education welcomes the opportunity to listen to Northwest Local School District resident’s comments, suggestions, and concerns on educational issues. It is important to remember that the Board conducts the meetings in public, but the meetings are not public forums. The intent of the meetings is to allow the Board to complete needed business. Per Board Policy (169.1), each submission will be given three (3) minutes to speak on agenda items of any topic during “Community Comments.” However, no more than fifteen (15) minutes will be devoted to public participation unless the Board votes unanimously to continue the discussion. No response to this submission will occur from any Board member or district administration during this time. Once the fifteen (15) minutes’ time frame is over, appropriate follow up by the district administration may occur at a later time if warranted.

Melinda Gutzwiller (former staff member): Hello, my name is Melinda Gutzweiller. I was in the school district for over 30 years. I was not ready to retire. I did last week. However, I do not feel safe in the school buildings. There are students in the building that are disrespectful, don’t follow rules, leave the classroom without permission, run down the hall screaming profanity, threatening students and staff. There are also students with mental health problems. There doesn’t seem to be any accountability for their actions. For instance, I was told with one student there was nothing that could be done because mom would not sign off for her to go to a more appropriate school. If she is expelled the mom would have to deal with her. There needs to be a higher standard set and higher expectations for students. It is not fair to the students who are there to get an education. It is not fair to the teachers who are there to educate them. Too much time is spent on discipline by the teachers. Start suspending, and for extreme cases, expelling. The No Child Left Behind is a failure. The students that are being left behind or the students who actually want to be there to get an education can’t because of all the disruptions every day. If you want the state scores to look better, teachers need to be able to teach and not discipline. The SAIL Unit has been taken away. That class did work. I’ve seen some of my former students working out in the community. They remembered being in that class and that had helped them. It has been changed to Cross Category. Cross Category does not work. I’ve talked to the previous principal several times over the years and showed proof. It does not work. There are students who can read and comprehend, although at a lower level, to kids

who do not even know the alphabet or their numbers. They are expected to be taught the same curriculum. Then you have a couple Behavior Kids. There is no learning in that situation. It is the same for general education classes, except they have no aides to help them. Students are not getting the education they deserve. Three years ago, while in the SAIL Unit, the teacher was out for about four and a half months. I was unaware that it had already been changed to Cross Category, therefore there was a mixture of students in the room. The teacher kept assuring me that the kids who couldn't read would be moved to a lower class and the behavioral kids would be moved, also. When the teacher was out, there was no one to replace them. Not even the administrators. We didn't even get a head poked in the door to see if we were okay. We were not okay. I begged for help; cried for help. Had meetings. The solution was that I was moved to another room. My deciding factor now and not to even wait until the end of the school year, was because of a student who had been identified with mental health issues. He went after a student and almost went over the railing from the second floor. He came back to school, got in trouble again, was in the ALP, he tore that room up, threw 4 x 4 wooden tables and chairs. He is coming back at the end of the month. Why are you knowingly putting students and staff in harm's way when he is a danger at school? The pay is horrible. I was about the poverty level. New positions for my type of job are posted up to \$25 an hour. How can that be? I was told many times that I was at the highest pay scale. I'm not even close to that pay rate. We are not given the knowledge or skills to prepare our kids for the real world. We've gotten so far away from the core academics that we used to teach. Now it is counseling, psychology, breaking up fights, etc. Education is not coming first. In closing, I feel, along with other people, that something bad is going to happen; not if, but when. I hope not, but I do not want to be there when it does. I'm not talking here tonight to make myself feel better. I could have just retired and went on my merry way. I'm here for the students without a voice and staff who fear if they say anything, there would be repercussions against them. I hope the board members take my concern seriously and look at improving the discipline in this District.

8.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS

8.1 Adoption of Superintendent's Consent Items

The Superintendent recommended the Board of Education approve the adoption of the superintendent's consent items as listed.

ORIGINAL - Motion

Member (**Jim Detzel**) Moved, Member (**Chris Heather**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

A) Personnel

8.2 Superintendent Consent Items

Acceptance of Classified Resignations and Retirements

Coffey, Peggy – CMS – Café Manager
 Effective: 6/1/2024 (Retirement)

Coleman, Donald – TE – Custodian II
 Effective: 1/12/2024 (Personal)

Cunningham, Pamela – CMS – Café Assistant
 Effective: 6/1/2024 (Retirement)

Davis, Randall – NWHS – Job Coach
 Effective: 12/19/2023 (Personal)

Gutzwiller, Melinda – PRMS – MD Assistant
 Effective: 1/4/2024 (Retirement)

Lumpkin, Christian – NWHS – SIA
 Effective: 12/19/2023 (Personal)

Pruett, Darryl – CHS – Custodian II
 Effective: 1/3/2024 (Personal)

Stewart, Victoria – Transportation – Van Driver
 Effective: 12/11/2023 (Deceased)

Approval of Certified Resignation and Retirement

Aldrich, Kathleen – PRE – Kindergarten
 Effective: 6/1/2024 (Retirement)

Approval of Extra Duty Resignations

Pleasant, DeMario – CHS – Assistant Varsity Football Coach (½), Step 3
Effective: 6/30/2024

Staarmann, Brian – CHS – Assistant Varsity Boys Tennis Coach, Step 5
Effective: 6/30/2023

Wilhelm, Kevin – NWHS – Assistant Varsity Track Coach, Step 6
Effective: 6/30/2023

Approval of Initial Classified Appointments

Bush, Brianna

Salary: Preschool MD Assistant, Step 3
Effective: 1/10/2024

(Replacement)

Houston, Bennie

Salary: Custodian II, Step 5
Effective: 12/27/2023

(Replacement)

Sharpe, Richard

Salary: Bus Driver, Step 1
Effective: 12/6/2023

(Replacement)

Taylor, Hosea

Salary: Custodian II, Step 5
Effective: 12/28/2023

(Replacement)

Approval of Casual Substitute Bus Drivers at \$21.00 per hour

Kinley, Tawana

Approval of After School Tutoring at \$25.00 an hour Effective – 11/1/2023

Gilker, Barbra
Holsinger, Kaylanne
Jacknewitz, Emily
Leigh, Brandon

Spitzfaden, Sydney
Waldeck, Michaela
Young, Lauren

Approval of Home Instructor at \$25.00 an hour – Effective 12/1/2023

Ledbetter, Carrie

Approval of Extra Duty Contracts for 2023-24 Effective 7/1/2023

Colerain Middle School

Extended Detention Monitor – Jenna Sauer

Northwest High School

Building Leadership Team Member (½) – Brooks Posta, Step 1

Pleasant Run Middle School

7/8th Grade Track Coach – Rochelle Grafft, Step 6

Resolution (#2404) to Hire for Non-Licensed Coach Effective 7/1/2023

WHEREAS, a vacancy exists in the position of:

7/8th Grade Girls Basketball Coach – WOMS

WHEREAS, the position has been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS, the position has been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS,

Miller, Brian – WOMS – 7/8th Grade Girls Basketball Coach, Step 3

who does not hold a license issued pursuant to Section 3319.22 of the Ohio Revised Code, has applied for the position, and the Board of Education has determined that he is qualified for the position.

NOW, THEREFORE, BE IT RESOLVED that he be employed in the position for the 2023- 2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Athletic Event Workers for 2023-24

Blassingame, Romearl

Engleman, Lanyia

Resolution (#2405) of Job Abandonment

Resolution recognizing that Kipp Martines has abandoned his position with the Northwest Local School District Board of Education effective January 2, 2024. The District has attempted to be in contact with Mr. Martines to have him fulfill his contractual duties to the Board. However, Mr. Martines has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Mr. Martines from the District's employment rosters and other systems.

B) General Business

8.3 Vendor Contracts

In compliance with ORC 3313.33; attached is a list of vendor contracts for Board approval.

<u>Vendor Contracts</u>			
<u>Vendor</u>	<u>Timeframe</u>	<u>Amount</u>	<u>Description</u>
Julie Marratta	SY 23-24	\$3,000.00	Northwest High School Music Department - accompaniment services for Choral Concerts & Festival Performances
Greg Detweiler	February 1, 2024	\$500.00	Colerain High School - clinician for choral program
<i>Paid for Auxiliary or Federal Non-Public grant monies.</i>			
<i>Addition cost to the current fiscal year's July 1st budget.</i>			

C) Miscellaneous

8.4 Neola Revisions / New Board Policies

The following 20 new and/or revised Neola Board Policies were presented for approval. They were presented for information at the previous regular board meeting.

po0141.2 – Conflict of Interest	po6240 NEW – Board of Revision Complaints and Counter Complaints
po0164 – Notice of Meetings	po6700 – Fair Labor Standards Act FLSA
po2111 – District Support Organizations	po7440 – Facility Security
po2623.02 – Third Grade Reading Guarantee	po8120 – Volunteers
po3120.08 – Employment of Personnel for Co-Curricular-Extra Curricular Activities	po8210 – School Calendar
po4120.08 - Employment of Personnel for Co-Curricular-Extra Curricular Activities	po8330 – Student Records
po5113.01 – Intra-District Open Enrollment	po8600 – Transportation
po5320 – Immunization	po8650 – Transportation by School Van
po5330 – Use of Medication s	po9160 – Public Attendance at School Events
po5337 NEW – Care of Students with Active Seizure Disorders	po9270 – Equivalent Education Outside the Schools and Participation in Extra-Curricular for Students Not Enrolled in the District

9.0 APPROVAL OF FISCAL CONSENT ITEMS

9.1 Adoption of Fiscal Consent Items

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

ORIGINAL - Motion

Member (**Jim Detzel**) Moved, Member (**Chris Heather**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal

consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

9.2 Minutes - Special Work Session - December 7, 2023

The minutes may be viewed on the ESB online attachment with today's date.

9.3 Minutes - Regular Meeting - December 11, 2023

The minutes may be viewed on the ESB online attachment with today's date.

10.0 SUPERINTENDENT'S UPDATE

10.1 Superintendent's Update

Superintendent Darrell Yater presented the Superintendent's Update as follows:

A couple of follow-ups for things that have been mentioned in the meeting. We are incredibly saddened by the incident at Colerain High School that resulted in a staff member and a student being transported to the hospital. We express heartfelt concern for our staff member and wish for her speedy recovery. We reiterate our commitment and our responsibility to ensure a safe learning and work environment. We seriously take and keep the health and safety of our students and staff as a top priority. I know everyone would like more information and details about what happened, however, we are bound by confidentiality laws that prevent us from discussing the details. Violent or disruptive behavior of this type or any kind is not condoned; and appropriate and proportional disciplinary action will be taken provided due process has been required of our student. We are respecting the privacy of our staff member and appreciate the concern and support shown by the entire community.

I'd also like to take a moment and thank our Transportation Department who came tonight. I know they get up very early and their routes roll before most people are out of bed. I know this is staying up late for you and we appreciate that you came tonight and shared some of the positive things that are happening in your department and the way things are turning around. We appreciate you being here.

11.0 OTHER BOARD ITEMS

11.1 Board Members' Comments

Mr. Heather: First of all, I would like to welcome Nancy (Slattery) to the Board. Welcome back, Jim (Detzel). Congratulations to Mark (Gilbert) and Nicole (Taulbee) for their re-election to the board officers. Yolanda (Palmer), thank you for coming tonight. I don't remember your name, ma'am (Nadya Lichtenberg), but with an attitude like yours, how could the Busing Department be anything but a great success? You're very much noticed and appreciated.

Mr. Detzel: I want to second the Transportation Department. I really appreciate the hard work that you guys do and the changes in the last couple of years. It's been needed and we haven't really had many calls from the community so far. Thank you for the hard work that you guys do, day-in and day-out. I wanted to welcome Nancy (Slattery) to the Board. Congratulations.

Ms. Slattery: I was very impressed with the Transportation presentation and I think the new bus driver should be on the Facebook ads, giving an advert. She should be the poster child for the Transportation Department because that would make anybody want to go and drive a bus. I would also say a very heartfelt sorrow for the incident that happened last Friday. I think it really makes us know we need to look at our priorities. We need to protect our teachers and our students; and I've been praying every day since that happened for the Northwest School District. I hope we can turn this around because nobody wants to be in that environment. The people who were harmed or the other kids that witnessed that – it's going to scar them and we need to change that.

Mr. Gilbert: Thank you for the Transportation Department. We have a spot on our agenda for every meeting for our different departments that can come, speak, brag, share, and do everything. I've known Yolanda (Palmer) for a very long time. She drove my daughter, third grade, I think you had her. There were times I'd call Darrell (Yater) and say "Did Yolanda (Palmer) show up for work today?" Because it was heated. You guys were under the gauntlet. The fact that you guys show up every day is impressive, and the dedication. I want to thank you for that. Welcome to Nancy (Slattery). She's going to be a great asset for our board and clearly she's very heartfelt, which is what we need.

Mrs. Taulbee: I want to welcome Nancy (Slattery) as well and I couldn't say any better what she just said about what we need to do moving forward, and just how sorry we are for everything that's happened. Thank you to Christina (McCarren), Grace (Nadya Lichtenberg), and Yolanda (Palmer) and her team that's here. We really appreciate you as parents. The cameras are going to be a huge asset and anything that makes you guys feel safer every day and doing your job. I would also like to thank Melinda (Gutzwiller) for your years of service and thank you for being here and speaking.

12.0 EXECUTIVE SESSION

12.1 Executive Session

The Superintendent recommended the Board of Education approve the motion to move into executive session for the following reasons:

1. To consider the employment or discipline of a public employee.
2. Matters required to be kept confidential by federal law or regulations to state statutes (FERPA 20 USC 1232g et al. and ORC 3319.321).

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

The Board approved a motion to move into executive session at 7:11 PM.

12.2 Return from Executive Session

The Board returned from executive session at 8:17 PM.

13.0 ADJOURNMENT

13.1 Board President Called for Adjournment

The Board President asked for a motion and second for adjournment.

ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Nancy Slattery**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Nancy Slattery	Yes

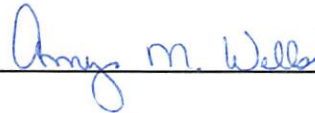
The meeting ended at 8:18 PM.

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at www.waycross.tv



President

Attest



Treasurer