



# MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION  
NORTHWEST LOCAL SCHOOL DISTRICT  
**Monday, September 9, 2024 (6:30 PM)**

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## 1.0 PLEDGE OF ALLEGIANCE

### 1.1 Pledge of Allegiance

Request all to rise for the Pledge of Allegiance.

## 2.0 Roll Call

### 2.1 Call of the Roll

#### BOARD MEMBERS

Nicole Taulbee

Mark Gilbert

Jim Detzel

Chris Heather

Nancy Slattery - ABSENT

**Number in Attendance:** 14

## 3.0 MISSION STATEMENT

### 3.1 Mission Statement

The Board President read the Mission Statement:

*The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.*

## 4.0 APPROVAL OF THE AGENDA

### 4.1 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

#### ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes

## 5.0 SPECIAL PRESENTATION

### 5.1 White Oak Middle School Music Program Presentation

Principal Kristin Grote introduced band director John Boys to share his success with increasing music program enrollment and retention. The WOMS band has 145 student members. The enrollment is the highest it's been in the last 10 years and is trending higher. The band has participated in multiple Ohio Music Education Association (OMEA) competitions, earning many awards and recognitions for their performances. There are four different bands that students may participate in: Colerain High School marching band (open to eighth grade students only), stage band, OMEA honor band and OMEA solo and ensemble events. Four White Oak Middle School student musicians shared their experiences performing in OMEA competitions and high school marching band:

Eighth grade trigger trombone player Zach Benjamin enjoys working with classmates with whom he has little in common with. He has participated in multiple competitions and is looking forward to performing and competing at Kings Island later this school year.

Nolan Winkler, seventh grade percussionist, shared that being in the band has taught him to be more social. He likes going to band class everyday and forming memories with his band friends. His favorite memory is performing in concerts and showing his family and friends what he's accomplished.

Eighth grade trumpet player Aniya Brooks shared that while there are many issues that divide her classmates, her and her bandmates are brought together by music and it's been a wonderful experience. She is proud of all of the skills and friends she has gained by being in the band over the past three years and looks to continue her growth while becoming more musically diverse.

Seventh grade trumpet player Vanessa Miller stated that being in band has taught her to be more patient and to be a team player. She has gained confidence and is no longer afraid to perform in front of hundreds of people.

**Discussion:**

- **Mr. Yater:** The music departments across the district have been coming together the last couple of years to collaborate on strategies to grow our music programs. Obviously, those strategies are working exponentially. Congratulations Mr. Boys and thank you for setting such a great example.
- **Mr. Gilbert:** What do you think are the contributing factors for the growth of the band program?

**Mr. Boys:** We work across buildings and communicate with the staff at the elementary schools and high schools to try to reach every student. We host a “Try It Night” for students to ask questions and try different instruments to see if they’d like to join.

**6.0 COMMITTEE REPORTS AND UPDATES**

**A) Student Achievement Liaison Report**

**6.1 Student Achievement Liaison Report by Board Representative**

Board President Nicole Taulbee presented the Student Achievement Liaison report as follows:

**Northwest Local School District**

- The District is using common district assessments made up of released questions from Ohio State Tests throughout the school year to monitor the student achievement goal in our District’s One Plan. The 10th grade students recently completed their first common assessment for English Language Arts and we would like to recognize the following students who scored at the Advanced and Accomplished performance level:

Kieriah Kennedy  
Cayson Finley  
Teagan Sherbert  
Kesha Mink  
Vision Oli  
Brandon Burton  
Ryan Reed

Lindsey Pickering  
Arzan Hozdar  
Jace Newman  
Josephine Peters  
Kenya Gragston  
Malia Nye

- The District has nearly 600 students who are identified as English Language Learners. Last school year 262 of these students were in their first or second year enrolled in American schools. The English Language Learners have demonstrated

progress and proficiency in the areas of listening, speaking, reading and writing on Ohio's English Language Proficiency Assessment (OELPA). On the Spring assessment, 152 students met or exceeded the growth expectations set by the State and 82 demonstrated proficiency. Students who demonstrate proficiency on this assessment are no longer considered to be English Language Learners.

### **Northwest High School**

- Student leader Zachery Lang has started a district-wide club to support students taking college courses while in high school through the College Credit Plus (CCP) program. Zachery began taking college courses as an 8th grader while attending Pleasant Run Middle School and has completed five college courses through Cincinnati State and Sinclair Community College. He is currently enrolled in four college courses as a junior and he intends to continue to take advantage of this academic enrichment opportunity and hopes to support other students who wish to explore CCP.

### **Pleasant Run Middle School**

- Sixth grade student Freeman Settles has had an outstanding start to the school year. He is a friendly and kind-hearted student who actively and consistently participates in class and is helpful to others. His positive attitude and respectful demeanor make him a role model for his peers.

### **Houston Early Learning Center**

- Houston Early Learning Center is proud of their students for following the PBIS model and behaving in ways that are both kind and safe. This year, students will get to choose from the prize box when they are awarded Power Card Points from the HELC staff.

### **Pleasant Run Elementary**

- The 5th grade students are serving as role models for others by being respectful and kind to staff and students in the school cafeteria. These students are consistently meeting school expectations for behavior and are encouraging their classmates to do the same.

### **Monfort Heights Elementary**

- Thank you to Student Ambassadors Seth Tingle and Ruvimbo Mushunje. These students are in charge of welcoming new students and families to MHE. They are

responsible for taking students on a tour of the building and answering questions from the student perspective.

### **Colerain Middle School**

- Thank you to students Knolly Evans, Luke Thielen and Carolyn Thielen for volunteering their time to assist with the beautification and landscaping in the front of the school. CMS is very appreciative of their hard work and dedication to making the school look great.

### **Northwest High School**

- In honor of World Suicide Prevention Day Northwest High School's student-led Hope Squad will be hosting a lunch activity tomorrow, September 10th, to spread awareness and to develop a community of support for other students.

## **B) Butler Tech Update**

### **6.2 Butler Technology Update by Board Representative**

Board Member Jim Detzel presented Butler Tech updates as follows:

No updates.

## **C) Legislative Update**

### **6.3 Legislative Update by Board Representative**

Board Member Chris Heather presented legislative updates as follows:

The Ohio Suicide Hotline can be reached by dialing 988 on any phone. The hotline has received over 300,000 calls in the past 2 years.

## **7.0 PUBLIC PRESENTATION**

### **A) Report from Any Employee Organization**

#### **7.1 Employee Comments**

The Board President asked if there was a representative from any employee organization who wished to speak.

No employees were present to speak.

## B) Community Communications

### 7.2 Community Comments

The Board President acknowledged audience members who completed a "Request to Address the Board" card and read the NWLSD Board Policy, Public Participation at Board Meetings (169.1), which can be viewed through the following link:

<http://go.boarddocs.com/oh/nwlsdhamiltonoh/Board.nsf/goto?open&id=CJML8T555E8f>

*The Northwest Board of Education welcomes the opportunity to listen to Northwest Local School District resident's comments, suggestions, and concerns on educational issues. It is important to remember that the Board conducts the meetings in public, but the meetings are not public forums. The intent of the meetings is to allow the Board to complete needed business. Per Board Policy (169.1), each submission will be given three (3) minutes to speak on agenda items of any topic during "Community Comments." However, no more than fifteen (15) minutes will be devoted to public participation unless the Board votes unanimously to continue the discussion. No response to this submission will occur from any Board member or district administration during this time. Once the fifteen (15) minutes' time frame is over, appropriate follow up by the district administration may occur at a later time if warranted.*

No Community members were present to speak.

## 8.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS

### 8.1 Adoption of Superintendent's Consent Items

The Superintendent recommended the Board of Education approve the adoption of the superintendent's consent items as listed.

#### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes

## Discussion

- **Mrs. Taulbee:** In the past when transportation had cancellations the whole district would be notified. I'm hearing from people that aren't receiving the messages anymore, did something change?

**Mr. Chris McKee (Business Director):** Yes, we have a new messaging system this year that allows us to send targeted messages to the families whose bus routes are impacted by changes or cancellations. If your bus is not canceled, you should not receive a message and if it is canceled you should. We will send out district wide communication this week to make sure everyone understands the process.

- **Mrs. Taulbee:** A route was canceled in my neighborhood this morning and half the parents received a message and the other half didn't. What would cause that issue?

**Mr. McKee:** That's something we'll have to look into. We're working with our IT department to troubleshoot any issues that are brought to our attention.

**Mr. Yater:** Because a message is going out tomorrow to all of the families with bus riders, if someone doesn't receive it, they should reach out as soon as possible.

- **Mrs. Taulbee:** Do you know how many bus route cancellations we've had so far this year?

**Mr. McKee:** I'd have to look it up.

- **Mrs. Taulbee:** Do we know how it compares to last year? We're having almost daily cancellations. Do we know what's causing it?

**Mr. McKee:** As we discussed in the last meeting, we need subs and we need more drivers. We have had several illnesses recently so when we only have enough drivers for the routes and no substitutes, any call-off will leave a shortage. Today we had all three supervisors diving routes and we still had cancellations.

**Mr. Yater:** Right now we have drivers for every route but when they call off we don't have subs. We'll be putting "now hiring" signs at all of the schools this week as part of our advertising efforts. We've run targeted facebook ads and have held several hiring events in an effort to hire additional drivers.

- **Mrs. Taulbee:** Does the number of students impractical to transport generally stay the same from year to year?

**Mr. McKee:** I don't have a reason why, but the number is higher this year.

- **Mrs. Taulbee:** On the vendor contracts I noticed that we're paying Hamilton County an additional \$485,000 for three positions, is that correct?

**Mr. Yater:** Those are all positions related to providing services to students with identified disabilities.

**Mrs. Taulbee:** That seems really high for three positions, have we ever tried to bring those in-house?

**Mr. Yater:** In the past we have tried to hire for those specialized positions internally but we've not been able to be competitive in the market. Many of these positions are not long term, they're year-to-year positions so it's been more effective to go through the county.

## A) Personnel

### 8.2 Personnel Items

#### Acceptance of Classified Resignations and Retirements

Bonilla, Jessica - NWHS - Cafe Assistant  
Effective: 9/11/2024 (Personal)

Busken, Rachel - CHS - Cafe Assistant  
Effective: 9/12/2024 (Personal)

Hensler, Suzanne - CE - Cafe Assistant  
Effective: 8/23/2024 (Personal)

Lang, Myia - CE - MD Assistant  
Effective: 8/30/2024 (Personal)

Lee, Annette - TRANSP - Bus Driver  
Effective: 8/23/2024 (Personal)

#### Approval of Extra Duty Resignations

Broxterman, Bruce - TA - Ohio Resident Educator Program Mentor  
Effective: 6/30/2024

Brown, Jordan - CHS - Assistant Varsity Boys Soccer Coach, Step 3  
Effective: 8/28/2024

Lonaker, Terri - PRMS - Yearbook Sponsor, Step 1  
Effective: 7/1/2024

Miller, Mari Kay - CMS - KISR Liaison  
Effective: 6/30/2024



Muca, Marco - CHS - Assistant Varsity Boys Soccer Coach, Step 2  
Effective: 8/28/2024

Murray, Patrick - CHS - 9th Grade Baseball Coach, Step 2  
Effective: 8/26/2024

Ranieri, Nicola - CHS - Head Varsity Boys Soccer Coach, Step 6  
Effective: 8/28/2024

Wolstenholm, Micah - NWHS - 9th Grade Boys Basketball, Step 6  
Effective: 6/30/2024

Wolstenholm, Micah - NWHS - Head Varsity Baseball Coach, Step 6  
Effective: 6/30/2024

Approval of Classified Changes in Status

Molden, Tina - from 4.5 hour Cafe Assistant at Colerain High School to 6.5 hour Cafe Assistant at Colerain High School  
Effective: 8/29/2024 (Replacement)

Wynn, Brandon - from Bus Driver at Transportation, Step 1 to Bus Driver at Transportation, Step 6  
Effective: 8/20/2024 (Experience Verified)

Approval of Guaranteed Bus Driver at \$21.63 per hour – Effective 8/20/2024

Greene, Myron

Approval of Initial Classified Appointments

**Berling (Miller), Kayla**  
Salary: Van Driver, Step 1  
Effective: 8/30/2024 (Replacement)

**Bramble, Karen**  
Salary: Cafe Assistant, Step 2  
Effective: 9/12/2024 (Replacement)

**Collis, Nahari**  
Salary: MD 1:1 Assistant, Step 3  
Effective: 9/9/2024 (Replacement)

**Combs, Kathryn**  
Salary: MD Assistant, Step 5  
Effective: 9/4/2024 (Replacement)

<b>Howe, Donna</b> Salary: MD Assistant, Step 1 Effective: 8/27/2024	(Replacement)
<b>Mack, Glenda</b> Salary: Cafe Assistant, Step 1 Effective: 9/9/2024	(Replacement)
<b>Metz, Cynthia</b> Salary: Cafe Assistant, Step 2 Effective: 8/26/2024	(Replacement)
<b>West, Kevin</b> Salary: Secondary Security Assistant, Step 5 Effective: 9/5/2024	(Replacement)
<b>Williams, Jamiya</b> Salary: Intervention Assistant, Step 3 Effective: 8/12/2024	(Replacement)
<u>Approval of Title I Tutor Effective 9/17/2024</u>	
Ballweg, Stephanie - Bachelor's, Step 11	
<u>Approval of Classified Leaves of Absence</u>	
Atkinson, Crystal - WOMS - MD 1:1 Assistant Effective: 8/20/2024	(Intermittent)
Brausch, Jo Ann - CSO - Office Personnel 5 Effective: 8/1/2024	(Intermittent)
Coppenhaver, Angela - TE - Title I Assistant Effective: 8/23/2024	(Intermittent)
Durbin, Tracy - Transportation - Bus Driver Effective: 8/28/2024	(Intermittent)
Edmonson, Melba - Transportation - Bus Driver Effective: 8/14/2024	(Continuous)
Kelley, Aaliyah - NWHS - Lead Custodian Effective: 10/21/2024	(Continuous)
Moore, Laurie - Transportation - Bus Driver Effective: 8/28/2024	(Intermittent)

Purvis, Cheryl - PRE - Title I Assistant Effective: 10/2/2024	(Intermittent)
Royce, Tracy - CHS - Cafe Assistant Effective: 9/9/2024	(Intermittent)
Vreeland, Lori - Transportation - Bus Driver Effective: 8/27/2024	(Intermittent)
Walker, Edward - Transportation - Bus Driver Effective: 8/6/2024	(Intermittent)
Warman, Cynthia - MHE - MD Assistant Effective: 7/25/2024	(Intermittent)
<u>Approval of Certified Leaves of Absence</u>	
Barkalow, Zackary - NWHS - Teacher Effective: 9/10/2024	(Continuous)
Bevis, Taryn - CE - Teacher Effective: 9/9/2024 - 9/30/2024	(Medical)
Behrle, Stacey - WOMS - Teacher Effective: 9/7/2024	(Continuous)
Flickinger, Bryan - NWHS - Teacher Effective: 8/22/2024	(Intermittent)
Flickinger, Joe - NWHS - Teacher Effective: 8/28/2024	(Intermittent)
Hadley, Lisa - MHE - Teacher Effective: 10/3/2024	(Continuous)
Hedges, Tracy - PRE - Teacher Effective: 8/27/2024	(Continuous)
Leary, Paige - NWHS - Teacher Effective: 8/23/2024	(Intermittent)
Lonnemann, Whitney - CHS - Teacher Effective: 10/21/2024	(Continuous)
Martini, Jennifer - MHE - Teacher Effective: 7/30/2024	(Intermittent)

McBeath, Dalton - NWHS - Teacher  
Effective: 8/9/2024 (Continuous)

Miller, Brian - CHS - Teacher  
Effective: 9/4/2024 (Continuous)

Powers, Maureen - MHE - Teacher  
Effective: 8/14/2024 (Intermittent)

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

**Colerain Elementary**

Kids in School Rule! Building Liaison - Rachel Klamo  
Ohio Resident Educator Program Mentor - Carrie King  
Ohio Resident Educator Program Mentor - Kyla Schulten

**Colerain High School**

Kids in School Rule! Building Liaison - Jeffrey Woltz  
Ohio Resident Educator Program Mentor - Desirae Burdine  
Ohio Resident Educator Program Mentor - Steven Dooley  
Ohio Resident Educator Program Mentor - Kelsey Frederick  
Ohio Resident Educator Program Mentor - Blake Huffaker  
Ohio Resident Educator Program Mentor - Leslie Klein  
Ohio Resident Educator Program Mentor - Heather Mitchell  
Ohio Resident Educator Program Mentor - Sydney Spitzfaden  
Ohio Resident Educator Program Mentor - Molly Stoinoff  
Ohio Resident Educator Program Mentor - Greg Weaver

**Colerain Middle School**

Kids in School Rule! Building Liaison - Raeanna Lawson  
Ohio Resident Educator Program Mentor - Kimberly Heyob  
Ohio Resident Educator Program Mentor - Cathi Lee  
Ohio Resident Educator Program Mentor - Amy Ludman

**Monfort Heights Elementary School**

Kids in School Rule! Building Liaison - Jennifer Chilenski  
Ohio Resident Educator Program Mentor - Lisa Hadley  
Ohio Resident Educator Program Mentor - Jennifer Mahlenkamp

**Northwest High School**

College Credit Plus Facilitator - Katie Caster, Step 5  
College Credit Plus Facilitator - Alundra Childs, Step 3

College Credit Plus Facilitator (2nd course) - Alundra Childs, Step 3  
College Credit Plus Facilitator - Douglas Ficker, Step 6  
College Credit Plus Facilitator - Michael Gilliland, Step 6  
College Credit Plus Facilitator - Kendall Jostworth, Step 6  
College Credit Plus Facilitator - Brett Van Gaasbeek, Step 6  
Kids in School Rule! Building Liaison - Samantha Hudson  
Ohio Resident Educator Program Mentor - Doug Ficker  
Ohio Resident Educator Program Mentor - Darcy Stuchell

**Pleasant Run Elementary School**

Ohio Resident Educator Program Mentor - Amanda Thompson

**Pleasant Run Middle School**

Art Club Sponsor - Jennifer Moore, Step 6  
Kids in School Rule! Building Liaison - Jana Lewis  
Music Club Sponsor - Brianna Whittle, Step 1  
Ohio Resident Educator Program Mentor - Phillip Loweecy  
Ohio Resident Educator Program Mentor - James Schultz  
Ohio Resident Educator Program Mentor - Jennifer Wilson  
Student Council Sponsor - Haillie Erhardt, Step 1  
Yearbook Sponsor - Jana Lewis, Step 1  
7/8th Grade Football Coach - Brandon White, Step 1

**Struble Elementary School**

Ohio Resident Educator Program Mentor - Kristen Boner  
Ohio Resident Educator Program Mentor - Tamara Frey

**Taylor Elementary School**

Kids in School Rule! Building Liaison - Latesha Clay  
Ohio Resident Educator Program Mentor - Lindsay Pleasant  
Ohio Resident Educator Program Mentor - Kristin Smith

**White Oak Middle School**

Kids in School Rule! Building Liaison - Jennifer Stokes  
Ohio Resident Educator Program Mentor - Edward Gebhart  
Ohio Resident Educator Program Mentor - Susan Houchen  
Ohio Resident Educator Program Mentor - Meghan Vigar

Approval of Extra Duty Contracts for 2024-25 Effective 8/29/2024

**Colerain High School**

Assistant Varsity Boys Soccer Coach - Blake Lienhart, Step 5

Approval of Fall Music Specialist for 2024-25

Miller, Ilsa - CHS

Approval of Athletic Event Worker for 2024-25

McDonald, Jason

Approval of Volunteers for 2024-2025

Alcorn, Doug - CHS

Alcorn, Melissa - CHS

Arents, Leslie - CHS

Benton, Tiara - CHS

Calardo, Jodie - CHS

Calardo, Tim - CHS

Farkas, Lori - CHS

Gambrel, Chrissy - CHS

Geers, Dyan - CHS

Graber, Ruth - CHS

Griffith, Lisa - CHS

Long, Brent - CHS

Mayhall, Greg - NWHS

Obszarski, Mike - CHS

Savage, Bryan - CHS

Sparks, Jodi - CHS

Spaulding, Nicholas - CHS

Spaulding, Tammy - CHS

Ward, Carol - TE

Wilson, Jennifer - CHS

Resolution (#2440) to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

Drama Director - NWHS

Kids in School Rule! Building Liaisons

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS,

Evans, Sarah - PRE - Kids in School Rule! Building Liaison  
Huber, Dawn - SE - Kids in School Rule! Building Liaison  
Hunt III, Frederick - NWHS - Drama Director, Step 1

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the position, and the Board of Education has determined that he/she is qualified for the position.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the position for the 2024-2025 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Resolution (#2441) to Hire for Non-Licensed Coaches Effective 8/29/2024

WHEREAS, a vacancy exists in the positions of:

Assistant Varsity Boys Soccer Coach - CHS  
Interim Head Varsity Boys Soccer Coach - CHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS,

Brown, Jordan - CHS - Interim Head Varsity Boys Soccer Coach, Step 3  
Dewald, Nicholas - CHS - Assistant Varsity Boys Soccer Coach, Step 1

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that he/she is qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2024-2025 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Substitute Rates of Pay through The Center for Collaborative Solutions for 2024-25

Long Term – Classified

MD Assistant - Connie Fix - \$16.74 hourly

**B) General Business**

**8.3 Vendor Contracts**

In compliance with ORC 3313.33; the following vendor contracts were presented for Board approval.

<b>Vendor:</b>	<b>Description:</b>	<b>Length:</b>	<b>Total:</b>
Lockland Local School District	NWLSD providing TI services to Lockland LSD attending OLG - <b>Paid to the District</b>	1 year	\$1,753.12
Southwest Local School District	NWLSD providing TI services to Southwest LSD students attending St. Bernard & St. Ignatius - <b>Paid to the District</b>	1 year	\$6,162.89
University of Cincinnati	Program for students with intellectual and developmental disabilities.	1 year	\$3000.00 per student per semester
ABS Transitions dba Transitions Behavioral Health	Mental Health services for students	1 year	Agreement is to use space -NW does not pay
North College Hill City Schools	Services provided by NWLSD to NCH students attending Our Lady of Grace School - <b>Paid to the District</b>	1 year	\$82,020.26
Three Rivers Local School District	Title I services provided by NWLSD to Three Rivers LSD	1 year	\$2,220.26



	students attending St. Bernard School - <b>Paid to the District</b>		
Fairfield City School District	Title I services provided by NWLSD to Fairfield City SD for students attending OLG & St. John - <b>Paid to the District</b>	1 year	\$1,294.16
BCESC (Union Day Therapeutic School)	Tuition	1 year	\$47,500.00
Children's Hospital Medical Center	1:1 Nursing Care	1 year	\$55 per hr LPN \$65.00 per hr RN
Princeton City School District	Title I services provided by NWLSD for Princeton City SD students attending Our Lady of Grace School - <b>Paid to the District</b>	1 year	\$950.79
Stepping Stones	Tuition and 1:1 aide	1 year	\$9,250.00 monthly
HCESC Gifted Coordination addendum to Master Contract	Gifted and Talented Full Coordination Services - Basic	1 year	\$ 33,250.00 increase to Master Contract
Calvin Fackrell	Customized drill for the fall competitive marching band season	1 day	\$3,000.00
HCESC	Addendum to Master Contract (adding: Teacher of Deaf, Sign Language Interpreter, Braille Educator)	1 year	\$485,289.35
Hamilton County Educational Service Center	Gifted Services at St. John Dry Ridge School	1 year	\$14,690.00
Keys for Success	Music Therapy per IEP	2 months	School - \$75 per hr - At home \$90.00 per hour
Colerain Township	CPR Training for Staff	1 day	\$1,000.00
HCESC Early Learning Program	Memorandum of Understanding for Early Learning Program at HE	1 year	No cost to District

*Additional cost to the current fiscal year's July 1st budget.*

*Paid for Auxiliary or Federal Non-Public grant monies.*

### 8.4 Donations to Northwest Local School District

<b>Name of Donor:</b>	<b>Donation Description:</b>	<b>Building:</b>	<b>Donation Amount:</b>
Anonymous	Monetary	Pleasant Run Elementary	\$300.00
Anonymous	Monetary	Taylor Elementary	\$300.00
Greater Cincinnati Foundation (Learning Links grant)	Tickets to Children's Theatre of Cincinnati	Colerain High	\$1,250.00
Grace Communion Church	School Supplies	Monfort Heights Elementary	\$200.00

## 9.0 APPROVAL OF FISCAL CONSENT ITEMS

### 9.1 Adoption of Fiscal Consent Items

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

#### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbeet	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes

### 9.2 Minutes - Regular Board Meeting - August 19, 2024

The minutes may be viewed on the ESB online attachment with today's date.

## 10.0 APPROVAL OF OTHER ITEMS

### 10.1 Board Policy Updates

The compliance officer updates for the 2024-25 school year were presented to the board for information and approval as follows:

Policy	Title	Change from	Change to
1422	Nondiscrimination and Equal Employment Opportunity	Susan Bunte Dustin Gehring	Susan Bunte Jake Kuhnline
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Susan Bunte Brad Watkins	Susan Bunte Chevonne Neal
1662	Anti-Harassment	Susan Bunte Dustin Gehring	Susan Bunte Jake Kuhnline
2260	Nondiscrimination and Access to Equal Education Opportunity	Dustin Gehring Brad Watkins	Jake Kuhnline Chevonne Neal
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability	Dustin Gehring Brad Watkins	Jake Kuhnline Chevonne Neal
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities	Susan Bunte Dustin Gehring	Susan Bunte Jake Kuhnline
3122	Nondiscrimination and Equal Employment Opportunity	Susan Bunte Dustin Gehring	Susan Bunte Jake Kuhnline
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Susan Bunte Brad Watkins	Susan Bunte Chevonne Neal
3362	Anti-Harassment	Susan Bunte Dustin Gehring	Susan Bunte Jake Kuhnline
4122	Nondiscrimination and Equal Employment Opportunity	Susan Bunte Dustin Gehring	Susan Bunte Jake Kuhnline
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment	Susan Bunte Brad Watkins	Susan Bunte Chevonne Neal
4362	Anti-Harassment	Susan Bunte Dustin Gehring	Susan Bunte Jake Kuhnline
5517	Anti-Harassment	Dustin Gehring Susan Bunte	Jake Kuhnline Susan Bunte

#### ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends Board of Education approve the Board policy updates as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes

## **10.2 Resolution (#2442) to Declare Students Impractical to Transport**

The following students attending non-public schools are entitled to receive State Average Payment in lieu of transportation. The following resolution needs to be adopted:

WHEREAS, section 3327.01, Revised Code, permits a Board of Education to make payment in lieu of transportation to a parent, guardian, or other person in charge of a student where the Board of Education determines that it is impractical to transport a pupil by school conveyances, and

WHEREAS, the Board of Education of the State of Ohio has issued certain procedures for boards of education to utilize in making such determination of impracticability, and

WHEREAS, this Board of Education has fully considered Steps 2.1 through 2.6 of the State Board of Education Procedures and has determined that transportation is impractical for the following students and that payment in lieu of transportation should be made to the parents, guardian, or other person in charge of said students, and

WHEREAS, the name, address, and explanation of why the students do not receive transportation is found in the attachment.

### **ORIGINAL - Motion**

Member (**Jim Detzel**) Moved, Member (**Chris Heather**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the Resolution to Declare Students Impractical to Transport as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes

## **10.3 Resolution (#2443) authorizing the school district board to enter into a resolution of acceptance in the Ohio Facilities Construction Commission Classroom Facilities Assistance Program - Segment One**

WHEREAS, the Ohio Facilities Construction Commission (Commission) made a determination in favor of proceeding with a Segmented Facility Plan for Classroom Facilities under ORC Section 3318.03 and conditionally approved a Scope of Project-Segment One for the School District; and

WHEREAS, the Ohio Controlling Board approved the determination and conditional approval of the Commission and approved the amount of the State's portion of the Segment One project cost; and

WHEREAS, the Commission has certified the State's conditional approval and reservation of funds for the project to this School District's Board of Education pursuant to ORC Section 3318.04 based on the following funds:

State share:	\$22,381,779
Local share:	\$79,353,580
Project Budget	\$101,735,359

Credit for ELPP Expenditures of \$65,412,135 which is applied to Local Share Portion of Project

State share:	\$22,381,779
Local share:	\$13,941,445
Project Budget	\$36,232,224

WHEREAS, the 120 day time limitation pursuant to ORC Section 3318.05 has not elapsed since the State's certification of conditional approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Northwest Local School District, Hamilton County, Ohio that the conditional approval as granted by the Commission for the Classroom Facilities – Segment One project be hereby accepted in accordance with the provisions of ORC Section 3318.05.

**ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the resolution of conditional approval as granted by the Commission for the Classroom Facilities – Segment One project in accordance with the provisions of ORC Section 3318.05'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes

#### 10.4 Out of State Field Trip Request - CHS Band

The Colerain High School Music Department requested approval for an out-of-state field trip. The marching band would like to participate in a competition at Simon Kenton High School (Kentucky) on September 21, 2024. The trip will be funded through student fees and the band budget. No school will be missed.

##### **ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the out of state field trip as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes

#### 11.0 SUPERINTENDENT'S UPDATE

##### 11.1 Superintendent's Update

The Superintendent's Update was presented by Darrell Yater as follow:

I'd like to remind everyone that Tuesday will be the first of four two-hour delay days this school year. Student arrivals will be delayed for two hours while staff will report at their regular time. Monday, September 16th will be an inservice day and no students will report to school. I again want to encourage our families to complete their registration gateway update via our website. A reminder went out to all families but we still have less than 50% who have completed that process. It's important because, as you mentioned earlier Nicole (Taulbee), if we don't have the most up-to-date contact information for a family they could be missing important communications. It's important that our families complete the update process and we will continue to send reminders.

The last thing I want to address is the school threat that happened last week. Our district was listed among other school districts in an online potential threat. Safety is a top priority and we take every threat seriously and respond to it as such. I hope that it wasn't lost in the media cycle that there were arrests made last week based on multiple threats that happened across the region. We need people to understand that school threats will always be taken seriously and there will be not only legal consequences but school consequences whenever a threat is made. It is never funny to make a threat, and

it's never an excuse to say "I was joking". You will still face school discipline, which will be severe, and legal consequences. I want to thank our families, our students, and our staff because when they saw something, they said something. A key component of how we stay safe is people doing exactly that: see something, say something.

I want to encourage parents to use this opportunity to have conversations with their kids. Reinforce that when you see something, say something but to also have the conversation around it never being funny to make a threat. It will be taken seriously and there will be significant consequences. We appreciate the work it takes to maintain a safe environment and we want to continue the conversation with our schools, our families, and our kids around the severity of making threats and the importance of See Something, Say Something.

### **Discussion:**

- **Mrs. Taulbee:** Can you talk a little about why we chose to do the four late-start days?

**Mr. Yater:** It came out of the negotiations with our teachers union. The time needed to fulfill the local, state and federal reporting requirements is extensive. In recognition of the time needed to do some of that reporting, we made an agreement with the union that we would do these four late starts. It could've been either a late start or early release but we worked with transportation to determine that a late start would be the least impactful to the transportation system. This gives the teachers the time they need to complete the work that needs to be done while keeping the impact to a minimum.

- **Mrs. Taulbee:** Are the before school care programs open those days?

**Mr. Yater:** We worked with them to try to make that happen but we've since heard that they aren't able to be open due to staffing.

- **Mrs. Taulbee:** Do you have any updates on the retiree pass that we've spoken about?

**Mr. Yater:** Yes, it will be a similar process to the Golden Pass. This will be a permanent, lifetime pass and it should be available by the end of the month.

- **Mr. Gilbert:** When an event happens like the school shooting in Georgia last week, do we have support that goes out to our staff?

**Mr. Yater:** Yes, after major incidents, like the swatting situation, we have counselors that come on-site to help guide staff members through that process. Following those swatting threats we canceled school the next day for students because we wanted to have time with the staff to debrief and provide them with the support they needed. We wanted to ensure they were ready to receive students the next day and help them process the events. We also have ongoing supports for our staff through the Modern Health app. Last week after the

school threat, we sent an email to all staff with links to those resources so that everyone knows that if they need to reach out for support they can. Teaching is already a stressful job, working in education in general is, but when you add that layer of stress around a school threat, it makes an already difficult environment even more difficult. We know it's stressful for the parents, as well as the kids, and we want to make sure that we are supporting our staff so that they are the best version of themselves so they can bring out the best in our kids.

**Mr. Gilbert:** What is the online program, the ongoing supports?

**Mr. Yater:** Modern Health is an app that all staff members have access to, it's kind of an employee assistance program but on steroids. There are daily pauses, and access to coaching sessions and therapy sessions. It allows staff to start therapy sessions through the app and automatically roll right into continuing care with the same therapist through our traditional health plan. There are a lot of benefits to it and it's a great resource. We've been pushing it for the last year and a half and we have some really great enrollment numbers where our staff are engaging with the ongoing mental health supports.

**Mr. Gilbert:** A lot of these outlets have a limit on the number of visits. Is there a limit through the app?

**Mr. Yater:** Our staff have six coaching sessions and six therapy visits each and if they have our health insurance that therapy can roll right into our health plan.

**Mr. Gilbert:** Have we ever thought about going to some of these behavioral health outlets in our community like Talbert House or Cincinnati Behavioral Health? They have teams of people or even just one person that could come in at lunchtime and sit in the teachers lounge if somebody wants to bend their ear.

**Mr. Yater:** Because we have a Children's Home therapist in all of our buildings for students, they have been a partner in times of need. If we've had an event where we've needed support for staff they've sent additional therapists to work directly with our staff and the therapist that's assigned to each building has been accessible to our staff on a sporadic basis but not as an ongoing support. Through our agreement with Modern Health we have the ability, if there's a significant event, that they will send therapists here to help in a crisis situation. So, we have a lot of resources that we have the ability to pull in if we need them.

**Mr. Gilbert:** Referring back to the student achievement report, how many college credits is it possible to earn before graduation?

**Ms. Brenda Miller (Director of Curriculum):** Our college credit plus courses are open to students in grades 7-12 and they can earn up to 30 college credits each year (including summers). So there's a significant amount of credits that can be earned and they can test out of multiple years worth of college courses.



## 12.0 OTHER BOARD ITEMS

### 12.1 Board Members' Comments

**Mr. Heather:** No comment.

**Mr. Detzel:** The student success report from Butler Tech will now be emailed to everyone. If you need to update your email address send it to me. It will be sent out in the coming month.

**Mr. Gilbert:** Thank you to everyone from White Oak Middle School for the music program presentation tonight. I'm very impressed with the college credit plus program. We should use Zachery Lang (NWHS/PRMS) as an ambassador to the program.

**Mrs. Taulbee:** Thank you to everyone for your continued patience as we continue to work things out with transportation. Thank you to our staff and a reminder to everyone about the delayed start tomorrow. I continue to wish good luck to all of our athletic teams and music programs and after school clubs and everything that our students and our staff are participating in as they continue through the school year.

## 13.0 ADJOURNMENT

### 1.1 Board President Called for Adjournment

The Board President asked for a motion and second for adjournment.

#### **ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes

**The meeting ended at 7:12 PM.**

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at [www.waycross.tv](http://www.waycross.tv)

*Nicole Samlbee*

**President**

**Attest**

*Amy M. Wall*

**Treasurer**