Acceptance of Classified Resignations and Retirements

Hudgins, Derrell - NWHS - Custodian II

Effective: 06/14/2024 (Personal)

Acceptance of Administrative Resignation and Retirement

Doblinger, Emily - CSO - Assistant Director of Curriculum

Effective: 7/31/2024 (Personal)

Gehring, Dustin - CSO - Director of Student Services

Effective: 7/1/2024 (Position Elsewhere)

Acceptance of Certified Resignations and Retirements

Ahlers, Allison - CMS - Math

Effective: 8/1/2024 (Position Elsewhere)

DesMarais, Jared - CMS - Math

Effective: 6/14/2024 (Declined Position)

Gillum, Angela - WOMS - Social Studies

Effective: 8/1/2024 (Position Elsewhere)

Hilgeman, Stacey - SE - ESL Tutor

Effective: 8/1/2024 (Personal)

Kubachka, Leah - PRE - Intervention Specialist

Effective: 8/1/2024 (Personal)

Patrick, Kevin - PRMS - Orchestra

Effective: 8/1/2024 (Position Elsewhere)

Trokan, Andrew - MHE - Intervention Specialist

Effective: 8/1/2024 (Position Elsewhere)

Van Fossen, Zachary - CMS - Math

Effective: 6/30/2024 (Position Elsewhere)

Vaughn, Kari - CHS - Math

Effective: 6/30/2024 (Revised Date)

Waldeck, Michaela - PRMS - Language Arts

Effective: 8/1/2024 (Personal)

Approval of Extra Duty Resignations

Ahlers, Allison - CMS - 7/8th Grade Girls Basketball, Step 6

Effective: 6/30/2024

Crisp, Christopher - CE - Building Leadership Team Member, Step 1

Effective: 6/30/2024

Long, Michael - CHS - Social Media and Instructional Technology Building Liaison, Step 6

Effective: 6/30/2024

Martini, Kerry - CHS - Building Leadership Team Member, Step 6

Effective: 6/30/2024

Patrick, Kevin - NWHS - Drill Team Sponsor, Step 2

Effective: 6/30/2024

Patrick, Kevin - NWHS - Flag Corps Sponsor, Step 2

Effective: 6/30/2024

Patrick, Kevin - PRMS - Music Club Sponsor, Step 2

Effective: 6/30/2024

Rod, Daniel - CHS - Assistant Varsity Football Coach (½ time), Step 5

Effective: 6/30/2024

Stoinoff, Molly - CHS - Yearbook Sponsor, Step 1

Effective: 6/30/2024

Van Fossen, Zachary - CMS -7/8th Grade Boys Golf Coach, Step 2

Effective: 6/30/2024

Van Fossen, Zachary - CMS -7/8th Grade Girls Golf Coach, Step 2

Effective: 6/30/2024

Waldeck, Michaela - PRMS - Student Council Sponsor, Step 3

Effective: 6/30/2024

Wodarski, Nicole - CHS - Student Senate Coordinator (½ time), Step 1

Effective: 6/30/2024

Approval of Classified Changes in Status

Greve, Deanna - from Custodian II at Colerain Elementary, Step 1 to 7.5 hour Cafeteria

Assistant at Colerain High School, Step 9

Effective: 6/5/2024

Approval of Initial Classified Appointment

Browning, Victoria

Salary: MD Assistant, Step 3

Effective: 8/12/2024

Carlton, Jordan

Salary: Computer Technician, Step 5

Effective: 6/24/2024 (Replacement)

Epperhart, Bryant

Salary: Cafeteria Manager, Step 5

Effective: 8/14/2024 (Replacement)

Frankenstein, Holly

Salary: Cafeteria Assistant, Step 2

Effective: 8/14/2024 (Replacement)

Goedde, Maria

Salary: MD Assistant, Step 13

Effective: 8/12/2024 (Replacement)

Higgins, Thomas

Salary: Custodian II, Step 1

Effective: 7/1/2024 (Replacement)

Johnson, Koury

Salary: SIA, Step 10

Effective: 8/12/2024 (Replacement)

Leaks, Jameica

Salary: MD 1:1 Assistant, Step 5

Effective: 8/12/2024 (New Position)

McCoy, Kimberly

Salary: Preschool Assistant, Step 5

Effective: 8/12/2024 (Replacement)

Mentrup, Victoria

Salary: Intervention Assistant

Effective: 8/12/2024 (Replacement)

Molden, Rylie

Salary: MD Assistant, Step 3

Effective: 8/12/2024 (Replacement)

Robson, Brandon

Salary: ED Assistant, Step 5

Effective: 7/1/2024 (Replacement)

Tombragel, Gail

Salary: Cafeteria Assistant, Step

Effective: 8/14/2024 (Replacement)

Approval of Summer Office Personnel Workers for the Enrollment Center at \$18.68 per hour –

Effective 7/29/2024

Debbie Flannery Marquita Neyland Rachel Rabe

Approval of Classified Contracts for the 2024-25 School Year

Two-Year Contracts

Gazaway, Dawn McGinnis, Cortez

Approval of Classified Leaves of Absence

Andrews, Catherine - Transportation - Bus Driver

Effective: 4/26/2024 (Continuous)

Obermeyer, Melissa - HELC - Office Personnel 5

Effective: 5/30/2024 (Continuous)

Robison, Lisa - HESC - Food Service Supervisor

Effective: 5/24/2024 (Intermittent)

Approval of Certified Leaves of Absence

Gilker, Barbara - CHS - Teacher

Effective: 5/16/2024 (Intermittent)

Moeller, Danielle - SE - Teacher

Effective: 6/13/2024 (Continuous)

Skowronski, Kayla - PRE - Teacher

Effective: (Continuous)

Smith, Christina - PRE - Teacher

Effective: 10/23/2024 (Continuous)

Approval of Initial Administrative Appointment

Crisp, Christopher - SE - Assistant Principal

Salary: XA0-01, Step 6, (200 days)

Effective: 8/1/2024 (Replacement)

Ferguson, Lindsey - CSO - Special Education Supervisor III

Salary: XC2-01, Step 2, (212 days)

Effective: 8/1/2024 (Replacement)

Herald, Cynthia - CSO - Special Education Supervisor III

Salary: XC2-01, Step 9, (212 days)

Effective: 8/1/2024 (Replacement)

Kuhnline, Jacob - CSO - Director of Student Services

Salary: XA7-04, Step 4, (247 days)

Effective: 8/1/2024 (Replacement)

Newman, Joseph - WOMS - Assistant Principal

Salary: XC2-02, Step 11, (212 days)

Effective: 8/1/2024 (Replacement)

Approval of Administrative Changes in Status

Casteel, Cristen - from Secondary Assistant Principal, XC2-01, Step 9, (212 days) to Middle

School Principal, XA7-08, Step 3, (247 days)

Effective: 8/1/2024

Approval of Administrative Extended Service Contracts – Effective 6/14/2024

Casteel, Cristen - CMS - Maximum of 20 paid days in June/July at Administrative per diem, XA7-08, (247 days), Step 3

Gautreaux, Amy - CSO - Maximum of 5 paid days in July at Administrative per diem, XA7-01, (247 days), Step 7

Kuhnline, Jacob - CSO - Maximum of 20 paid days in June/July at Administrative per diem, XA7-04, (247 days), Step 4

Newman, Joseph - WOMS - Maximum of 10 paid says in July at Administrative per diem XC2-02, (212 day), Step 11

Approval of Initial Certified Appointments

Blair, Ayanna (Replacement)

Salary: Teacher, Bachelor's with 1 year of experience, Step 3

Effective: 8/1/2025

Broxterman, Matthew (Replacement)

Salary: Teacher, Bachelor's with 0 years of experience, Step 3

Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Daumeyer, Teri (Replacement)

Salary: Teacher, Bachelor's with 10 years of experience, Step 11

Effective: 8/1/2024

Davidson, Joseph (Replacement)

Salary: Teacher, Bachelor's with 10 year of experience, Step 11

Effective: 8/1/2024

Davis, Kimberly (Replacement)

Salary: Teacher, Master's with 10 years of experience, Step 11

Effective: 8/1/2024

Glazier, Matthew (Replacement)

Salary: Teacher, Bachelor's with 2 years of experience, Step 3

Effective: 8/1/2024

Guarnieri, Kelli (Replacement)

Salary: Teacher, Bachelor's with 9 years of experience, Step 10

Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Hafer, Phylis (Replacement)

Salary: Teacher, Master's with 10 years of experience, Step 11

Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Lewis, David (Replacement)

Salary: Teacher, Master's + 30 with 10 years of experience, Step 11

Effective: 8/1/2024

Miller, Kayla (Replacement)

Salary: Teacher, Master's + 15 with 6 years of experience, Step 7

Effective: 8/1/2024

Mrusek, Katelynn (Replacement)

Salary: Teacher, Bachelor's with 150 semester hours and 0 years of experience, Step 3

Effective: 8/1/2024

Newton, Joseph (Replacement)

Salary: Teacher, Bachelor's with 0 years of experience, Step 3

Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Richardson, Benjamin (Replacement)

Salary: Teacher, Bachelor's with 0 years of experience, Step 3

Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Vriesman, Emily (Replacement)

Salary: Teacher, Bachelor's with 4 years of experience, Step 5

Effective: 8/1/2024

Approval of Certified Change of Status

Andrews, Kristin - from Master's + 15, with 10 years of experience, Step 11 to Teacher Plus

Master's + 15, with 10 years of experience, Step 11

Effective: 8/1/2024 (Replacement)

Hever, Bailey - from Bachelor's with 0 years of experience, Step 3 to Bachelor's with 150

semester hours and 0 years of experience, Step 3

Effective: 8/1/2024 (Transcripts Verified)

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

Colerain High School

Orchestra Director - Bailey Hever, Step 1
Social Media and Instructional Technology Building Liaison - Brittany Leonard, Step 1
Spanish Club Sponsor - Juliana Norwell, Step 6
Special Olympics Sponsor (½) - Chelsea Kennedy, Step 4
Special Olympics Sponsor (½) - Jennifer Dent, Step 4
Yearbook Sponsor - Maggie Bowser, Step 2

Resolution to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

9th Grade Football Coach (½) - CHS Assistant Drama Director - CHS Assistant Varsity Cross Country Coach - CHS Assistant Varsity Football Coach (½) - CHS Assistant Varsity Football Coach - CHS Head Varsity Cheerleading Coach - NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS,

Caley, Jeffrey - CHS - Head Varsity Girls Golf Coach, Step 1 Courtney, Shelby - CHS - Assistant Varsity Cross Country Coach, Step 3 Covarrubias, Victoria - CHS - Assistant Drama Director, Step 6 Gill, Brooke - NWHS - Head Varsity Cheerleading Coach, Step 6 McGinnis, Cortez - CHS - Assistant Varsity Football Coach (½), Step 3 Reid, Darryll - CHS - 9th Grade Football Coach (½), Step 1 Rod, Daniel - CHS - Assistant Varsity Football Coach, Step 6

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that he/she is qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2024-2025 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Volunteer Coaches for 2024-25

Caley, Jeffrey - Strength Coach Courtney, Shelby - Strength Coach Gill, Brooke - Strength Coach McGinnis, Cortez - Strength Coach Reid, Darryll - Strength Coach Rod, Daniel - Strength Coach

Approval of Revised Administrative Job Description

Job description attached

Approval of 2024-2025 Administrative Handbook

Handbook attached

Approval of 2024-2025 Certified Handbook

Handbook attached

Approval of 2024-2025 Classified Handbook

Handbook attached