

Acceptance of Classified Resignations and Retirements

Beavan, Mary - MHE - Cafe Assistant Effective: 5/30/2025	(Retirement)
Brausch, Jo Ann - CSO - Curriculum OP5 Effective: 2/18/2025	(Retirement)
Coleman, John - TRANSP - Casual Sub Bus Driver Effective: 2/4/2025	(Personal)
Demiduk, Vicki - CHS - Cafe Assistant Effective: 2/28/2025	(Personal)
Hedges, Cheyanne - TE - Cafe Assistant Effective: 1/28/2025	(Personal)
Hellkamp, Deborah - WOMS - Custodian II Effective: 6/30/2025	(Retirement)
Johnson, Celeste - TRANSP - Casual Sub Bus Driver Effective: 10/10/2024	(Personal)
Kinley, Tawana - TRANSP - Casual Sub Bus Driver Effective: 2/4/2025	(Personal)
Land Jr, Donald - CSO - Technician Effective: 2/10/2025	(Personal)
MacDonald, Krista - CSO - Business OP5 Effective: 1/24/2025	(Personal)
Montgomery, Stephen - TRANSP - Bus Driver Effective: 6/1/2025	(Retirement)
Morton, Eric - WOMS - ED Assistant Effective: 1/17/2025	(Personal)
Moulliet, Rhonda - TRANSP - Van Driver Effective: 1/10/2025	(Personal)
Obermeyer, Melissa - HELC - Office Personnel 5 Effective: 6/30/2025	(Retirement)
Pouncy, Brittany - CSO - Part-Time Accountant Dept. Specialist Effective: 1/31/2025	(Personal)

Satterwhite, Kenneth - TE - Custodian II
Effective: 1/7/2025 (Personal)

Taylor, Hosea - HELC - Custodian II
Effective: 2/10/2025 (Personal)

Wynn, Lisa - TRANSP - Bus Driver
Effective: 12/31/2024 (Personal)

Acceptance of Administrative Resignation and Retirement

Childress, Andrea - TE - Assistant Principal
Effective: 7/31/2025 (Retirement)

Acceptance of Certified Resignations and Retirements

Brauning, Eileen - MHE - 2nd Grade
Effective: 6/1/2025 (Retirement)

Schnedl, Michelle - CE - 4th Grade
Effective: 8/1/2025 (Revised Date)

Approval of Extra Duty Resignations

Brewer, Lisa - CHS - 9th Grade Softball Coach, Step 5
Effective: 6/30/2024

Brauning, Eileen - MHE - Elementary Building Leadership Team Member, Step 6
Effective: 6/30/2025

Caley, Jeffrey - CHS - Head Varsity Girls Golf Coach, Step 1
Effective: 6/30/2025

Chambers, Keonte - NWHS - 9th Grade Football Coach, Step 5
Effective: 6/30/2025

Davis, Benjamin - CHS - Assistant Varsity Football Coach (½), Step 5
Effective: 6/30/2025

Gazaway, Dawn - CHS - Assistant Varsity Track Coach, Step 2
Effective: 6/30/2024

Howard, Joseph - NWHS - Assistant Varsity Football Coach, Step 6
Effective: 6/30/2025

Johnson, Tristen - NWHS - Assistant Varsity Baseball Coach, Step 2
Effective: 6/30/2024

May, Rachael - CHS - Assistant Varsity Softball Coach, Step 6
Effective: 6/30/2024

McCowan, Thai - NWHS - Assistant Varsity Football Coach, Step 2
Effective: 6/30/2025

McKillip, Nathan - CMS - 7/8th Grade Track Coach, Step 6
Effective: 6/30/2024

Middlebrooks, Rico - CHS - Assistant Varsity Football Coach, Step 5
Effective: 6/30/2025

Race, Cassidy - NWHS - Assistant Director of Show Choir, Step 3
Effective: 6/30/2024

Staarmann, Brian - CHS - Head Varsity Boys Golf Coach, Step 6
Effective: 6/30/2025

Approval of Driver in Training at \$16.22 per hour - Effective 12/4/2024

Hearston, Diana

Jones, Tonya

Approval of Sub Bus Assistant at \$16.22 per hour - Effective 2/3/2025

Hearston, Diana

Approval of Initial Classified Appointment

Davis, Ashley

Salary: MD Assistant, Step 5

Effective: 2/10/2025

(Replacement)

Denney, Clifford

Salary: Accounting Department Specialist, Step 11

Effective: 1/22/2025

(Replacement)

Lang, Myia

Salary: Secondary Security Assistant, Step 1

Effective: 2/3/2025

(Replacement)

Approval of Classified Leaves of Absence

Bronnert, Brian - PRE - Custodian II

Effective: 1/10/2025

(Intermittent)

Butz, Maria - TE - Office Personnel 5

Effective: 1/7/2025

(Continuous)

Durbin, Bobby - CE - Custodian II
Effective: 1/16/2025 (Intermittent)

Johnson, June - PRE - Cafe Assistant
Effective: 12/6/2024 (Continuous)

Klein, Robin - CHS - ED Assistant
Effective: 12/18/2024 (Continuous)

Lathrop, Nicole - CMS - Cafe Assistant
Effective: 1/28/2025 (Continuous)

Reiber, Tracy - WOMS - Cafe Assistant
Effective: 1/15/2025 (Intermittent)

Schon, Brandon - NWHS - ALP Assistant
Effective: 4/5/2025 (Continuous)

Stout, Patricia - SE - MD Assistant
Effective: 2/7/2025 (Continuous)

Approval of Certified Leave of Absence

Benedict, Ann - CMS - Teacher
Effective: 12/20/2024 (Intermittent)

Bevis, Taryn - CE - Teacher
Effective: 2/26/2025 (Intermittent)

Bryant, Sarah - PRMS - Teacher
Effective: 2/12/2025 (Continuous)

Davis, Debra - PRMS - Teacher
Effective: 1/23/2025 (Continuous)

Gregory, Keri - TE - Teacher
Effective: 2/5/2025 (Continuous)

Klein, Leslie - CHS - Teacher
Effective: 12/18/2024 (Intermittent)

Kolbinsky, Melissa - WOMS - Teacher
Effective: 10/29/2024 (Intermittent)

Kuhlman, Kimberly - CE - Teacher
Effective: 12/30/2024 (Intermittent)

Lindley, Clayton - WOMS - Teacher Effective: 12/2/2024	(Continuous)
Mitiska, Melissa - CE - Teacher Effective: 1/7/2025	(Continuous)
Moore, Amanda - TE - Teacher Effective: 1/6/2025	(Medical Leave)
Neal, Jeff - WOMS - Teacher Effective: 2/7/2025	(Intermittent)
Piening, Matthew - Enrollment - Supervisor Effective: 1/27/2025	(Continuous)

Approval of Home Instructors

Beall, Jennifer
Eckhart, Maria

Approval of Certified Change of Status

Hasty, Zania - from Bachelor's with 1 year of service, Step 3 half-time to Bachelor's with 1 year of service, Step 3, full-time.
Effective: 1/23/2025 (District Needs)

Approval of Tutor Change of Status

Kresyman, Lauren - from Bachelor's with 150 semester hours 9 years of experience, Step 10 to Bachelor's with 150 semester hours and 7 years of experience, Step 8
Effective: 8/1/2024 (Employment Verification)

Approval of Extra Pay for Advisory Committee at \$30.00 an hour - Effective 9/1/2024

Bernhardt, Emma	Henderlight, Jull
Boys, Sarah	Hendricks, Laura
Chilenski, Jennifer	Johnson, Tracy
Clay, Latesha	Mahlenkamp, Jenny
Enderle, Dede	Martini, Kerry
Ficker, Doug	Pott, Roger
Flack, Julie	Sauer, Jenna
Forcum, Nicole	Schnedl, Michelle
Gillian, Shawn	Strong, Theresa
Hammer, Ann	Laura Young
Heckman, Madeline	

Approval of Extra Pay for Spring School at \$30.00 an hour - Effective 2/1/2025

Bridgman, Becky
Gilker, Barb

Holsinger, Kaylanne
Jacknewitz, Emily
Leigh, Brandon

Approval of Extra Pay for After School Tutoring at \$30.00 an hour - Effective 1/7/2025

Alford, Kim
Baumann, Alex
Bramley, Erin
Bratfish, Morgan
Brunner, Tiana
Carroll, Annie
Clay, Latesha
Conners, Emily
Cummings, Lauren
Debevec, Olivia
Derrick, Dianna
Dubey, Kelli
Dykhuisen, Jill
Fitzgerald, Lawanda
Gebhart, Ted
Geiger, Emily
Gerwe, Jill
Haskins, Christie

Johnson, Ellen
Johnson, Tracy
Jones, Angela
Lawson, Taylor
Martin, Avery
McGuire, Jenna
McMillian, Stephanie
Meiser, Taylor
Merchant, Ken
Miller, Kristen
Pleasant, Lindsey
Quan, Liberty
Schloemer, Hannah
Schutte, Maggie
Sherman, Meryl
Stockmeier, Shelby
Villarreal, Maria
Ward, Heather

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

Colerain Elementary School

Kids in School Rule! Tutor - Lori Skipton, Step 2

Colerain High School

Assistant Varsity Softball Coach - Lisa Brewer, Step 6
Assistant Varsity Softball Coach - Kelsey Gerhardt, Step 4
Assistant Varsity Track Coach - Kimberly Shay, Step 4
Head Varsity Softball Coach - Emily Schwaeble, Step 6
Head Varsity Boys Tennis Coach - David Lewis, Step 5
Head Varsity Boys Track Coach - Delano Allen Jr., Step 6
Kids in School Rule! Tutor - Sugandh Chaturvedi, Step 2

Colerain Middle School

7/8th Grade Track Coach - Tracy Adkins, Step 6
7/8th Grade Track Coach - Patrick Albrinck, Step 6

7/8th Grade Track Coach - Marc Knott, Step 6

Northwest High School

Assistant Varsity Boys Tennis Coach - Emma Campbell, Step 3

Assistant Varsity Softball Coach - Taylor Steinke, Step 3

Head Varsity Boys Tennis Coach - Steven Knull, Step 6

Pleasant Run Middle School

7/8th Grade Track Coach - Rochelle Grafft, Step 6

7/8th Grade Track Coach - Danny Hoard, Step 6

7/8th Grade Track Coach - Abigail Seger, Step 6

7/8th Grade Track Coach - Gabriel Warner, Step 6

White Oak Middle School

7/8th Grade Track Coach - Uriel Lopez Corpus, Step 2

7/8th Grade Track Coach - Qujuan McGlothin, Step 2

Kids in School Rule! Tutor - Qujuan McGlothin, Step 2

Resolution to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

7/8th Grade Track Coach - CMS

7/8th Grade Track Coach - WOMS

9th Grade Baseball Coach - CHS

Assistant Varsity Baseball Coaches (1/2) - CHS

Assistant Varsity Boys Tennis Coach - CHS

Assistant Varsity Softball Coach - NWHS

Assistant Varsity Track Coaches - CHS

Head Varsity Girls Track Coach - CHS

Head Varsity Softball Coach - NWHS

Head Varsity Track Coach - NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the

positions; and

WHEREAS,

Bouldin, Andre - CHS - Assistant Varsity Track Coach, Step 5
Clark, Steven - CMS - 7/8th Grade Track Coach, Step 2
Fowler, Samuel - NWHS - Head Varsity Track Coach, Step 6
Green, Brennan - CHS - 9th Grade Baseball Coach, Step 1
Hooker, Sally - NWHS - Assistant Varsity Softball Coach, Step 3
Johnson, Tristen - CHS - Assistant Varsity Baseball Coach (1/2), Step 3
Lehman, Jeremy - CHS - Assistant Varsity Boys Tennis Coach, Step 1
Linnabary, Benjamin - CHS - Head Varsity Girls Track Coach, Step 6
Scherz, Kevin - CHS - Assistant Varsity Baseball Coach (1/2), Step 2
Shuford, Ebony - NWHS - Head Varsity Softball Coach, Step 3
Thomas, Eric - CHS - Assistant Varsity Track Coach, Step 6
Titmuss, Keagan - CHS - Assistant Varsity Baseball Coach (1/2), Step 4
White, Paul - WOMS - 7/8th Grade Track Coach, Step 3

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2024-2025 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Supplemental Change in Status

Sexton, Molly - CHS - from Spring Music Leader to Winter Music Leader for 2024-25.
(Revised Date)

Approval of Athletic Event Workers for 2024-25

Messinger, Justin

Schatz, Gary

Approval of Volunteers for 2024-25

Baker, Scott - CHS
Gear, Robert - CHS

Gross, Michael - NWHS
Schwaeble, Ronald - CHS
Snyder, Jacob - WOMS

Resolution of Job Abandonment

Resolution recognizing that Calesha Whiston has abandoned her position with the Northwest Local School District Board of Education effective November 20, 2024. The District has attempted to be in contact with Ms. Whiston to have her fulfill her contractual duties to the Board. However, Ms. Whiston has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Ms. Whiston from the District's employment rosters and other systems.

Resolution of Job Abandonment

Resolution recognizing that Taylor Stolz has abandoned her position with the Northwest Local School District Board of Education effective January 28, 2025. The District has attempted to be in contact with Ms. Stolz to have her fulfill her contractual duties to the Board. However, Ms. Stolz has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Ms. Stolz from the District's employment rosters and other systems.

Approval of Substitute Rates of Pay through The Center for Collaborative Solutions for 2024-25

Long Term – Classified

Assistant MD/ED Substitute - \$16.74 hourly

Approval of Ohio Department of Education and Workforce Military Recruit Award Bonus - (District Reimbursement)

Blum, Sara

Ross, George