

Acceptance of Classified Resignations and Retirements

Gazaway, Dawn - CHS - MD Assistant Effective: 8/9/2024	(Personal)
Gilmore, Alexis - NWHS - Office Personnel 4 Effective: 7/29/2024	(Personal)
Baldrick, Sara - TRANSP - Bus Driver Effective: 8/1/2024	(Personal)
Clark, Cherry - TRANSP - Casual Sub Bus Driver Effective: 8/1/2024	(Personal)
Demu, Ganiat - PRE - MD Assistant Effective: 8/14/2024	(Position Elsewhere)
Godfrey, Je'Sean - WOMS - SSA Effective: 8/9/2024	(Personal)
Handley, Jennifer - TE - MD Assistant Effective: 8/9/2024	(Personal)
Henderson, Martin - MHE - MD Assistant Effective: 8/22/2024	(Position Elsewhere)
Kinne, Amanda - TRANSP - Bus Driver Effective: 8/1/2024	(Personal)
Mason, Edward - TRANSP - Driver in Training Effective: 8/1/2024	(Personal)
Parks, Estelle - TRANSP - Casual Sub Bus Driver Effective: 8/1/2024	(Personal)
Partridge, Candice - TRANSP - Guaranteed Sub Bus Driver Effective: 8/1/2024	(Personal)
Rush, Susan - CHS - Cafe Assistant Effective: 8/8/2024	(Position Elsewhere)
Smith-Schneider, Michelle - Cafe Assistant Effective: 8/12/2024	(Cafe Assistant)

Acceptance of Certified Resignation and Retirement

Anderson, Jeff - PRE - 5th Grade Effective: 6/1/2025	(Retirement)
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Approval of Extra Duty Resignations

Gibfried, Evelyn - CHS - Diversity Appreciation Club Advisor (½), Step 3
Effective: 6/30/2024

Hosley, Tiffany - CHS - Diversity Appreciation Club Advisor (½), Step 3
Effective: 6/30/2024

Kinstler, Christy - CHS - Student Senate Coordinator (½), Step 6
Effective: 6/30/2024

Lachman, Paul - CHS - Athletic Event Worker
Effective: 8/1/2024

Sauser, Molly - CHS - Junior Class Sponsor (½), Step 1
Effective: 6/30/2024

Schwaeble, Amy - CHS - Athletic Event Worker
Effective: 8/1/2024

Wagner, Nicole - CHS - Junior Class Sponsor (½), Step 3
Effective: 6/30/2024

Approval of Classified Changes in Status

Benton, Ciara - from Bus Driver, Step 7 to Casual Sub Bus Driver, Step 1 at Transportation

Warman, Aubrie - from MD Assistant, Step 2 to ALP, Step 1 at Taylor Elementary

Approval of Guaranteed Bus Driver at \$23.41 per hour – Effective 8/19/2024

Turnbow, Natalie

Approval of Initial Classified Appointment

Beske, Jamie

Salary: Non-Licensed Health Assistant, Step 5
Effective: 8/7/2024

(REVISED DATE)

Busken, Rachel

Salary: Cafe Assistant, Step 2
Effective: 8/1/2024

(REVISED DATE)

Carter, Jessica

Salary: Non-Licensed Health Assistant, Step 5
Effective: 8/7/2024

(Replacement)

Cassidy, Steven

Salary: Custodian II, Step 2
Effective: 8/5/2024

(Replacement)

Chapagain, Yanuka

Salary: Bus Assistant, Step 1
Effective: 8/13/2024

(Replacement)

Creekmore, Ralph

Salary: Cafe Assistant, Step 2
Effective: 8/19/2024

(Replacement)

Creed, Lori

Salary: Intervention Assistant, Step 5
Effective: 8/5/2024

(Replacement)

Dubs Ralph

Salary: Bus Driver, Step 1
Effective: 8/13/2024

(Replacement)

Ebert, Crystal

Salary: MD Assistant, Step 5
Effective: 8/12/2024

(Replacement)

Epperhart, Bryant

Salary: Cafeteria Manager, Step 5
Effective: 7/30/2021

(REVISED DATE)

Gilbert, Deborah

Salary: Bus Driver, Step 8
Effective: 8/13/2024

(Replacement)

Ginandt, Samantha

Salary: MD Assistant, Step 6
Effective: 8/12/2024

(Replacement)

Gladden, Joyce

Salary: Cafe Assistant, Step 2
Effective: 8/7/2024

(Replacement)

Glore, Shylee

Salary: Preschool MD Assistant, Step 1
Effective: 8/12/2024

(Replacement)

Henry, Vicki

Salary: Bus Driver, Step 1
Effective: 8/13/2024

(Replacement)

Hensler, Suzanne

Salary: Cafe Assistant, Step 2
Effective: 8/1/2024

(REVISED DATE)

Johnson, Esther

Salary: Cafe Assistant, Step 2
Effective: 8/7/2024

(Replacement)

Lachmann, Nicki

Salary: Office Personnel 3, Step 5
Effective: 8/7/2024

(Replacement)

Lee, Annette

Salary: Bus Driver, Step 8
Effective: 8/13/2024

(Replacement)

Morton, Eric

Salary: ED Assistant, Step 2
Effective: 8/12/2024

(Replacement)

Murphy, Eric

Salary: Custodian II, Step 3
Effective: 8/19/2024

(Replacement)

Neal, Lisa

Salary: Cafe Assistant, Step 2
Effective: 8/1/2024

(REVISED DATE)

Norton, Judy

Salary: Bus Driver, Step 8
Effective: 8/13/2024

(Replacement)

Rice, Lucille

Salary: Bus Assistant, Step 4
Effective: 8/13/2024

(Replacement)

Rudd, Kathy

Salary: Cafe Assistant, Step 2
Effective: 8/1/2024

(REVISED DATE)

Rusher, Shayvonne

Salary: Bus Driver, Step 1
Effective: 8/13/2024

(Replacement)

Rust, Lynda

Salary: Cafe Assistant, Step 2
Effective: 8/1/2024

(REVISED DATE)

Sheckles, Krystal

Salary: Cafe Assistant, Step 2
Effective: 8/1/2024

(REVISED DATE)

Skinner, Sheila

Salary: Cafe Assistant, Step 2
Effective: 8/19/2024

(Replacement)

Smith, Sabrina

Salary: Office Personnel 4, Step 1
Effective: 8/19/2024

(Replacement)

Standifer, Chaz

Salary: Van Driver, Step 1
Effective: 8/13/2024

(Replacement)

Tyler, Sharon

Salary: ED Assistant, Step 5
Effective: 8/12/2024

(Replacement)

Washington, Adolphus

Salary: ED Assistant, Step 3
Effective: 8/12/2024

(Replacement)

Wrenn, Jeron

Salary: Custodian II, Step 2
Effective: 8/5/2024

(Replacement)

Zidane, Hassan

Salary: Bus Driver, Step 8
Effective: 8/13/2024

(Replacement)

Approval of Classified Leave of Absence

Abbott, Linda - WOMS - Cafe Manager
Effective: 7/22/2024

(Intermittent)

Enderle, Sherry - CHS - Office Personnel 5
Effective: 8/1/2024

(Intermittent)

Hatchell, Pamela - Transportation - Bus Driver
Effective: 8/12/2024

(Intermittent)

Redmon, Debbie - CHS - MD Assistant
Effective: 7/29/2024

(Intermittent)

Reichle, Barbara - CHS - Office Personnel 4
Effective: 8/1/2024

(Intermittent)

Shockley, Amy - CMS - MD Assistant
Effective: 7/28/2024 (Intermittent)

Stenger, Amanda - TE - ELL Teacher
Effective: 7/31/2024 (Intermittent)

Approval of Certified Leave of Absence

Alford, Kimberly - WOMS - Teacher
Effective: 8/7/2024 (Intermittent)

Bevis, Taryn - CE - 1st Grade Teacher
Effective: 8/12/2024 - 9/9/2024 (Medical)

Gunther, Jennifer - CHS - Teacher
Effective: 11/10/2024 (Continuous)

King, Carrie - CE - Teacher
Effective: 9/16/2024 (Continuous)

Strouble, Margaret - CHS - Teacher
Effective: 9/22/2024 (Continuous)

Tranter, Katie - SE - Teacher
Effective: 8/1/2024 (Intermittent)

Wright, Rebecca - SE - Teacher
Effective: 5/23/2024 (Intermittent)

Approval of Initial Administrative Appointment

Kurt, Layla - CSO - Interim Special Education Supervisor III
Salary: XC2-01, Step 1, (202 days)
Effective: 8/15/2024 (Replacement)

Approval of Initial Certified Appointments

Hasty, Zania (Replacement)
Salary: Teacher, Bachelor's with 1 year of experience, Step 3 (half-time)
Effective: 8/6/2024

McKinley, Arlinda (Replacement)
Salary: Teacher, Master's + 45 with 10 years of experience, Step 11
Effective: 8/6/2024

Tevis, Shannon (Replacement)
Salary: Teacher, Bachelor's with 2 years of experience, Step 3
Effective: 8/6/2024

Approval of Temporary Substitute Teacher

Johnson, Catherine - NWHS - \$200.00 a day
Effective: 8/23/2024

Approval of ESL Tutor Effective 8/19/2024

Dailey, Patricia - Retired Teacher

Approval of Certified Changes in Status

Blair, Abigail - from Applied Math to Long Term Substitute Applied Math Teacher at White Oak Middle School
Effective: 8/12/2024 (Licensure)

Kummer, Kathryn - from Bachelor's with 0 years of experience, Step 3, to Bachelor's with 150 Semester hours, Step 3
Effective: 8/1/2024 (Transcripts Verified)

McBeath, Dalton - from Bachelor's with 150 semester hours and 0 years of experience, Step 3, to Master's with 0 years of experience, Step 3
Effective: 8/1/2024 (Transcripts Verified)

Newton, Joseph - from Bachelor's with 0 years of experience, Step 3, to Bachelor's with 150 Semester hours, Step 3
Effective: 8/1/2024 (Transcripts Verified)

Approval of Tutor Change in Status

Kresyman, Lauren - from Bachelor's with 9 years of experience, Step 10 to Bachelor's with 150 semester hours and 9 years of experience, Step 10
Effective: 8/1/2024 (Transcripts Verified)

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

Colerain Elementary School

Elementary Building Leadership Team Member - Alyssa Jahn, Step 1

Colerain High School

Academic Competition (Academic Team) - Greg Weaver, Step 1
College Credit Plus Facilitator - Anthony Broxterman, Step 3
College Credit Plus Facilitator - Sugandh Chaturvedi, Step 1
College Credit Plus Facilitator - Barbra Gilker, Step 3
College Credit Plus Facilitator - Kerry Martini, Step 5
College Credit Plus Facilitator - Emily Schwaeble, Step 1

Diversity Appreciation Club Sponsor - Elizabeth Drews, Step 1
Junior Class Sponsor (½) - Rachel Rothan, Step 1
Senior Class Sponsor - Phyllis Hafer, Step 1
Student Senate Coordinator - Christy Kinstler, Step 6
Winter Winds Instructor - Elizabeth Larson, Step 1

Northwest High School

Freshman Class Sponsor - Alundra Childs, Step 1
Assistant Varsity Volleyball Coach - Melanie Jenkins, Step 1
Head Varsity Boys Golf Coach - Gabriel Warner, Step 4
Head Varsity Girls Golf Coach - Mark Tedesco, Step 4
Yearbook Sponsor - Devan O'Toole, Step 1

Pleasant Run Middle School

Secondary Building Leadership Team Member - Jana Lewis, Step 2
7/8th Grade Volleyball Coach - Robin Stephens, Step 4

White Oak Middle School

7/8th Grade Football Coach - Shamone Spikes, Step 1

Approval of Summer Music Specialist for 2024-25

Murden, Ethan - CHS

Approval of Athletic Event Workers for 2024-25

Atkinson, Crystal	Carraher, Jessica	Gray, Rachel
Barkalow, Zackary	Clark, Sterling	Hammond, Edward
Bennett, Rafeal	Cooper, Jessica	Hardewig, Amanda
Bergquist, Merwyn	Cummings, Lauren	Harmon, Richard
Blassingame, Romearl	Dallas, Courtney	Heinrich, Pamela
Bliss, Gail	Dohme, Rebecca	Hess, Brittany
Bordicks, Katie	Enderle, Sherry	Hirtle, Tristan
Bowling, Shannon	Engleman, Lanyia	Hogan, Patrick
Brausch, Jo Ann	Evans, Sarah	Holloway, Kayla
Brown, DeShanda	Fields, Deborah	Hudson, Samantha
Brown, Thomas	Flack, Julie	Huneke, Janet
Bushnell, Cristin	Garrow, Raymond	Iacobucci, Jeannetta
Butz, Maria	Gazaway, Dawn	Jacknewitz, Emily
Byrne, Brian	Gilker, Barbra	Jackson, Dionna
Cain, Kevin	Grafft, Rochelle	Jackson, Katherine

Jewell, Chuck
Johnson, Terrence
Johnson, Tracy
Jung, Annella
Kaufman, Miranda
Keller, Philip
Kelley, Joseph
Kesse, Andrew
Kiger, Patrick
King, Jeffrey
Klein, Leslie
Kremer, Matthew
Krumpack, Mark
Lachmann, Nicki
Lawrence, Joyce
LeCount, Steve
Lehman, Chelsea
Leonard, Brittany
Lindley, Clayton
Lonaker, Terri
Long, Michael
Ludmann, Amy
Mackzum, Erin
Mahon, Christopher
Martin, Avery
Martini, Kerry
Mason, Kimberly

May, Rachael
McCurry, Kristi
Merchant, Kenneth
Merkle, Cheryl
Miller, Brian (WOMS)
Miller, Brian (CHS)
Mitchell, Tera
Mitchell, Whitney
Monday, Mariah
Moore, Jennifer
Muckenfuhs, Thomas
Nairne, Jeffrey
Nairne, Megan
Ooten, Shannon
Otte, James
Page, Seth
Ponting, Tanya
Rave, Mark
Reid, Darnell
Rias, Ruby
Roebel, Susan
Sauerbeck, Heather
Saylor, Cindy
Schneider, Clare
Schon, Brandon
Schroder, Julia
Schroeder, August

Schumacher, Elaine
Schwaeble, Emily
Seger, Abigail
Seger, Timothy
Smith, Eron
Spranger, Sherry
Staarmann, Brian
Stephens, Kiarra
Stoinoff, Molly
Strader, Kendall
Sutherland, Katelyn
Tabar, Paula
Tapogna, Stephen
Thompson, Nora
Tobias, Michael
Van Gaasbeek, Brett
Walker, Dennis
Watkins, Bryan
Weingart, Chad
Welsh, Hailey
West, Cathy
West, Garrick
Wilhelm, Kevin
Willett, Julie
Williams, George
Woltz, Jeffrey
Yeary, Justin

Approval of Volunteers for 2024-2025

Beyer, Lauri - NWHS
Johnson, Darrius - NWHS

Jones, Dovontae - CHS
Schwaeble, Ron - CHS

Shelton, James - NWHS

Resolution to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

Yearbook Sponsor - PRMS
9th Grade Football Coach - NWHS
Assistant Varsity Football Coach (½) - CHS
Assistant Varsity Volleyball Coach - NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS,

Chambers, Keontae - NWHS - 9th Grade Football Coach, Step 5
Crooks, Brandon - CHS - Assistant Varsity Football Coach (1/2), Step 6
Hooker, Sally - NWHS - Assistant Varsity Volleyball Coach, Step 2
Lonaker, Terri - PRMS - Yearbook Sponsor, Step 1

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that he/she is qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2024-2025 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Substitute Rates of Pay through The Center for Collaborative Solutions for 2024-25

Certified

Substitute Teacher - \$120 daily
Building Substitute Teacher - \$140 daily
Long-term Substitute Teacher - \$120 daily rising to \$200 on Day 41+

Classified

Assistant Substitute - \$14.60 (90% of step 1)
Assistant MD/ED Substitute - \$15.07 (90% of step 1)
Health Assistant Substitute - \$19.44 (83% of step 1)
Custodian Substitute - \$15.82 (83% of step 1)
Food Service Substitute - \$11.87 (83% of step 1)
Office Personnel Substitute - \$15.60 (83% of step 1)

Long Term – Classified

Food Service Substitute (Mary Fights/Sherry Kalous/Judy Ogle) - \$14.59 hourly

Approval of Transportation Handbook 2024-25

Handbook attached.