

### Acceptance of Classified Resignations and Retirements

Collis, Nahari - CHS - MD Assistant Effective: 8/1/2025	(Personal)
Drake, Brittany - SE - Cafe Assistant Effective: 7/1/2025	(Personal)
Engleman, Lanyia - NWHS - ED Assistant Effective: 6/30/2025	(Personal)
Kay, Michele - WOMS - Health Assistant RN Bachelors Effective: 8/1/2025	(Personal)
Mahaffey, Danielle - NWHS - ED Assistant Effective: 6/30/2025	(Personal)
McClendon, Jada - TE - MD Assistant Effective: 8/1/2025	(Personal)
Rice, Lucille - TRANSP - Bus Assistant Effective: 5/22/2025	(Personal)
Taphorn, Laura - SE - MD Assistant Effective: 8/1/2025	(Revised Date)

### Acceptance of Certified Resignations and Retirements

Collins, Stephanie - PRE - 2nd Grade Effective: 8/1/2025	(Retirement)
Kokenge, Christopher - WOMS - Intervention Specialist Effective: 5/23/2025	(Position Elsewhere)
Ottaway, Nicole - CSO - Behavior Specialist Effective: 5/23/2025	(Rescinded Offer)
Roach, Michael - PRE - Intervention Specialist Effective: 7/31/2025	(Position Elsewhere)
Tidjani, Ismael - PRMS - Intervention Coach Effective: 8/1/2025	(Personal)
Wagner, Mary - TE - 4th Grade Effective: 5/23/2025	(Personal)

### Acceptance of Extra Duty Resignations

Albrinck-Draginoff, Kathleen - WOMS - Student Council Sponsor (½), Step 1  
Effective: 6/30/2025

Crooks, Brandon - WOMS - 7/8th Grade Track Coach, Step 2  
Effective 7/1/2024

Crooks, Brandon - CHS - Assistant Varsity Football (½) Coach, Step 6  
Effective 7/1/2025

Crooks, Brandon - CHS - Assistant Varsity Wrestling Coach, Step 5  
Effective 7/1/2025

Harcha, Cassie - TE - Elementary Building Leadership Team Member, Step 4  
Effective: 6/30/2025

Hoeh, Jennifer - SE - Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Kartye, Michele - TE - Elementary Building Leadership Team Member, Step 2  
Effective: 6/30/2025

Kesse, Andrew - CHS - Secondary Building Leadership Team Member (½), Step 1  
Effective: 6/30/2025

Kist, Noelle - TE - Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Lehman, Mark - CHS - Secondary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Matson, Frederick - NWHS - Secondary Building Leadership Team Member, Step 2  
Effective: 6/30/2025

Molter, Emily - CHS - Secondary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Moore, Jennifer - PRMS - Art Club Sponsor, Step 6  
Effective: 6/30/2025

Muddiman, Anne - TE - Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Ponting, Tanya - TE - Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Pott, Roger - WOMS - Academic Competition Sponsor - Roger Pott, Step 4  
Effective: 6/30/2025

Roach, Michael - PRE - Elementary Building Leadership Team Member, Step 2  
Effective: 6/30/2025

Rothan, Rachel - CHS - Secondary Building Leadership Team Member (½), Step 5  
Effective: 6/30/2025

Rothan, Rachel - CHS - Junior Class Sponsor (½), Step 1  
Effective: 6/30/2025

Weaver, Greg - CHS - Academic Competition, Step 1  
Effective: 6/30/2025

Yeager, Danielle - SE - Elementary Building Leadership Team Member, Step 2  
Effective: 6/30/2025

#### Approval of Initial Classified Appointment

**Allen, James**

Salary: Custodian II  
Effective: 5/27/2025

(Replacement)

#### Approval Classified 2-Year Contracts for 2025-2026

Chapagain, Yanuka  
Cotton, Bruce  
Erickson-Cox, Lindsey

Scott, Tierra  
West, Kevin

#### Approval of Initial Certified Appointments

**Dailey, Anna**

(Replacement)

Salary: Teacher, Bachelor's with 150 semester hours and 0 years of experience  
Effective: 8/1/2025

**McElwee, Laura**

(Replacement)

Salary: Teacher, Master's + 15 semester and 5 years of experience, Step 6  
Effective: 8/1/2025

**Mutters, Jennifer**

(Replacement)

Salary: Teacher, Master's + 15 semester hours and 23 years of experience, Step 11  
Effective: 8/1/2025

**Priestle, Madisyn**

(Replacement)

Salary: Teacher, Bachelor's with 150 semester hours and 0 year of experience, Step 3  
Effective: 8/1/2025 Contingent upon issuance of the proper Ohio Teaching License

**Starrett, Gage** (Replacement)  
Salary: Teacher, Bachelor's with 0 years of experience, Step 3  
Effective: 8/1/2025

**Strom, Kara** (Replacement)  
Salary: Teacher, Bachelors, with 11 years of experience, Step 11  
Effective: 8/1/2025

**Terbovich, Danielle** (Replacement)  
Salary: Teacher, Bachelor's with 150 semester hours and 0 year of experience, Step 3  
Effective: 8/1/2025 Contingent upon issuance of the proper Ohio Teaching License

**Vaive, Hannah** (Replacement)  
Salary: Teacher, Bachelors with 3 years of experience, Step 4  
Effective: 8/1/2025

**Young, Sabriah** (Replacement)  
Salary: Teacher, Bachelor's with 0 years of experience, Step 3  
Effective: 8/1/2025 Contingent upon issuance of a valid Ohio Teaching License

Approval of Temporary Substitute Teachers

Johnson, Miriam - CE - \$334.17 a day (Replacement)  
Effective: 8/1/2025

Taphorn, Laura - PRMS - \$293.20 a day (Replacement)  
Effective: 8/1/2025

Approval of Administrative Extended Service Contract for 2025-2026

Crisp, Christopher - SE - Maximum of 12 days in June/July at Administrative per diem, XA0-01 (200 days), Step 6

Approval of Extended Service Contract - Effective 5/27/2025

Wilhelm, Kevin - NWHS - Dean of Students, 15 days per diem

Approval of Extra Pay for Summer School at \$30.00 an hour - Effective 5/27/2025

Boner, Kristen  
Frey, Tamara  
Gebhart, Edward  
Geiger, Emily  
Heckman, Madeline  
Jones, Angela  
Martini, Aileen  
McGuire, Jenna

Miller, Kristin  
Myers, Michelle  
Ooten, Shannon  
Rochte, Sarah  
Skipton, Lori  
Super, Bethany  
Triantos, Katherine

## Approval Tutors 2025-2026

### ESL Tutor

Derrick, Dianne - Master's, Step 12	(Revised Step)
Vogel, Olivia - B150, Step 4	(Revised Step)

### IDEA Tutor

Kresyman, Lauren - B150, Step 9	(Revised Step)
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### Title Tutor

Ballweg, Stephanie - Bachelor's, Step 12	(Revised Step)
Beardsley, Margaret - Master's, Step 4	(Revised Step)

## Approval of Certified Leaves of Absence

Bernat, Mary - SE - Teacher Effective: 4/22/2025	(Intermittent)
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Burbank, Kathleen - NWHS - Teacher Effective: 9/1/2025	(Continuous)
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## Approval of Extra Duty Contracts for 2025-26 Effective 7/1/2025

### **Colerain High School**

Secondary Building Leadership Team Member - Angela Dooley, Step 1  
Secondary Building Leadership Team Member - Desirae Burdine, Step 1  
Secondary Building Leadership Team Member - Kelsey Frederick, Step 4  
Secondary Building Leadership Team Member - Tiffany Hosley, Step 6  
Secondary Building Leadership Team Member - Alyson Howard, Step 6  
Secondary Building Leadership Team Member - Andrew Kesse, Step 2  
Secondary Building Leadership Team Member - Christy Kinstler, Step 6  
Secondary Building Leadership Team Member - Michael Long, Step 6  
Secondary Building Leadership Team Member - Heather Mitchell, Step 1  
Secondary Building Leadership Team Member - Megan Nairne, Step 4  
Secondary Building Leadership Team Member - Susan Roebel, Step 4  
Secondary Building Leadership Team Member - Gus Schroeder, Step 6  
Secondary Building Leadership Team Member (½) - Blake Huffaker, Step 4  
Secondary Building Leadership Team Member (½) - Jennifer Newman, Step 6  
Social Media and Instructional Technology Building Liaison - Brittany Leonard, Step 2  
Special Olympics Sponsor (½) - Chelsea Kennedy, Step 5  
Special Olympics Sponsor (½) - Jennifer Dent, Step 5  
Student Senate Coordinator - Christy Kinstler, Step 6  
Yearbook Sponsor - Maggie Bowser, Step 4  
Band Director - Elizabeth Larson, Step 2  
Assistant Band Director - Barbara Terrell, Step 3

Orchestra Director - Bailey Hever, Step 2  
Vocal Music Director - Blake Huffaker, Step 6  
Director of Show Choir - Blake Huffaker, Step 6  
Assistant Director of Show Choir - Davis McKinney, Step 6  
Drama Director - Jennifer Gunther, Step 6  
Art Club Sponsor - Anthony Gilardi, Step 2  
Diversity Appreciation Club Sponsor, Elizabeth Drews, Step 2  
Key Club Sponsor - Kelsey Frederick, Step 3  
Senior Class Sponsor - Maggie Bowser, Step 1  
Junior Class Sponsor - Sydney Spitzfaden, Step 4  
Sophomore Class Sponsor - Susan Roebel, Step 5  
Freshman Class Sponsor - Phyllis Sherrer, Step 2  
Academic Competition - Emily Jacknewitz, Step 1  
Chess Club Sponsor - Desirae Burdine, Step 2  
National Honor Society Advisor - Kelsey Frederick, Step 5  
Science Olympiad Sponsor - Heather Mitchell, Step 6  
Assistant Varsity Football Coach (½) - DeAnte Smith-Moore, Step 2  
Head Varsity Girls Golf Coach - David Lewis, Step 5

### **Colerain Middle School**

7/8th Grade Volleyball Coach - Aaron Ettinger, Step 2

### **Northwest High School**

Secondary Building Leadership Team Member - Katie Caster, Step 6

### **Pleasant Run Middle School**

Secondary Building Leadership Team Member - Erin Mackzum, Step 1  
Music Club Sponsor - Regina Mason, Step 2

### **Taylor Elementary School**

Elementary Building Leadership Team Member - Emma Bernhardt, Step 1  
Elementary Building Leadership Team Member - Linda Blasky, Step 3  
Elementary Building Leadership Team Member - Andrea Bragiel, Step 2  
Elementary Building Leadership Team Member - Olivia Debevec, Step 1  
Elementary Building Leadership Team Member (½ time) - Cassie Harcha, Step 5  
Elementary Building Leadership Team Member - Elizabeth Kosturko, Step 2  
Elementary Building Leadership Team Member - Lindsay Pleasant, Step 4  
Elementary Building Leadership Team Member (½ time) - Amanda Schwieterman, Step 1  
Elementary Building Leadership Team Member - Caroline Seitz, Step 1  
Elementary Building Leadership Team Member - Kristin Smith, Step 6  
Social Media and Instructional Technology Building Liaison - Lauren Hammersmith, Step 6  
Music Club Sponsor - Andrea Bragiel, Step 1

## **White Oak Middle School**

Academic Competition Sponsor (½) - Alex Baumann, Step 2

Academic Competition Sponsor (½) - Roger Pott, Step 5

### **Resolution to Hire for Non-Licensed Coaches Effective 7/1/2025**

WHEREAS, a vacancy exists in the positions of:

7/8th Grade Football Coach - PRMS

7/8th Grade Volleyball Coach - WOMS

9th Grade Football Coach - NWHS

Assistant Varsity Football Coach - NWHS

Drama Director - NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS,

Cappel, Zachary - NWHS - 9th Grade Football Coach, Step 1

Hodges, Brendan - PRMS - 7/8th Grade Football Coach, Step 1

Hunt III, Frederick - Drama Director, Step 2

Stevenson, Adam - WOMS - 7/8th Grade Volleyball Coach, Step 5

Strader, Kendall - NWHS - Assistant Varsity Football Coach, Step 4

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2025-2026 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

### Approval of Volunteer Coaches for 2025-26

Bastin, Shane - Strength Coach  
Cappel, Zachary - Strength Coach  
Hodges, Brendan - Strength Coach

Stevenson, Adam - Strength Coach  
Strader, Kendall - Strength Coach

### Resolution of Job Abandonment

Resolution recognizing that William Bannister has abandoned his position with the Northwest Local School District Board of Education effective November 7, 2024. The District has attempted to be in contact with Mr. Bannister to have him fulfill his contractual duties to the Board. However, Mr. Bannister has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Mr. Bannister from the District's employment rosters and other systems.