

**NORTHWEST LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. _____

**RESOLUTION TO SUSPEND CERTAIN STAFF CONTRACTS IN ACCORDANCE
WITH APPLICABLE REDUCTION IN FORCE PROVISIONS OF THE APPLICABLE
PROVISIONS OF THE COLLECTIVE BARGAINING AGREEMENT, THE OHIO
REVISED CODE AND BOARD POLICY**

WHEREAS, the Board of Education of the Northwest Local School District (the “Board”) has received a recommendation from the Superintendent of a reduction in force in the certificated, classified, and administrative staff as a result of financial reasons; and

WHEREAS, the Board has determined that a reduction in force in the certificated staff is necessary as a result of financial reasons in accordance with the provisions of Article 5.03 of the Collective Bargaining Agreement between the Northwest Association of Educators (the “Association”) and the Board; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of the Collective Bargaining Agreement to include timely notice to Association President and affected members whose contracts of employment are to be suspended pursuant to the reduction in force; and

WHEREAS, the Board has determined that a reduction in force in the classified staff as a result of financial reasons in accordance with the provisions of Section 3319.172 of the Ohio Revised Code; and

WHEREAS, the Board has determined that a reduction in force in the administrative staff is necessary due to financial reasons as a result thereof in accordance with the provisions of Section 3319.171 of the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Northwest Local School District as follows:

SECTION I

The following positions shall be abolished, and the certified employment contracts of the individuals named below holding such positions shall be suspended indefinitely, effective June 30, 2024, because of financial reasons in accordance with Article 5.03 of the Collective Bargaining Agreement:

*Jillian Clemow, Teacher – Elementary
Allison Lackner, Teacher – Elementary
Samuel Hahn, Teacher – Secondary
George Ross, Teacher – Secondary*

Sara Hayes, Counselor
Madison Root, Counselor
Deanna Rudolph, Counselor
Erin Reckers, Counselor
Aunjaleis Bishop-Baldwin, Counselor
Haley Hansberry, Counselor
Autumn Christensen, Counselor
Collin DeVos, Counselor
Nyill Brooks, Counselor

SECTION II

The following positions shall be partially suspended effective June 30, 2024 because of financial reasons in accordance with Section 3319.172 of the Ohio Revised Code:

Positions to be Partially Suspended:

- Dean of Students
- Reading Specialist
- Math Specialist
- English
- Social Studies
- Art
- Elementary Teachers
- ESL Teacher
- Intervention Specialist
- MD Assistant
- ESL Assistant
- Intervention Assistant
- Secondary Instructional Assistant (SIA)
- Title Assistant

As a result of the positions to be abolished, individuals affected by the suspension were offered the ability to transfer into other currently open positions, either in their current building or a new building. The following reassignments, maintaining current salary step unless otherwise stated, shall be approved effective July 1, 2024:

Name	Contract Status	Current Location	Position Held	Reassigned Location	Reassigned Position
Alexandria Schnur	Limited	CHS	Counselor	CMS/WOMS	Counselor
Alison Sauer	Limited	SE	3rd Grade Teacher	MHE	Classroom Teacher
Blake Lienhart	Limited	WOMS	ELA Teacher	CHS	English Teacher
Catie Westrich	Limited	PRE	Math Specialist	PRE	Classroom Teacher
Christopher Crisp	Limited	CE	Dean of Students	CE	Classroom Teacher

Daniel Popp	Limited	PRMS	Social Studies Teacher	WOMS	Social Studies Teacher
David Roy	Limited	WOMS	Dean of Students	WOMS	ELA Teacher
Devon Tuck	Limited	CHS	English Teacher	NWHS	English Teacher
Elizabeth Ottenjohn	Limited	CMS	ELL Tutor	CMS	ELL Teacher
Emma Brueneman	Limited	SE	3rd Grade Teacher	MHE	Classroom Teacher
Hannah Seibert	Limited	CE	Intervention Specialist - Inclusion	CE	Intervention Specialist - ED Unit
Heather Ward	Limited	TE	Reading Specialist	MHE	Reading Specialist
Ismael Tidjani	Limited	NWHS	Dean of Students	TA	Dean of Students
Jennifer Moore	Continuing	CHS	Art Teacher	WOMS	Art Teacher
Jonathan Love	Limited	SE	Dean of Students	CE	Dean of Students
Kara Strom	Limited	SE	4th Grade Teacher	PRE	Classroom Teacher
Karen Molloy	Limited	PRE	4th Grade Teacher	WOMS	Classroom Teacher
Kathryn O'Donnell	Limited	SE	Counselor	PRE	Counselor
Kyndra Brown	Limited	CHS	Counselor	PRE	Counselor
Lauren Varley	Limited	MHE	Intervention Specialist - CC Unit	SE	Intervention Specialist - CC Unit
Lisa Angel	Limited	TE	Dean of Students	CMS	Classroom Teacher
Lisa Hadley	Continuing	MHE	Instructional Coach	MHE	Classroom Teacher
Mari Kay Miller	Limited	CMS	Dean of Students	WOMS	Dean of Students
Megan Alford	Limited	MHE	Dean of Students	HELC	Intervention Specialist - CC Unit
Megan Sorrell	Limited	CE	Reading Specialist	CE	Classroom Teacher
Michael Roach	Limited	PRE	Dean of Students	PRE	Intervention Specialist - CC Unit
Michelle Baxter	Limited	PRMS	Intervention Specialist - Inclusion	TE	Intervention Specialist - CC Unit
Morgan Hall	Limited	PRMS	Math Intervention	PRMS	Intervention Specialist - Inclusion
Nancy Cedillo	Limited	PRMS	ELA Teacher	WOMS	Classroom Teacher
Raquel Lewis	Limited	PRMS	Intervention Specialist - Inclusion	SE	Intervention Specialist - Inclusion
Sarah Walsh	Limited	CMS	Intervention Specialist - Inclusion	TE	Intervention Specialist - Inclusion
Sheryl Stenger	Limited	NWHS	Counselor	WOMS	Counselor
Sidney Imhoff	Limited	PRMS	Dean of Students	NWHS	Intervention Specialist - Inclusion
Spencer Caudill	Limited	CMS/PRMS	Social Studies Elective Teacher	CHS	Social Studies Teacher

Taylor Stolz	Limited	TE	P.E. Teacher	NWHS	P.E. Teacher
Tony Fehr	Limited	TE/SE	50/50 Split P.E. Teacher	TE	Full Time P.E. Teacher
Tracy Hiatt	Limited	CE	Dean of Students	CE	Classroom Teacher
Amy Schwab	Limited	PRE	Title I Assistant	PRE	Intervention Assistant
Ben Linnabary	Limited	CHS	Secondary Instructional Assistant	NWHS	Secondary Instructional Assistant
Jennifer Handley	Limited	TE	Title I Assistant	TE	MD Assistant
JoVonta Harrison	Limited	CHS	Secondary Instructional Assistant	TE	Alternative Learning Program Assistant
Kimberly Reed	Limited	PRE	ESL Assistant	CE	ESL Assistant
Laura Taphorn	Limited	SE	Title I Assistant	SE	Intervention Assistant
Linda Forrester	Continuing	TE	Title I Assistant	TE	Intervention Assistant
Marilyn Phipps	Limited	NWHS	Secondary Instructional Assistant	SE	Alternative Learning Program Assistant
Melissa Rinck	Limited	MHE	Title I Assistant	MHE	Intervention Assistant
Prena Schwierling	Limited	TE	Title I Assistant	CE	Intervention Assistant
Shannon Klatte	Limited	PRE	Title I Assistant	PRE	MD Assistant
Tammy Lindsey	Limited	MHE	MD Assistant	SE	MD Assistant

SECTION III

The Treasurer shall provide notice of these contract suspensions to the above-named employees as soon as possible.

SECTION IV

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_____ moved and _____ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:

Nays:

ADOPTED this 15th day of April, 2024.

Amy Wells, CFO/Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 15th day of April, 2024, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Amy Wells, CFO/Treasurer