Catastrophic Building Failure Plan

Purpose: In order to prepare for upcoming facility needs prior to replacement of our aging facilities.

Tier I - Failure of a section of a building

 Based on the number of classrooms needed, the northside of Houston would be utilized for classroom space

Tier II - Failure of **ONE** school building (CE or CMS)

- Site Utilization
 - Banning Road Property
 - Transition Academy converts to on line under the old K-12 online IRN
 - Central Support Office will be renovated to accommodate Preschool
 - If space allows, it will remain at the current level
 - Approximately 80 special needs students
 - If space is limited, the following reductions to programming could be considered
 - ECE grant eliminated
 - o EIBI
 - Head Start
 - Camelot
 - Central Support Office Operations:
 - Determine which staff will be able to shift to remote/hybrid work
 - Find swing space in buildings to accommodate work space
 - Locate rental office space for meetings and specified staff with open office space for blended work and file/records storage
 - Board meetings would be rotated through other buildings
 - Houston Site
 - Move Camelot to a building space to be identified at a later date
 - Food Service to move to remote/hybrid operations and blended space
 - Enrollment office remains in current location
 - CE or CMS Building administration and OPs integrate into the Food Service office space
 - Closed building assumes operation of the entire Houston site
- Instruction Transition Plan
 - Remote plan needs to be established that will allow instruction to continue while sites are prepared for new uses

Tier III - Failure of **TWO** school buildings (CE and CMS)

- Site Utilization
 - Banning Road Property
 - Transition Academy converts to on line under the old K-12 online IRN
 - Central Support Office will be renovated to accommodate Preschool
 - If space allows, it will remain at the current level
 - Approximately 80 special needs students

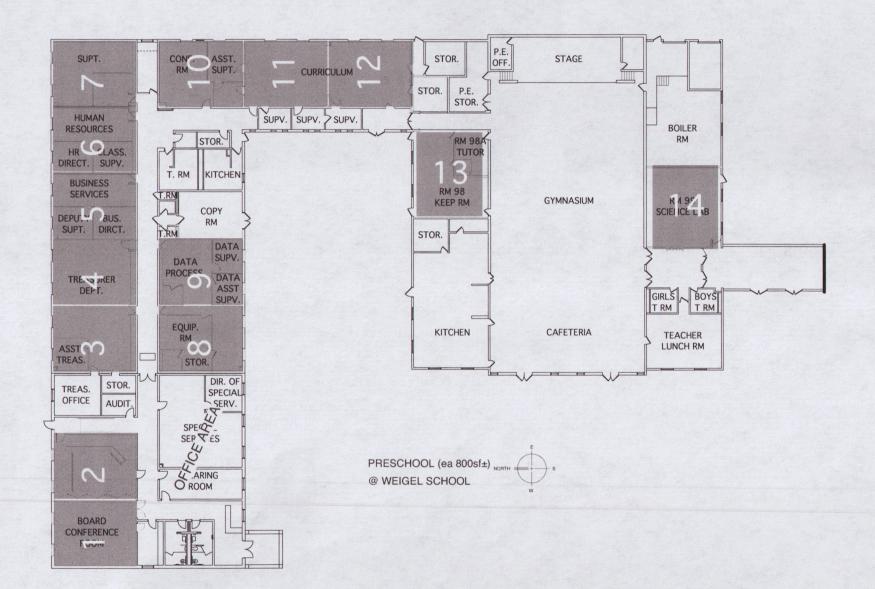
- If space is limited, the following reductions to programming could be considered
 - ECE grant eliminated
 - o EIBI
 - Head Start
 - Camelot
- Central Support Office Operations:
 - Determine which staff will be able to shift to remote/hybrid work
 - Find swing space in buildings to accommodate work space
 - Locate rental office space for meetings and specified staff with open office space for blended work and file/records storage
 - Board meetings would be rotated through other buildings
- o CE moved to Houston
 - Move Camelot to a building space to be identified at a later date
 - Food Service to move to remote/hybrid operations and blended space
 - Enrollment office remains in current location
 - CE Building administration and OPs integrate into the Food Service office space
 - Closed building assumes operation of the entire Houston site
- o CMS
 - 6th grade
 - moved to Houston and operated within the CE operations
 - Dean of students will move to CE as additional support
 - 7th and 8th grade
 - Utilize boundaries established for the new master facility plan
 - Move 7th/8th students to WOMS or PRMS based on boundaries
 - May need to add modular units to each middle school
 - Move the principal and assistant principal to the other middle schools for extra support with possible contract status adjustments moving forward into the next school year
 - Plan staffing adjustments for custodial/OP/food service
- Instruction Transition Plan
 - Remote plan needs to be established that will allow instruction to continue while sites are prepared for new uses

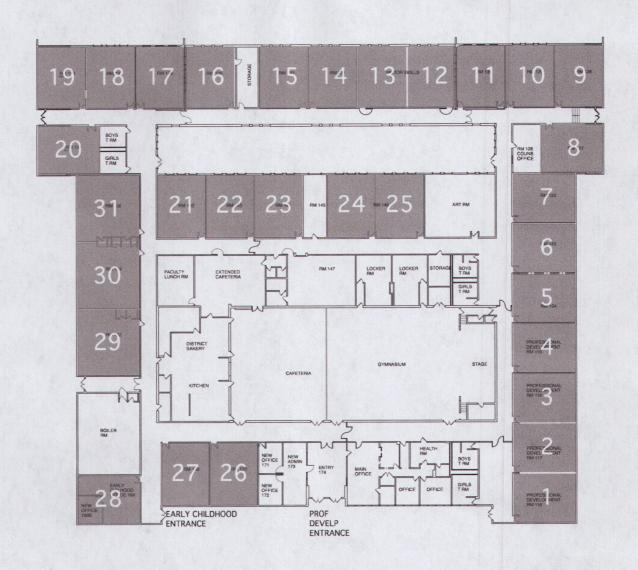
Should there be one-time capital needs expenditures outside of routine maintenance due to repairs/failures of buildings in the Master Facility Plan, excluding phase #1, the district will utilize General Fund cash reserves* above the 3% Community Partnership however will maintain a cash reserve balance of no less than 2 months.

Implementation of any of the options above, will require the Board of Education at the next regular board meeting to have discussion and consider taking a bond issue to the community in the next General Election.

- Protects community and staff from unexpected changes in the economy (state cuts, recessions, inflation)
- One-time expenditures (disasters, capital needs)
- Investment income and bond ratings (generate revenue and save community money)

^{*}Policy #6220.01, requires cash reserves of 3 months to be used for:





CES (31 Core) or CMS (24 Core) @ HOUSTON SCHOOL







