

Acceptance of Classified Resignations and Retirements

Ahlich, Elizabeth - CMS - MD Assistant
Effective: 5/23/2024 (Personal)

Alexander, Jamie - Transportation - Bus Driver
Effective: 5/22/2024 (Personal)

Allen, Chinesa - NWHS - Office Personnel 4
Effective: 6/4/2024 (Personal)

Barry, Anthony - CSO - Technician
Effective: 5/24/2024 (Personal)

Brabson, Esther - CE - Cafe Assistant
Effective: 5/23/2024 (Personal)

Carter, Brenda – WOMS – Café Assistant
Effective: 5/23/2024 (Personal)

Ginandt, Samantha – TE – Intervention Assistant
Effective: 8/1/2024 (Personal)

Johns, Lila - TE - Cafe Assistant
Effective: 6/30/2024 (Personal)

Pettway, Taj – PRE – Custodian II
Effective: 5/9/2024 (Personal)

Nienaber, Jennifer - PRE - Non-Licensed Health Assistant
Effective: 7/30/2024 (Personal)

Smith, Theodore - CE - ED Assistant
Effective: 6/28/2024 (Personal)

Acceptance of Administrative Resignations and Retirements

King, JaeVonn - WOMS - Assistant Principal
Effective: 7/31/2024 (Personal)

Stephens, Marlee - SE - Assistant Principal
Effective: 7/31/2024 (Personal)

Yater, Darrell - CSO - Superintendent
Effective: 6/30/2024 (Position Elsewhere)

Acceptance of Certified Resignations and Retirements

Baxter, Michelle – PRMS – Intervention Specialist Effective: 7/1/2024	(Personal)
Baureis, Savannah - PRMS - Science Effective: 7/1/2024	(Personal)
Dowling, Jon - CHS - Social Studies Effective: 6/1/2024	(Revised Date)
Garner, Emma - PRMS - Art Effective: 5/23/2024	(Declined 24/25 Position)
Granville, Amber – NWHS – American Sign Language Effective: 6/30/2024	(Personal)
Hogan, Patrick - CHS - Science Effective: 8/1/2024	(Personal)
Jump, Elisabeth - PRMS - Dean of Students Effective: 8/1/2024	(Position Elsewhere)
Kopack, Kacey - NWHS - Science Effective: 6/30/2024	(Personal)
Luckhaupt, Joshua - CHS - Math Effective: 8/1/2024	(Personal)
McCardle, Elizabeth - TE - Tutor Effective: 6/30/2024	(Personal)
Nelson, Brandon - WOMS - Intervention Specialist Effective: 7/1/2024	(Personal)
Page, Seth - CHS - Intervention Specialist Effective: 8/1/2024	(Personal)
Reedy, Brendan - NWHS - Social Studies Effective: 6/30/2024	(Position Elsewhere)
Saccaggi, Ashley - CHS - Science Effective: 8/1/2024	(Personal)
Seibert, Hannah - CE - Intervention Specialist Effective: 6/30/2024	(Position Elsewhere)

Strom, Kara - SE - 4th Grade
Effective: 8/1/2024 (Personal)

Welch, Kathryn - SE - Kindergarten
Effective: 8/1/2024 (Personal)

Approval of Extra Duty Resignations

Anderson, Zyair - CHS - 9th Grade Varsity Wrestling Coach, Step 2
Effective: 6/30/2024

Blasky, Linda - TE - Elementary Building Leadership Team Member, Step 2
Effective: 6/30/2024

Clay, Latesha - TE - Elementary Building Leadership Team Member, Step 1
Effective: 6/30/2024

Hadley, Lisa - MHE - Social Media and Instructional Technology Building Liaison, Step 3
Effective: 6/30/2024

Hogan, Patrick - CHS - Assistant Varsity Boys Golf Coach, Step 6
Effective: 6/30/2024

Huber, Carl - CHS - Strength Coach, Step 6
Effective: 6/30/2024

Jump, Elisabeth - PRMS - Secondary Building Leadership Team Member, Step 1
Effective: 6/30/2024

Jump, Elisabeth - PRMS - Yearbook Sponsor (½ time), Step 1
Effective: 6/30/2024

Kinsey, A'Vyonna - CHS - 9th Grade Girls Basketball Coach, Step 1
Effective: 6/30/2024

Leverett, Lydia - CHS - Freshman Cheerleading Coach, Step 2
Effective: 6/30/2024

Otten, Linda - MHE - Elementary Building Leadership Team Member, Step 6
Effective: 6/30/2024

Saccaggi, Ashley - CHS - Junior Class Sponsor (½ time), Step 3
Effective: 6/30/2024

Saccaggi, Ashley - CHS - Secondary Building Leadership Team Member (½ time), Step 2
Effective: 6/30/2024

Swift, Francis - CHS - Assistant Varsity Boys Basketball Coach, Step 5
Effective: 6/30/2024

Waldeck, Michaela - PRMS - Yearbook Sponsor (½ time), Step 1
Effective: 6/30/2024

Approval of Classified Changes in Status

Drake, Brittany - from 2 hour Cafeteria Assistant at Struble Elementary, Step 4 to 4.5 hour Cafeteria Assistant at Struble Elementary, Step 5
Effective: 8/14/2024

Greve, Deanna - from 7.5 hour Cafeteria Assistant at Colerain High School, Step 9 to Custodian II at Colerain Elementary, Step 1
Effective: 6/3/2024

Wilson, Alexandra – from 4.5 hour Cafeteria Assistant at Struble Elementary, Step 3 to 6.5 hour Cafeteria Assistant at Northwest High School, Step 4
Effective: 8/14/2024

Approval of Classified Leaves of Absence

Andrews, Catherine - Transportation - Bus Driver
Effective: 4/26/2024 (Continuous)

Waters-Ruff, Karen - TE - Instructional Technician Assistant
Effective: 2024-2025 (Medical Leave)

Wingerberg, Timothy - PRMS - Custodian II
Effective: 5/1/2024 - 5/1/2025 (Medical Leave)

Approval of Classified Contracts for the 2024-25 School Year

Classified Two-Year Contracts

Greene, Stephanie	Kathleen Day
Handley, Jennifer	Montgomery, LaGena
Lindsey, Tammy	Schon, Brandon

Approval of Casual Substitute Bus Drivers at \$21.00 per hour – Effective 7/1/2024

Bruns, Sandra
Murphy, Janet

Approval of Initial Administrative Appointment

Alford, Megan - HELC - Preschool Principal

Salary: XA8-01, Step 1, (228 days)

Effective: 8/1/2024

(Replacement)

Approval of Administrative Changes in Status

Neal, Chevonne – from Special Education Supervisor I, XA7-01 (247 days), Step 11 to Director of Special Education, XA7-04 (247 days), Step 4

Effective: 8/1/2024

(Replacement)

Gautreaux, Amy– from Special Education Supervisor III, XC2-01 (212 days), Step 9 to Special Education Supervisor I, XA7-01 (247 days), Step 7

Effective: 8/1/2024

(Replacement)

Approval of Administrative Extended Service Contracts – Effective 7/1/2024

Alford, Megan - HELC - Maximum of 10 paid days in July at Administrative per diem, XA8-01, (228 days), Step 1

Approval of Initial Classified Appointment

Strom, Kara

Salary: Intervention Assistant, Step 5

Effective: 8/12/2024

(Replacement)

Approval of Initial Certified Appointments

Andrews, Kristin

Salary: Teacher, Master's +15 with 10 years of experience, Step 11

Effective: 8/1/2024

(Replacement)

Burbrink, Kathleen

Salary: Teacher, Bachelor's with 0 years of experience, Step 3

Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

(Replacement)

DesMarais, Jared

Salary: Teacher, Bachelor's with 150 semester hours and 1 year of experience, Step 3

Effective: 8/1/2024

(Replacement)

Dorton, Richard

Salary: Teacher, Bachelor's with 150 semester hours and 10 years of experience, Step 11

Effective: 8/1/2024

(Replacement)

Gerwe, Jill

Salary: Teacher, Master's and 10 years of experience, Step 11

Effective: 8/1/2024

(Replacement)

Hahn, Abbie (Replacement)
Salary: Teacher, Bachelor's with 150 semester hours and 3 years of experience, Step 4
Effective: 8/1/2024

Hall, Bailey (Replacement)
Salary: Teacher, Bachelor's with 0 years of experience, Step 3
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Hever, Bailey (Catherine) (Replacement)
Salary: Teacher, Bachelor's with 0 years of experience, Step 3
Effective: 8/1/2024

Mason, Regina (Replacement)
Salary: Teacher, Master's + 30 with 5 years of experience, Step 6
Effective: 8/1/2024

Moore, Nicole (Replacement)
Salary: Teacher, Master's + 30 with 6 years of experience, Step 7
Effective: 8/1/2024

Nance, Natalie (Replacement)
Salary: Teacher, Bachelor's with 150 Semester hours and 0 years of experience, Step 3
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Rosenbalm, Cody (Replacement)
Salary: Teacher, Master's and 7 years of experience, Step 8
Effective: 8/1/2024

Schutte, Margaret (Replacement)
Salary: Teacher, Bachelor's with 0 years of experience, Step 3
Effective: 8/1/2024

Zahneis, Emma (Replacement)
Salary: Teacher, Bachelor's with 0 years of experience, Step 3
Effective: 8/1/2024

Approval of Changes of Status Effective 8/12/2024

Bishop, Hunter - from Bachelor's with 1 year of experience, Step 2 to Bachelor's with 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

Clemow, Jillian - from Bachelor's with 1 year of experience, Step 2 to Bachelor's with 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

Dangel, Benjamin - from Bachelor's with 1 year of experience, Step 2 to Bachelor's with 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

James, Evan - from Bachelor's with 1 year of experience, Step 2 to Bachelor's with 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

Kidd, Abrianna - from Bachelor's with 0 years of experience, Step 1 to Bachelor's with 0 years of experience, Step 3 - Contingent upon issuance of a valid Ohio Teaching License
Effective: 8/1/2024 (2024 NAE MOU)

Lackner, Allison - from Bachelor's with 150 semester hours and 1 year of experience, Step 2 to Bachelor's with 150 semester hours and 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

Linnabary, Benjamin - from Bachelor's with 1 year of experience, Step 2 to Bachelor's with 1 year of experience, Step 3 - Contingent upon issuance of a valid Ohio Teaching License
Effective: 8/1/2024 (2024 NAE MOU)

Rollison, Lily - from Bachelor's with 150 semester hours and 1 year of experience, Step 2 to Bachelor's with 150 semester hours and 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

Sausser, Molly - from Bachelor's with 150 semester hours and 1 year of experience, Step 2 to Bachelor's with 150 semester hours and 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

Shuholm, Olivia - from Master's with 1 year of experience, Step 2 to Master's with 1 year of experience, Step 3
Effective: 8/12/2014 (2024 NAE MOU)

Wagner, Mary - from Bachelor's with 150 semester hours and 1 year of experience, Step 2 to Bachelor's with 150 semester hours and 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

Wakefield, Olivia - from Bachelor's with 150 semester hours and 1 year of experience, Step 2 to Bachelor's with 150 semester hours and 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

Walsh, Sarah - from Bachelor's with 1 year of experience, Step 2 to Bachelor's with 1 year of experience, Step 3
Effective: 8/12/2024 (2024 NAE MOU)

Westrich, Amber - from Bachelor's with 1 year of experience, Step 2 to Bachelor's with 1 year of experience, Step 3

Effective: 8/12/2024

(2024 NAE MOU)

Zwick, Sydney - from Master's with 1 year of experience, Step 2 to Master's with 1 year of experience, Step 3

Effective: 8/12/2014

(2024 NAE MOU)

Approval of Extra Pay for Summer School at \$25.00 an hour – Effective 5/28/2024

Kelly, Joanna

Klein, Leslie

Approval of Extra Duty Contract for 2023-24 Effective 2/1/2024

Northwest High School

Sophomore Class Sponsor - Joanna Kelly, Step 1

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

Colerain Middle School

7/8th Grade Wrestling Coach (½) - Patrick Albrinck, Step 4

Colerain High School

Social Media and Instructional Technology Building Liaison - Michael Long, Step 6

Band Director - Jacob Page, Step 6

Flag Corps Sponsor - Halee Page, Step 6

Vocal Music Director - Blake Huffaker, Step 6

Director of Show Choir - Blake Huffaker, Step 6

Winter Color Guard Instructor - Halee Page, Step 6

Drama Director - Jennifer Gunther, Step 6

Art Club Sponsor - Anthony Gilardi, Step 1

Key Club Sponsor - Kelsey Frederick, Step 2

Junior Class Sponsor (½) - Whitney Lonnemann, Step 6

Junior Class Sponsor (½) - Molly Sauser, Step 1

Sophomore Class Sponsor - Sydney Spitzfaden, Step 3

Freshman Class Sponsor - Susan Roebel, Step 4

National Honor Society Advisor - Kelsey Frederick, Step 4

Science Olympiad Sponsor - Heather Mitchell, Step 6

Assistant Varsity Cross Country Coach - Benjamin Linnabary, Step 6

Assistant Varsity Football Coach (½) - Benjamin Davis, Step 5

Strength Coach (½) - Brandon Good, Step 5

Strength Coach (½) - Carl Huber, Step 6

Monfort Heights Elementary School

Elementary Building Leadership Team Member - Michelle Myers, Step 1
Elementary Building Leadership Team Member - Candace Sweeney, Step 6
Social Media and Instructional Technology Building Liaison (½) - Carrie Dreyer, Step 1
Social Media and Instructional Technology Building Liaison (½) - Lisa Hadley, Step 3

Northwest High School

Building Leadership Team Member - Alundra Childs, Step 1
Building Leadership Team Member - Erin Jardine, Step 1
Junior Class Sponsor - Joanna Kelly, Step 2

Taylor Elementary School

Elementary Building Leadership Team Member - TE - Andrea Bragiel, Step 1
Elementary Building Leadership Team Member - TE - Elizabeth Wylly, Step 1

Resolution to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

7/8th Grade Volleyball Coach - CMS
7/8th Grade Wrestling Coach - CMS
Assistant Director of Show Choir - CHS
Assistant Varsity Boys Soccer Coach - CHS
Assistant Varsity Girls Soccer Coach - CHS
Dance Team Sponsor - CHS
Freshman Cheerleading Coach - NWHS
Junior Cheerleading Coach - NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS,

Addison, Sarah - NWHS - Freshman Cheerleading Coach, Step 3
Anderson, Zyair - CMS - 7/8th Grade Wrestling Coach (½), Step 3
Booth, Carlyn - CHS - Assistant Varsity Girls Soccer Coach, Step 5

Burton, Jordan - NWS - Junior Varsity Cheerleading Coach, Step 4
Carter, Jill - CMS - 7/8th Grade Volleyball Coach, Step 6
Coleman, London - CHS - Dance Team Sponsor, Step 2
Davis McKinney - CHS - Assistant Director of Show Choir, Step 6
Muca, Marco - CHS - Assistant Varsity Boys Soccer Coach, Step 2

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that he/she is qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2024-2025 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Volunteer Coaches for 2024-25

Addison, Sarah - Strength
Booth, Carlyn - Strength Coach
Burton, Jordan - Strength Coach

Carter, Jill - Strength Coach
Coleman, London - Strength Coach
Muca, Marco - Strength Coach

Approval of Reduction in Force Resolution

Resolution attached.