



MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION
NORTHWEST LOCAL SCHOOL DISTRICT
Wednesday, July 10, 2024 (7:30 AM)

1.0 PLEDGE OF ALLEGIANCE

1.1 Pledge of Allegiance

Requested all to rise for the Pledge of Allegiance.

2.0 Roll Call

1.2 Call of the Roll

BOARD MEMBERS

Mark Gilbert

Chris Heather

Jim Detzel

Nicole Taulbee - **ABSENT**

Nancy Slattery - **ABSENT**

Number in Attendance: 3 Guests

3.0 MISSION STATEMENT

1.3 Mission Statement

Board President read the Mission Statement.

The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.

4.0 APPROVAL OF THE AGENDA

1.4 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Mark Gilbert	Yes
Chris Heather	Yes
Jim Detzel	Yes

5.0 APPROVAL OF SUPERINTENDENT’S CONSENT ITEMS

1.5 Adoption of Superintendent’s Consent Items

The Superintendent recommended the Board of Education approve the adoption of Superintendent's consent items as listed.

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent’s consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Mark Gilbert	Yes
Chris Heather	Yes
Jim Detzel	Yes

A) Personnel

1.6 Personnel Items

Acceptance of Classified Resignations and Retirements

Gremon, Michelle - PRMS - MD Assistant
Effective: 7/9/2024 (Personal)

Harrison, JoVonta - TE - ALP Assistant
Effective: 6/28/2024 (Personal)

Leaks, Jamaica - SE - MD Assistant
Effective: 7/3/2024 (Personal)

Acceptance of Administrative Resignations and Retirements

Gehring, Dustin - CSO - Director of Student Services
Effective: 6/30/2024 (Revised Date)

McMullen, Sarah - NWHS - High School Assistant Principal
Effective: 7/31/2024 (Personal)

Randall, Kaitlyn - CSO - Special Education Supervisor III
Effective: 7/31/2024 (Position Elsewhere)

Telinda, Bonnie - HESC - Assistant Food Service Supervisor
Effective: 8/1/2024 (Retirement)

Acceptance of Certified Resignations and Retirements

Arena, Elisabeth - TE - Art
Effective: 7/9/2024 (Position Elsewhere)

Dickerson (Fonner), Alicia - CMS - Intervention Specialist
Effective: 6/27/2024 (Personal)

Glass, Brett - CMS - Intervention Specialist
Effective: 8/1/2024 (Personal)

Mezger, Elizabeth - CMS - Intervention Specialist
Effective: 8/1/2024 (Personal)

Oldham, Matthew - NWHS - Intervention Specialist
Effective: 8/1/2024 (Personal)

Paul, Nora - MHE - 3rd Grade
Effective: 8/1/2024 (Relocating)

Sauer, Alison - SE - 3rd Grade
Effective: 8/1/2024 (Personal)

Sauser, Molly - CHS - Math
Effective: 7/1/2024 (Personal)

Steckel, Kaylee - PRMS - Intervention Specialist
Effective: 8/1/2024 (Position Elsewhere)

Wagner, Nicole - CHE - Science
Effective: 8/1/2024 (Personal)

Approval of Extra Duty Resignations

Chisom, Sarah - CHS - Secondary Building Leadership Team Member, Step 6
Effective: 6/30/2024

Gibfried, Evelyn - CHS - Secondary Building Leadership Team Member (½), Step 6
Effective: 6/30/2024

Gillum, Angela - WOMS - Ohio Resident Educator Program Mentor, Step 1
Effective: 6/30/2024

Henley, Tyler - CHS - Chess Club Sponsor, Step 2
Effective: 6/30/2024

Mezger, Elizabeth - CMS - Secondary Building Leadership Team Member, Step 6
Effective: 6/30/2024

Page, Halee - CHS - Drill Team Sponsor, Step 6
Effective: 6/30/2024

Tabar, Bruce - CHS - Athletic Event Worker
Effective: 6/30/2024

Turner, Caitlyn - CHS - Secondary Building Leadership Team Member (½), Step 2
Effective; 6/30/2024

Approval of Initial Classified Appointment

Carpenter, Dexter

Salary: Secondary Security Assistant, Step 5
Effective: 8/12/2024

(Replacement)

Mahaffey, Danielle

Salary: ED Assistant, Step 5
Effective: 8/12/2024

(Replacement)

Approval of Classified Contracts for the 2024-25 School Year

Two-Year Contracts

Carlton, Jordan

Approval of Classified Leaves of Absence

Hayes, Renne - SE - Media Assistant
Effective: 6/21/2024

(Intermittent)

Lonaker, Terri - PRMS - OP5
Effective: 6/7/2024

(Continuous)

Owens, Chris - PRE - OP5
Effective: 7/3/2024 (Continuous)

Robison, Lisa - Food Service - Supervisor
Effective: 5/24/2024 (Continuous)

Approval of Certified Leaves of Absence

Lautenslager, Mindy - CHS - Intervention Specialist
Effective: 8/12/2024 (Intermittent)

Approval of Initial Administrative Appointments

Fleming, Katie - CSO - Special Education Supervisor III
Salary: XC2-0, Step 4, (212 days)
Effective: 8/1/2024 (Replacement)

Renneker, Andrew - TA - Assistant High School Principal
Salary: XC2-01, Step 6, (212 days)
Effective: 8/1/2024 (Replacement)

Stephens, Brenda - NWHS - Assistant High School Principal
Salary: XC2-01, Step 2, (212 days)
Effective: 8/1/2024 (Replacement)

Approval of Administrative Change in Status

Phelps, Andy - from Curriculum Supervisor, XC2-01, (212 days), Step 11 to
Curriculum Supervisor, XA7-01, (247 days), Step 8
Effective: 8/1/2024 (District Needs)

Approval of Administrative Extended Service Contracts – Effective 7/15/2024

Crisp, Christopher - SE - 1 paid day in July at Administrative per diem, AX0-01,
(200 days),
Step 6

Ferguson, Lindsey - CSO - Maximum of 3 paid days in July at Administrative per
diem,
XC2-01, (212 days) Step 2

Fleming, Katie - CSO - Maximum of 3 paid days in July at Administrative per
diem, XC2-01, (212 days), Step 4

Herald, Cynthia - CSO - Maximum of 3 paid days in July at Administrative per diem, XC2-01, (212 days), Step 9

Renneker, Andrew - TA - 1 paid day in July at Administrative per diem, XC2-01, (212 days), Step 6

Stephens, Brenda - NWHS - 1 paid day in July at Administrative per diem, XC2-01, (212 days), Step 2

Approval of Initial Certified Appointments

Brunsvold, Matthew (Replacement)
Salary: Teacher, Master's with 9 years of experience, Step 10
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Conners, Emily (Replacement)
Salary: Teacher, Bachelor's with 0 years of experience, Step 3
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Drews, Elizabeth (Replacement)
Salary: Teacher, Master's with 1 year of experience, Step 3
Effective: 8/1/2024

Kummer, Kathryn (Replacement)
Salary: Teacher, Bachelor's with 0 years of experience, Step 3
Effective: 8/1/2024

Maley, Michael (Replacement)
Salary: Teacher, Master's + 15 with 10 years of experience, Step 11
Effective: 8/1/2024

McBeath, Dalton (Replacement)
Salary: Teacher, Bachelor's with 150 semester hours and 0 years of experience, Step 3
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Miller, Sheena (Replacement)
Salary: Teacher, Master's + 45 with 10 years of experience, Step 11
Effective: 8/1/2024

Nims, Clara (Replacement)
Salary: Teacher, Bachelor's with 150 semester hours and 1 year of experience, Step 3
Effective: 8/1/2024

Reeder, Caelyn (Replacement)
Salary: Teacher, Bachelor's with 0 years of experience, Step 3
Effective: 8/1/2024

White, Brandon (Replacement)
Salary: Teacher, Master's with 0 years of experience, Step 3
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Whittle, Brianna (Replacement)
Salary: Teacher, Bachelor's with 1 year of experience, Step 3
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Approval of ELL Tutors 2024/2025

Derrick, Dianne - Master's, Step 11
Van Nimwegen, Kyra - Bachelor's 150, Step 1, Contingent upon issuance of a valid Ohio Teaching License

Approval of Extra Pay for 3rd Grade Tutoring at \$25.00 an hour – Effective 6/1/2024

Buelterman, Andrea
Manger, Margo
McGuire, Jenna
Skipton, Lori
Sorrell, Megan
Turner, Megan
Wiesman, Amy

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

Colerain High School

Secondary Building Leadership Team Member - Kelsey Frederick, Step 3
Secondary Building Leadership Team Member - Tiffany Hosley, Step 6
Secondary Building Leadership Team Member - Alyson Howard, Step 6
Secondary Building Leadership Team Member - Christy Kinstler, Step 6
Secondary Building Leadership Team Member - Mark Lehman, Step 6
Secondary Building Leadership Team Member - Michael Long, Step 5
Secondary Building Leadership Team Member - Megan Nairne, Step 3
Secondary Building Leadership Team Member - Emily Richey, Step 6
Secondary Building Leadership Team Member - Susan Roebel, Step 3
Secondary Building Leadership Team Member - Gus Schroeder, Step 6
Secondary Building Leadership Team Member - Molly Stoinoff, Step 1
Secondary Building Leadership Team Member (1/2) - Blake Huffaker, Step 3
Secondary Building Leadership Team Member (1/2) - Jennifer Newman, Step 6
Secondary Building Leadership Team Member (1/2) - Andrew Kesse, Step 1

Secondary Building Leadership Team Member (½) - Rachel Rothan, Step 5
Chess Club Sponsor - Desirae Burdine, Step 1

Pleasant Run Middle School

Middle School Cheerleading Coach - Iyanah Smith, Step 5

Resolution (#2431) to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

Assistant Varsity Boys Golf Coach - CHS
Assistant Varsity Boys Soccer Coach - NWHS
Freshman Cheerleading Coach - CHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS,

Cardino, Teresa - CHS - Freshman Cheerleading Coach, Step 1
Kimmey, James - CHS - Assistant Varsity Boys Golf Coach, Step 2
McManus, John "Pat" - NWHS - Assistant Varsity Boys Soccer Coach, Step 6

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that he/she is qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2024-2025 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees

that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Food Service Field Manager Job Description

Job description can be viewed as an ESB online attachment using today's date.

Approval of Revised Supplemental Job Description

Job description can be viewed as an ESB online attachment using today's date.

Approval of OAPSE Agreement

Agreement can be viewed as an ESB online attachment using today's date.

Approval of Resolution to Approve Base Wage Increases for the 2024/2025, 2025/2026, and 2026/2027 School Years for the Non-Union Certified, Classified and Administrative Personnel

The resolution is as follows:

Resolution (#2432) to Approve Base Wage Increases for the 2024/2025, 2025/2026, and 2026/2027 School Years for the Non-Union Certified, Classified and Administrative Personnel

WHEREAS, the Northwest Local School District Board of Education ("Board") recently reached an agreement with the Ohio Association of Public School Employees No. 230 ("Association") for an increase on base wages for the 2024/2025, 2025/2026 and 2026/2027 school years; and

WHEREAS, the Board desires to provide the same increases to the base wages for the 2024/2025, 2025/2026, 2026/2027 school years to the non-union classified, non-union certified and administrative non-union personnel of the District.

NOW, THEREFORE, BE IT RESOLVED by the Northwest Local School District Board of Education as follows:

SECTION I

The non-union certified, classified and administrative personnel of the School District, unless otherwise stated in an individual employment contract, shall receive the following wage increases in each respective school year:

2024/2025 school year 3% base wage increase

2025/2026 school year 3% base wage increase

2026/2027 school year 3% base wage increase

Additionally, the classified members who were in a building assistant role with 15 years of service or more or cafeteria assistant/manager role with 10 years of service or more during the 2023/2024 school year are eligible for a one time longevity adjustment that is equal to the following formula:

Current # of years in the district minus the maximum step in the previous salary schedule divided by 5 equals the number of steps added to the 2024-25 step

SECTION II

The Board President, Treasurer and Superintendent are directed to take all actions necessary for the implementation of this base wage increase for the 2024/2025, 2025/2026 and 2026/2027 school years, and the longevity adjustment for 2024/2025, respectively.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

6.0 ADJOURNMENT

1.7 Board President Called for Adjournment

The Board President asked for a motion and second for adjournment.

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President asks for a motion and second for adjournment'. Upon a roll call vote being taken, the vote was: Aye: **3** Nay: **0**. The motion **Carried. 3 - 0**

Mark Gilbert	Yes
Chris Heather	Yes
Jim Detzel	Yes

The meeting ended at 7:32 AM.

Agenda item attachments are saved in PDF format and are viewable by the public.

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COTTON
100% COTTON

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President

Attest

Amy M. Wells

Treasurer