



## MINUTES

### REGULAR MEETING OF THE BOARD OF EDUCATION NORTHWEST LOCAL SCHOOL DISTRICT **Monday, May 19, 2025 (6:30 PM)**

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#### **1.0 PLEDGE OF ALLEGIANCE**

##### **1.1 Pledge of Allegiance**

Request all to rise for the Pledge of Allegiance.

#### **2.0 Roll Call**

##### **2.1 Call of the Roll**

##### **BOARD MEMBERS**

Nancy Slattery  
Chris Heather  
Jim Detzel  
Mark Gilbert  
Nicole Taulbee

**Number in Attendance: 20 Guests**

#### **3.0 MISSION STATEMENT**

##### **3.1 Mission Statement**

The Board President read the Mission Statement:

*The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.*

#### **4.0 APPROVAL OF THE AGENDA**

##### **4.1 Motion to Adopt Agenda**

The Board President recommended to adopt the agenda as presented.

##### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

## **5.0 SPECIAL PRESENTATION**

### **5.1 Military Veterans Diploma Presentation**

Board Vice President Chris Heather and Colerain High School Principal Erin Davis presented a military diploma to Thomas Ludwick. Mr. Ludwick left Colerain High School as a junior in 1967, enlisted in the Army and deployed to Vietnam. As a way of commemorating our veterans and honoring the many veterans in our community, Northwest Local School District participates in the Ohio High School Veterans' Diploma program. Ohio law allows public school districts to confer a high school diploma to veterans who have served in any branch of the United States Armed Services between September 16, 1940, and the end of the Vietnam War.

### **5.2 Student Presentation: White Oak Middle School Student Council**

Student Council advisor Janet Huneke introduced Zach Benjamin and Aniya Brooks of the White Oak Middle School Student Council to share their service, learning and leadership development experiences. The Student Council hosted two dances during the 2024-25 school year and a Thanksgiving event in November that included a breakfast and band performance. There were multiple other spirit weeks and events throughout the year including a door decorating contest at Christmas, PJ day, Teacher and Principal Appreciation days and the annual reindeer games. Another popular event was the No One Eats Alone Day when Colerain High School athletes visited during lunch to emphasize the importance of sitting with someone new so that no one eats alone.

### **5.3 HCESC Contract Review**

District administrators from Special Education, Grants/Non-public schools, and Curriculum reviewed the contract and services provided by the Hamilton County Educational Service Center (HCESC).

The purpose of an Educational Service Center (ESC) is to provide support services to school districts and schools, including professional development, specialized instructional programs, and administrative services. ESCs are regional hubs that act as key partners with the Ohio Department of Education and Workforce, working to implement statewide priorities at the local level. Every school district with an enrollment

of 16,000 or fewer students is required to affiliate with an ESC through a primary service agreement.

Director of Special Education Chevonne Neal reviewed the services her department receives from HCESC. Special Education contracts with HCESC to provide related service providers who support students with disabilities by delivering specialized services outlined in their IEPs. The Special education department is recommending the following positions/services for the 2025-56 contract: speech-language pathologist, occupational therapist, school psychologist, teacher for the deaf/hard of hearing, educational specialist, sign language interpreter, braille assistant, membership in the technology consortium and audiological consultation services.

Federal Programs Supervisor Jenny Blust reviewed the contract for English Language Learners (ELL) and non-public schools. The district currently has 7.6% of the students who are identified as ELL and will be contracting with HCESC to provide a part-time ELL professional development coach and a part time family support specialist for the 2025-26 school year. The positions are grant funded. This grant is restricted to specific uses and allows us to ensure that we meet the Federal requirement for highly qualified TESOL endorsed staff.

The district serves as the fiscal agent for 8 non-public schools that are located within our district boundaries. There are multiple fund sources, each with its own set of restrictions. The district currently contracts with HCESC, Catapult and Beech Acres for counselors, nurses, school psychologists, intervention specialists, reading specialists, gifted specialists, instructional coaching, professional development, speech pathologists, audiology services and occupational therapists. The days needed for these positions vary by year and are dependent on the Auxiliary and Grant funding that is received.

Curriculum Director Brenda Miller reviewed the HCESC services used by her department. The ESC will provide the curriculum department with a gifted coordinator, consultation and support for teachers and administrators serving gifted students for the 2025-26 school year. This allows for the coordination of gifted services in compliance with Ohio's operating standards for identifying and serving students who are gifted without the cost of adding an administrator.

Contracting these services from the HCESC allows the district to tailor coverage based on district needs such as part-time support or temporary coverage during staffing shortages. These positions can be difficult to hire in-house due to statewide staffing shortages. Physical therapy is contracted through an alternate provider as a more cost effective solution. Two positions that were previously contracted through HCESC will be brought in-house for next school year: teacher for the visually impaired and behavior specialists.

The HCESC Contract Review presentation can be viewed online as an ESB attachment.

**Discussion:**

- **Mrs. Taulbee:** How are you determining how many of these positions we need?

**Mrs. Neal:** We use our caseload calculator and look very closely at what our needs are. This is reviewed every year.

- **Mrs. Taulbee:** If the student who needs braille leaves tomorrow are we on the hook for the full year amount?

**Mr. Yater:** These are the maximum amounts allowed, the contract can be amended if a service is no longer needed.

- **Mrs. Taulbee:** Have we looked at hiring our own school psychologist?

**Mrs. Neal:** We have tried that in the past, we hired a school psychologist but she left after a year. There's a shortage and they can go pretty much wherever they want and often make more money.

- **Ms. Slattery:** Are the services we're providing typical for a district with a similar level of need?

**Mrs. Neal:** Yes, because every district uses that same caseload calculator.

- **Mrs. Taulbee:** I think we need to be more vocal to our tax payer explaining all the services we provide to the non-public schools. I don't think a lot of people are aware of the work that goes on behind the scenes.

**Mrs. Blust:** I sometimes talk more with our non-public school principals than I do with our own on any given week.

**Mr. Heather:** It used to be when we used district money that they had to stay in a van outside the building, is that still the case?.

**Mrs. Blust:** No, they've changed that. Our staff are allowed inside the non-public school buildings now.

- **Mr. Gilbert:** Who sets the costs for HCESC? Is it their Board of Education? It seems unfair that there are other districts in the county that are better funded than us and we're paying the same cost. If we had a school psychologist and we paid them \$100,000, they could go to Sycamore schools and get paid the same amount yet we're underfunded by the state. But we're required to provide this service because the state says we have to.

**Mr. Yater:** The costs from the ESC are set by the ESC and they are consistent across districts.

- **Mr. Gilbert:** Are they a for-profit type of organization or are they just trying to break even at the end of each year?

**Mrs. Wells:** They don't have a zero balance but they are a public entity just like a public school district or a creer center. They're created by the Ohio Revised Code and they get state funding through the budget bill.

- **Mrs. Taulbee:** So we're approving the \$5.8 million for next year and there's an additional six HCESC contracts on the vendor contracts list. It says there are two for bilingual assistance at the preschool?

**Mrs. Neal:** We pay for those as needed. If we have an ELL student that needs to be evaluated in their native language, I think there are two of those on the list to be approved.

- **Mrs. Taulbee:** With the \$5.8 million we're paying next year, how does that rank among other districts in the county?

**Mr. Yater:** I can see if they have that but it all depends on the number of services that are needed for the students who are enrolled. We have 20% of our students identified with a disability so if there's another district of a similar size that has 14% of their students with a disability then they would pay less.

## 6.0 COMMITTEE REPORTS AND UPDATES

### A) Student Achievement Liaison Report

#### 6.1 Student Achievement Liaison Report by Board Representative

##### Colerain High School

- Congratulations to the 73 students who participated in the Community Art Show.
- Ninth grader Yeimy Perez Castro was recognized for her outstanding achievement and resilience. She has maintained a 4.0 GPA while she fought and won a battle with cancer the last few years. She comes to school every day with a smile on her face and gets the highest grades. She has not allowed this set back to hold her back and she continues to do her best no matter how she feels.
- Congratulations to the 15 seniors who have committed to serving our country after graduation by enlisting in the United States Military. Several of these students also plan to continue their education during or after their service with some or all of the cost paid for because of their enlistment:

Luke Schwieterman - Navy  
Mi Xavion Robbins - Navy  
Blake Amburgey - Navy

Cole Burgin - Navy  
Jamie Lanker - Navy  
Jace Boone - Marine Corps

Eder Sanchez Martinez - Army  
John Gurung - Army  
Nicholas Mason - Air Force  
Kaleb Mitchell, II - Air Force

Khavy Moeun - Army National Guard  
Sishir Rai - Army National Guard  
Pukar Bastola - Army National Guard  
Adan Umanzor Martinez - National Guard  
Alexandrea Velkoff - Air National Guard

#### Colerain Middle School

- Congratulations to the current and former GMC Champions and State Qualifiers. Each student received a banner with their name and athletic accomplishment on it. Abrianna Bouldin for track and field and Andre Burks Jr, Azariah Gervin and Braxton Alexander for wrestling.

#### White Oak Middle School

- Six 8th graders received the Principal's Award for earning a 4.0 grade point average for their entire time at White Oak. These students are: Estelle Armstrong, Donovan Enterline, Braden Murray, Molly Ritzi, Maya Slaven and Dashiell Suess.
- A total of 43 students received the Highest Honors Award for earning a perfect 4.0 this school year, including thirteen 8th grade students, fifteen 7th grade students, and fifteen 6th grade students.

#### Colerain Elementary

- 67 students participated in the NWLSD Community Night and Fine Arts Show at Colerain High School. Congratulations to all of the Little Cards who had their work displayed for the community to see.

#### Monfort Heights Elementary

- The first grade teachers planned a fun culminating learning activity for the entire grade level after they finished their CKLA unit on fairy tales. Students can now watch to see if the seeds they planted will grow to the sky like in Jack and the Beanstalk.

#### Pleasant Run Elementary

- The third grade math students at PRE moved from the 34th to the 50th percentile from the beginning to the end of the school year. The fourth grade students moved up 12 percent in reading. The fifth grade students were close behind with a 10 percent increase.

- The number of students scoring on or above grade level in first grade for reading also increased by 43% this school year according to the end of year DIBELS assessments.

#### Struble Elementary

- The 2nd grade students had a wonderful opportunity to explore animals in their habitats at the Cincinnati Zoo and Botanical Gardens. Students have been exploring insects through their CKLA program. Students were particularly fascinated by the leaf cutter ants and were overheard using vocabulary words while discussing what they were observing, making real life connections to their learning.
- The Music Club hosted their spring concert during which they performed a selection of songs about nature. Students sang songs in English, Italian, and Finnish and performed arrangements of their songs using xylophones, metallophones, and glockenspiels.

#### Taylor Elementary

- The kindergarten students showed amazing growth on their end of year DIBELS reading assessment. The percentage of students who scored at or above benchmark increased from 25% at the beginning of the school year to 66% at the end of the school year. There was a 43 percentage point increase in phonemic awareness and a 57 percentage point increase in letter sound knowledge. At the beginning of the year only 2% of students were blending. By the end of the school year 69% of the kindergarten students at Taylor are blending.

#### Houston Early Learning Center

- Students and families met together to celebrate Spring and participated in the Annual Egg Hunt. Students demonstrated good citizenship by sharing the eggs that they found with other students and their younger siblings.

#### Northwest Local School District

- Four students are BPA National Champions! The National Conference for Business Professionals of America was held in Orlando May 7-11. Over 12,000 students from 39 states, plus South Korea and China, came together to compete. Forty one students from Colerain, Northwest, Fairfield, and Lakota competed and Ashley Heibel, Madison Meyer, Elise Maynus and Madison Bratfish earned 1st place in the nation in the Administrative Support Team event.

## **B) Butler Tech Update**

### **6.2 Butler Technology Update by Board Representative**

Jim Detzel gave the Butler Technology update as follows:

Butler Tech graduation is tomorrow night at Xavier's Cintas Center. I'll have an update on our three building projects at the next meeting.

## **C) Legislative Update**

### **6.3 Legislative Update by Board Representative**

Mark Gilbert gave the legislative update as follows:

The Senate Education Committee held hearings on House Bill 96, the state budget bill. This is the House version of the bill which flat funds public schools for the next two years and caps the cash reserve balances for public schools. We continue to ask our community to advocate for the removal of the cash balance cap. This artificial limit reduces the local control of school boards who may carry a larger cash balance due to recently passed levies, other savings or utilization of funds for other purposes such as we did with the funding of Colerain Elementary project without additional taxation to our community. The Senate bill version of this will be released in early June.

The full Senate passed Senate Bill 158. Senate Bill 158 would require each public school to adopt a policy prohibiting the use of cell phones by students during instructional hours. The bill now goes to the House for consideration.

The House Education Committee voted through two bills to be considered by the full house. House Bill 114, would require students to be five years of age by the start of school to be enrolled in kindergarten. The other, House Bill 127, would remove student directory information from the list of information subject to Ohio public records law. And we saved the most important one for last, and that is House Bill 270 which introduces that the state of Ohio adopt Superman as the official superhero of the state of Ohio.

## **7.0 PUBLIC PRESENTATION**

### **A) Report from Any Employee Organization**

#### **7.1 Report from Any Employee Organization**

The Board President asked if there was a representative from any employee organization who wished to speak.



No one was present to speak.

## **B) Community Communications**

### **7.2 Community Comments**

The Board President acknowledged audience members who completed a “Request to Address the Board” card and read the NWLSD Board Policy, Public Participation at Board Meetings (169.1), which can be viewed through the following link:

<http://go.boarddocs.com/oh/nwlsdhamiltonoh/Board.nsf/goto?open&id=CJML8T555E8f>

*The Northwest Board of Education welcomes the opportunity to listen to Northwest Local School District resident’s comments, suggestions, and concerns on educational issues. It is important to remember that the Board conducts the meetings in public, but the meetings are not public forums. The intent of the meetings is to allow the Board to complete needed business. Per Board Policy (169.1), each submission will be given three (3) minutes to speak on agenda items of any topic during “Community Comments.” However, no more than fifteen (15) minutes will be devoted to public participation unless the Board votes unanimously to continue the discussion. No response to this submission will occur from any Board member or district administration during this time. Once the fifteen (15) minutes’ time frame is over, appropriate follow up by the district administration may occur at a later time if warranted.*

Rich McVay, community member: *I don't know how you're going to spend your time this summer, but one of the things I'm doing is trying to get up to speed on the growing concept of artificial intelligence. My Tik Tok feed is loaded with how to do the interesting chats and I got all sorts of engines that I'm looking at. The world is changing and five years from now things are going to be a lot different. In fact, I'm going to make a guess that some of the children you're training today in skill levels, the jobs won't be here in five years. So, it's an important thing for us to get in touch with and I'm pleased to be here in front of the board. You're the thought leaders and I'm encouraging the board tonight to fully embrace integrating artificial intelligence learning tools into our classrooms to prepare our students for a future where technology drives innovation, critical thinking, and global competitiveness. I've walked over the website and I don't see much attention to artificial intelligence anywhere in the district. So that's why I'm here and talking to you tonight.*

*Why does AI learning matter? AI is reshaping industries from healthcare to engineering. By 2030, up to 30% of the current jobs may be automated. Equipping students with AI literacy ensures that they thrive in this evolving landscape. AI tools adapt to individual student needs. We have a lot of those. You heard about them.*

*Offering tailored lessons that improve engagement outcomes. Studies show personalized learning can boost student performance up to 20%, in some cases more. It helps to close equity gaps. We provide high quality resources for all students. Other benefits to our district would be AI driven platforms like math or reading programs or language analyzing student progress in real time offering targeted support. For example, schools using AI tools like Dreambox reported a 15% increase in math proficiency scores within one year and their scores were higher than in other districts. Empowering our teachers. AI automatically administers tasks like grading or progress tracking, freeing teachers to focus on instruction and mentorship. One survey found that 78% of teachers using AI tools felt more effective in their classroom, not burdened. Cost effective scalability. AI solutions scale across classrooms without requiring extensive infrastructure. Cloud-based platforms reduce cost compared to traditional textbooks, saving more money. There are concerns. You need to learn how to address privacy, but AI tools can do that. Teachers need to be trained that the AI tools will enhance their jobs and not force them to leave. You need to deal with equity. You know, some people have different starting points and that will impact how they interact with AI tools. (time expired)*

## **8.0 APPROVAL OF SUPERINTENDENT’S CONSENT ITEMS**

### **8.1 Adoption of Superintendent’s Consent Items**

The Superintendent recommended the Board of Education approve the adoption of the superintendent's consent items as listed.

#### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

### **A) Personnel**

#### **8.2 Superintendent Consent Items**

Acceptance of Classified Resignations and Retirements

Brackett, JoAnn - MHE - Cafe Assistant Effective: 5/30/2025	(Retirement)
Byrne, Brian - PRE - ALP Assistant Effective: 8/1/2025	(Personal)
Dassel, Darren - CMS - MD Assistant Effective: 5/22/2025	(Personal)
Eisele, Daniel - PRMS - MD Assistant Effective: 4/16/2025	(Personal)
Epperhart, Bryant - CMS - Cafe Manager Effective: 8/1/2025	(Resignation)
Fordie, Anaiyah - CE - ED Assistant Effective: 4/22/2025	(Personal)
Johnson, Esther - TE - Cafe Assistant Effective: 5/16/2025	(Personal)
Kelley, Joseph - SE - Lead Custodian Effective: 5/23/2025	(Position Elsewhere)
Mahaffey, Danielle - NWHS - MD Assistant Effective: 6/30/2025	(Personal)
Marra, Amanda - HELC - MD Preschool Assistant Effective: 5/22/2025	(Personal)
Marshall, Molly - PRE - MD Assistant Effective: 7/31/2025	(Personal)
Ortiz, Ariel - NWHS - MD Assistant Effective: 3/28/2025	(Personal)
Rusher, Shayvonne - TRANSP - Bus Driver Effective: 5/9/2025	(Personal)
Statzer, Karen - SE - MD Assistant Effective: 8/1/2025	(Personal)
Taphorn, Laura - SE - MD Assistant Effective: 5/22/2025	(Personal)

Vilas, Kathy - CSO - HR Department Specialist  
Effective: 9/1/2025 (Retirement)

Wullenweber, Susan - NWHS - SIA  
Effective: 5/22/2025 (Personal)

Acceptance of Certified Resignations and Retirements

Baxter, Katherine - TE - Intervention Specialist  
Effective: 8/1/2025 (Personal)

Bergoine, Sara - SE - Intervention Specialist  
Effective: 8/1/2025 (Personal)

Bernat, Mary - SE - Math Specialist  
Effective: 5/23/2025 (Retirement)

Bishop, Hunter - NWHS - Spanish  
Effective: 5/23/2025 (Position Elsewhere)

Britton-Bruner, Tiena - PRE - Intervention Specialist  
Effective: 7/10/2025 (Position Elsewhere)

Devery, Brittany - CHS - Intervention Specialist  
Effective: 8/1/2025 (Personal)

Erhardt, Haillie - PRMS - Intervention Specialist  
Effective: 5/14/2025 (Personal)

Fisher, Regan - TE - 1st Grade  
Effective: 8/1/2025 (Personal)

Haas, Katherine - PRMS - Counselor  
Effective: 7/1/2025 (Personal)

Jones, Emily - NWHS - Counselor  
Effective: 8/4/2025 (Position Elsewhere)

Kelley, Madison - CMS - Math  
Effective: 8/1/2025 (Personal)

Kremer, Kris - MHE - 2nd Grade  
Effective: 5/23/2025 (Retirement)

Lackner, Allison - SE - 3rd Grade  
Effective: 5/23/2025 (Personal)

McGlothin, Arlinda - CE - Intervention Specialist Effective: 8/1/2025	(Personal)
Mentrup, Vickie - OLG - Tutor Effective: 6/30/2025	(Personal)
Neal, Jeff - WOMS - Social Studies Effective: 10/30/2025	(Retirement)
Nelson, Melissa - HESC - Behavior Specialist Effective: 5/23/2025	(Revised Date)
Newton, Joseph - CHS - Math Effective: 6/30/2025	(Personal)
Otten, Linda - MHE - 1st Grade Effective: 5/23/2025	(Revised Date)
Powers, Maureen - MHE - 5th Grade Effective: 5/23/2025	(Revised Date)
Rabold, Christine - CHS - Library/Media Effective: 5/31/2025	(Revised Date)
Rabovsky, Whitney - CHS - Math Effective: 8/1/2025	(Personal)
Smith, Payge - PRMS - Math Effective: 6/30/2025	(Personal)
Stoinoff, Molly - CHS - Science Effective: 8/1/2025	(Personal)
Tillery, Sandra - WOMS - Intervention Specialist Effective: 6/30/2025	(Retirement)
Verkley, Nancy - TE - Kindergarten Effective: 5/23/2025	(Retirement)

Acceptance of Extra Duty Resignations

Anderson, Jeff - PRE - Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Anderson, Jeff - PRE - Social Media and Instructional Technology Building Liaison, Step 6  
Effective: 6/30/2025

Bowling, Shannon - NWHS - Secondary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Britton-Bruner, Tiena - PRE - Kids in School Rule! Tutor, Step 1  
Effective: 6/30/2025

Bronson, Ike - NWHS - Assistant Varsity Boys Basketball Coach, (1/2), Step 6  
Effective: 6/30/2025

Chaturvedi, Sugandh - CHS - KISR! Tutor, Step 2  
Effective: 7/1/2025

Covarrubias, Victoria - CHS - Assistant Drama Director, Step 6  
Effective: 6/30/2025

Demaree, Hannah - CE - Elementary Building Leadership Team Member, Step 3  
Effective: 6/30/2025

Duwel, Jennifer - PRMS - Secondary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Erhardt, Haillie - PRMS - Student Council Sponsor, Step 1  
Effective: 6/30/2025

Fleischman, Eric - CMS - Music Club Sponsor, Step 6  
Effective: 6/30/2024

Fowler, Samuel - NWHS - Head Varsity Track Coach, Step 6  
Effective: 6/30/2025

Gilker, Barbra - CHS - College Credit Plus Facilitator, Step 3  
Effective: 6/30/2025

Grant, Britnie - NWHS - Assistant Varsity Girls Basketball Coach, Step 1  
Effective: 6/30/2025

Haas, Katherine - PRMS - Secondary Building Leadership Team Member, Step 2  
Effective: 6/30/2025

Hadley, Lisa - MHE - Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Hood, George - NWHS - Assistant Varsity Boys Basketball Coach, (½), Step 1  
Effective: 6/30/2025

Huber, Dawn - SE - KISR! Tutor, Step 3  
Effective: 6/30/2025

Hudson, Samantha - NWHS - Senior Class Sponsor, Step 2  
Effective: 6/30/2025

Huening, Timothy - District Music Liaison, Step 1  
Effective: 6/30/2025

Jones, Emily - NWHS - Secondary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Kelley, Madison - CMS - 7/8th Grade Boys Golf Coach, Step 1  
Effective: 6/30/2025

Kelley, Madison - CMS - 7/8th Grade Girls Golf Coach, Step 1  
Effective: 6/30/2025

Kesse, Andrew - CHS - Assistant Athletic Director, Step 6  
Effective: 6/30/2025

Knull, Steven - NWHS - Secondary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Kostoff, Brett - CHS - Head Varsity Boys Basketball Coach, Step 6  
Effective: 6/30/2025

Lewis, Jana - PRMS - Yearbook Sponsor, Step 1  
Effective: 6/30/2025

Mahaffey, Danielle - NWHS - Head Varsity Volleyball Coach, Step 5  
Effective: 6/30/2025

Miller, Brian - CHS - Assistant Varsity Girls Basketball Coach, Step 4  
Effective: 6/30/2025

Newton, Joseph - CHS - Assistant Varsity Football Coach (½), Step 1  
Effective: 6/30/2025

O'Toole, Devan - NWHS - Yearbook Sponsor, Step 1  
Effective: 6/30/2025

Posta, Brooks - NWHS - Secondary Building Leadership Team Member, Step 2  
Effective: 6/30/2025

Rabovsky, Whitney - CHS - Junior Class Sponsor (½), Step 6  
Effective: 6/30/2025

Rothweiler, Brittany - NWHS - Assistant Varsity Cross Country Coach, Step 3  
Effective: 6/30/2025

Sauer, Jenna - CMS - Extended Detention Monitor, Step 1  
Effective: 6/30/2025

Schwetschenau, Ellen - MHE - Kids in School Rule! Tutor, Step 2  
Effective: 6/30/2025

Smith, Iyanah - PRMS - 7/8th Grade Cheerleading Coach, Step 5  
Effective: 6/30/2025

Stoinoff, Molly - CHS - Secondary Building Leadership Team Member, Step 1  
Effective: 6/30/2025

Stoinoff, Molly - CHS - Ohio Resident Educator Program Mentor, Step 2  
Effective: 6/30/2025

Sweeney, Candace - MHE - Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

Tillery, Sandra - WOMS - Secondary Building Leadership Team Member, Step 6  
Effective: 6/30/2025

White, Paul - CMS - 7/8th Grade Volleyball Coach, Step 2  
Effective: 6/30/2025

#### Approval of Classified Changes of Status

Carter, Gail - from Cafe Manager at Pleasant Run Middle School, Step 7 to Field Manager, Step 5 at Central Support Offices  
Effective: 8/12/2025

Johnson, Vanessa - from Guaranteed Sub Bus Driver, Step 1 to Casual Sub Bus Driver, Step 1 at Transportation  
Effective: 4/17/2025

Mason, Jeanette - from Interim Cafe Manager, Step 1 at Pleasant Run Elementary to Cafe Assistant at White Oak Middle School  
Effective: 7/1/2025



Rusher, Shayvonne - from Bus Driver, Step 1 to Guaranteed Sub Bus Driver, Step 1 at Transportation  
Effective: 4/28/2025

Approval of Initial Classified Appointments

**Lewis, Treauna**

Salary: Custodian II, Step 1  
Effective: 4/21/2025  
(Replacement)

**Record, Jacob**

Salary: Custodian II, Step 5  
Effective: 4/28/2025  
(Replacement)

**Taylor, Shadow**

Salary: Van Driver, Step 1  
Effective: 8/12/2025  
(Replacement)

Approval of Sub Technician at \$23.69 - Effective: 7/1/2025

Messinger, Jeffrey

Approval of Sub Casual Bus Drivers - Effective: 7/1/2025

Bittner, Gayle  
Bruns, Sandra  
Engel, Robert  
Greene, Myron  
Johnson,  
Vanessa

Linberg, Jon  
Metz, James  
Metzger,  
Debbie  
Murphy, Janet  
Palmer, Mary

Schmidt, Gene  
Scott, Cody  
Taylor, Reggina

Approval Guaranteed Sub Bus Drivers - Effective: 7/1/2025

Benz, Roger  
Hearston, Diana  
Miles, Jodawna

Messinger,  
Jeffrey  
Jones, Tonya

Approval of Driver's in Training: Effective: 7/1/2025

Fambro, Taliza  
Houpe, Joseph

Jones, Tonya  
Miller, Kayla

Approval Classified 1-Year Contracts for 2025-2026

Hoffman, Pamela

Approval Classified 2-Year Contracts for 2025-2026

Aker, Amy	Glore, Shylee	Murphy, Eric
Anderson, Kelly	Goedde, Maria	Neal, Lisa
Arnold, Mercedes	Gutierrez, Sayra	Nelson, Nicole
Bastin, Jane	Harris, Ruth	Norton, Judy
Beske, Jamie	Henry, Vicki	Price, Lauren
Blair, Cornelia	Hernandez Mejia, Rita	Record, Jacob
Brown, Jordan	Higgins, Thomas	Reiber, Tracy
Browning, Victoria	Hill, Susan	Riegsecker, Randy
Burneka, Jacob	Hoernschemeyer, Kathy	Rogers, Jamie
Butz, Maria	Hoffmann, Cheryl	Roginski, Christopher
Bybee, Lysa	Hollandsworth, Daniel	Royce, Tracy
Cain, Dolly	Hoober, Skylar	Rudd, Kathy
Caldwell, Maria	Howe, Donna	Rudd, Katrina
Cargile, Robert	Huggins - Bradshaw,	Schwemberger, Karen
Carpenter, Dexter	Regina	Seeger, Karie
Carter, Jessica	Hunter, Tokayus	Singley, Kimberly
Cassidy, Steven	Johnson, Esther	Skinner, Sheila
Cave, Kristi	Jones, Susan	Smith, Krist
Chapagain, Sekhar	Jouharizadeh, Joy	Smith, Tamara
Cody, Princess	Kay, Michele	Steiner, Ronnie
Combs, Kathryn	Keely, Cindy	Stephens, Kiarra
Cooley, Bobbi	Kinne, Megaeara	Steuart, Scott
Corbin, Kimberly	Kinne, Megaeara	Strader, Kendall
Creekmore, Ralph	Klein, Robin	Strom, Kara
Criswell, Brian	Kuhnhein Hatfield,	Sust, Lisa
Davis, Ashley	Kimberly	Tobias, Michael
Davis, Tyeisha	Lachmann, Nicki	Tuggle, Gregory
Davis, Shelly	Lang, Myia	Turnbow, Natalie
Davis, Quinniya	Lewis, Treauna	Tyler, Sharon
Deavers, Tina	Mack, Glenda	Walker, Edward
Denney, Clifford	Marsh, Frederick	Warman, Cynthia
Dillon, James	May, Brandy	Warman, Aubrie
Dubs, Ralph	Mccoy, Kimberly	Washington, Autumn
Easton, Michelle	Mccullough, Ivy	Watson, Kamika
Ebert, Crystal	Mcfarland, Kelly	Wehmann, Denise
Estes, Cody	Miller, Kayla	Wilkerson, Asha
Eury, Angela	Miller, Brian	Williams, Jamiya
Fialko, Jill	Milligan, Rhiannon	Willis, Felicia
Frazier, Heather	Mingo Davis, Sheri	Wilson, Alexandra
Garrigues, Rachel	Molden, Tina	Wrenn, Jeron
Gilbert, Deborah	Morris, Nancy	
Gladden, Joyce	Moser, Melinda	

Approval Classified Continuous Contracts for 2025-2026

Shockley, Amy  
Sidebottom, Angela  
Hance, Sheri

Scholz, Rebecca  
Ward, Kristina

Flesch, James  
Mapps, Charleida

Approval of Classified Leaves of Absence

Mapps, Charleida - TRANSP - Bus Driver  
Effective: 3/14/2025

(Intermittent)

Moore, Laurie - TRANSP - Bus Driver  
Effective: 2/24/2025

(Continuous)

Eury, Angela - NWHS - Custodian II  
Effective: 5/23/2025

(Intermittent)

Rudd, Kathy - CMS - Cafe Assistant  
Effective: 5/19/2025

(Continuous)

Wallace, Deidrha - TRANSP - Bus Driver  
Effective: 4/13/2025

(Intermittent)

Wilson, Monica - PRE - MD Assistant  
Effective: 4/9/2025

(Continuous)

Approval of Initial Certified Appointment

**Barth, Morgan**

(Replacement)

Salary: Teacher, Bachelor's with 8 years of experience, Step 9  
Effective: 8/1/2025

**Bullock, Damon**

(Replacement)

Salary: Teacher, Master's + 30 semester hours and 14 years of experience, Step 11  
Effective: 8/1/2025

**Cocola, Lauren**

(Replacement)

Salary: Teacher, Master's with 1 year of experience, Step 3  
Effective: 8/1/2025

**Elliott, Veronica**

(Replacement)

Salary, Teacher, Master's + 15 with 10 years of experience, Step 11  
Effective: 8/1/2025 Contingent upon issuance of the proper Ohio Teaching License

**Guillory, Zion**

(Replacement)

Salary: Teacher, Master's with 5 years of experience, Step 6  
Effective: 8/1/2025

**Hetzel, Alannah**

(Replacement)

Salary: Teacher, Bachelor's with 0 years of experience, Step 3

Effective: 8/1/2025

**Johnson, April**

(Replacement)

Salary: Teacher, Master's with 15 years of experience, Step 11

Effective: 8/1/2025

**Manuel, Asha**

(Replacement)

Salary: Teacher, Master's with 16 year of experience, Step 11

Effective: 8/1/2025

**Ottaway, Nicole**

(New Position)

Salary: BCBA, Master's with 1 year of experience, Step 3

Effective: 8/1/2025

**Smith, Caramon**

(Replacement)

Salary: Teacher, Bachelor's with 150 semester hours and 0 years of experience, Step 3

Effective: 8/1/2025 Contingent upon issuance of a valid Ohio Teaching License

**Approval of Administrative Contracts for 2025-2026**

<b>Name</b>	<b>Position</b>	<b>Contract Length</b>
Barnaclo, Mary	Supervisor	2
Berry, David	Assistant Principal	2
Blust, Jennifer	Supervisor	1
Bostic, Charles	Supervisor	2
Brewer, Annie	Assistant Principal	2
Bunning, Clare	Assistant Supervisor	2
Conder, Korinne	Supervisor	2
Dreisbach, Alison	Principal	2
Ferrante, Erin	Assistant Principal	2
Fischer, Matthew	Supervisor	2
Gaines, Anthony	Assistant Principal	2
Gibson, Lindsey	Social Worker	2
Graber, Ruth	Supervisor	2
Grayson, Karen	Principal	2
Grote, Kristin	Principal	2
Haws, Matthew	Assistant Principal	2
Johnson, Damien	Athletic Director	2
Kenney-Levin, Erin	Assistant Principal	2
Meadows, David	Assistant Principal	2
Miller, Brenda	Director	2
Riehle, Lori	Assistant Director	2
Ryan, Sean	Assistant Principal	2
Scherz, Casey	Principal	2

Stevens, Michael	Assistant Principal	2
Weathers, Jemel	Principal	2

### Approval of Certified Contracts for the 2025-2026 School Year

#### Certified One-Year Contracts

Andrews, Kristin	Mason, Regina
Banasik, Stacey	McBeath, Dalton
Beall, Jennifer	Miller, Sheena
Blair, Ayanna	Moore, Nicole
Broxterman, Matthew	Moreland, Anne
Brunsvold, Matthew	Mrusek, Katelynn
Burbrink, Kathleen	Nance, Natalie
Casanova, Ciro	Niangane, Binetou
Connors, Emily	Nims, Clara
Daumeyer, Teri	O'Toole, Devan
Davidson, Joseph	Ottenjohn, Elizabeth
Davis, Kimberly	Quan, Liberty
Dorton, Richard	Reeder, Caelyn
Drews, Elizabeth	Richardson, Benjamin
Ettinger, Aaron	Rollison, Lily
Gerwe, Jill	Rosenbalm, Cody
Glazier, Matthew	Scalf, Emily
Hall, Bailly	Schutte, Margaret
Hasty, Zania	Sherrer, Phyllis
Hever, Bailey	Simon, Shency
Johnson, Ellen	Smith, Payge
Kidd, Abrianna	Tevis, Shannon
Kummer, Kathryn	Ulrich, Elizabeth
Larson, Elizabeth	Weingart, Chad
Lewis, David	White, Brandon
Lewis, Max	Whittle, Brianna
Linnabary, Benjamin	Zahneis, Emma

#### Certified Two-Year Contracts

Albrinck-Draginoff, Kathleen	Bompiani, Erika	Chaney, Stephanie
Barkalow, Zachary	Bowser, Maggie	Cherry, Devin
Barton, Helen	Bragiel, Andrea	Christy, Ashley
Baumann, Alex	Bramley, Erin	Clark, Nina
Benedict, Ann	Brown, Hubert (Ross)	Clemow, Jillian
Bernhardt, Emma	Brown, Kendra	Cohn, Ann
Bevis, Taryn	Broxterman, Bruce	Collins, Stephanie
Bibb, Lydia	Bryant, Sarah	Combs, Adam
Blair, Abigail	Butts, Katherine	Cook, Sabrina
Blanton, Valerie	Campbell, Emma	Cope, Heather
Blasky, Linda	Cedillo, Nancy	Cotton, Linda

Crain, Natalie  
Cumming, Lauren  
Dapper, Stu  
Darling, Jill  
Davis, Erin  
Day, Ashley  
Debevec, Olivia  
Della Flora, Alexis  
Demaree, Hannah  
Dotson, Benjamin  
Dunlevy, Mary  
Dunn, Richard  
Ebersole, Eric  
Elston, Tiffany  
Fenwick, Heidi  
Forcum, Nicole  
Frederick, Kelsey  
Gall, Angela  
Gibfried, Evelyn  
Gilmore, Lindsey  
Good, Brandon  
Gottis, Matthew  
Gunther, Jennifer  
Hahn, Samuel  
Hammer, Ann  
Harmon, Rick  
Heckman, Madeline  
Henderlight, Jill  
Herbert, Nicole  
Hiett, Traci  
Holsinger, Kaylanne  
Holt, Nancy  
Huber, Carl  
Hudson, Kelley  
Hudson, Samantha  
Huffaker, Blake  
Huneke, Janet  
Hunt, Charles  
Isaacs, Jennifer  
Jacknewitz, Emily  
Jahn, Alyssa  
James, Evan  
Jardine, Erin  
Jones, Angela  
Jostworth, Kendall  
Kalemanis, Nikki  
Kartye, Michele  
Kasselman, Timothy

Kelly, Joanna  
Kempton, Trisha  
Kennedy, Chelsea  
Kidd, Heather  
Kinstler, Christy  
Klamo, Rachel  
Klein, Leslie  
Koch, Abby  
Kolbinsky, Melissa  
Koonce, Laurens  
Kramer, Scott  
Kuhlman, Kimberly  
Lautenslager, Mindy  
Leary, Paige  
Ledbetter, Carrie  
Lehman, Chelsea  
Leinberger, Jayme  
Lewis, Jana  
Lewis, Raquel  
Lienhart, Blake  
Love, Jonathan  
Loweecy, Phillip  
Mangold, Andrew  
Marratta, Matthew  
Martin, Avery  
Martin, Jennifer  
May, Rachael  
McGuire, Jennifer  
McMillan, Leah  
Miller, Brian  
Miller, Kristen  
Moeller, Danielle  
Molloy, Karen  
Moore, Amanda  
Munson, Jessica  
Myers, Michelle  
Nairne, Megan  
Newman, Erin  
Newman, Nicole  
Norris, Matthew  
Ogborn, Kelly  
Oldfield, Sydney  
Ooten, Shannon  
Osterfeld, Jeremy  
Owens, Ashley  
Owoo, Melissa  
Perry, Laura  
Poe, Hannah

Polis, Jennifer  
Rice, Alexis  
Riggs, Nathaniel  
Roach, Michael  
Rogers, Sophie  
Roy, David  
Sauer, Jenna  
Schlimm, Nicole  
Schloemer, Hannah  
Schneider, Clare  
Schnur, Alexandria  
Schorr, Rebecca  
Schueler, Virginia  
Seeger, Abigail  
Seitz, Caroline  
Sherwood, Matthew  
Skowronski, Kayla  
Smith, Christina  
Smith, Emily  
Sorensen, Kimbra  
Spitzfaden, Sydney  
Stanton, Brian  
Steinke, Taylor  
Stenger, Sheryl  
Stockmeier, Shelby  
Strader, Olivia  
Taylor, Britiany  
Temple-Davis, Lori  
Tidjani, Ismael  
Tilow, Meredith  
Tobias, Michelle  
Torello, Sherry  
Traore, Amy  
Trigg, Mary  
Turner, Caitlyn  
VanGaasbeek, Brett  
Vanlandingham, Hope  
Villarreal, Maria  
Wachter, Timothy  
Wagner, Mary  
Wakefield, Olivia  
Walsh, Sarah  
Walton, Elizabeth  
Ward, Heather  
Wayman, Craig  
Weibel, Samuel  
Welsh, Jaquelyn  
Werling, Jay

Westrich, Amber  
Westrich, Catherine

Yeary, Justin  
Young, Laura

Certified Continuing Contracts

Harcha, Cassie  
Triantos, Katherine

Approval Tutors 2025-2026

Auxiliary Tutors

Grosick, Tracy – Bachelor's 150, Step 11  
Hagedorn, Amy – Master's, Step 12

ESL Tutor

Carnevale, Alison - Master's, Step 1  
Derrick, Dianne - Master's, Step 11  
Lorenz, Angela – Bachelor's 150, Step 12  
Palmer, Sherry - Retired Teacher  
Schmutte, Nicki – Master's, Step 12  
Thompson, Meghan – Bachelor's 150, Step 12  
Turner, Megan – Bachelor's 150, Step 4  
Verkley, Nancy - Retired Teacher  
Vogel, Olivia - B150, Step 3

IDEA Tutors

Connelly, Deborah – Master's, Step 12  
Kresyman, Lauren - B150, Step 8

Title Tutors

Ballweg, Stephanie - Bachelor's, Step 11  
Beardsley, Margaret – Master's, Step 3  
Blaut, Mandy – Bachelor's, Step 12  
Hesse, Allyson - B150, Step 4  
Kessler, Elizabeth – Master's, Step 12  
Koch, Clare – Master's, Step 12  
Karwisch, Suzanne – Retired Teacher  
Linemann, Stephanie – Bachelor's, Step 12

Approval of Responsibility Factor for 2025-2026

Cook, Sabrina - \$4,831.00  
Heyob, Kim – \$4,831.00  
Houchen, Susan – \$4,831.00

Approval of Extended Service Contracts for 2025-2026

Counselors

Bunn, Kim – CHS – 8 days  
DeVos, Collin - NWHS - 8 Days  
Gibfried, Evelyn – CHS – 8 days  
Hosley, Tiffany – CHS – 13 days  
Schueler, Ginny – NWHS – 8 days  
Snyder, Heather – CHS – 8 days  
Summers, Brittany – NWHS – 13 days  
Tilow, Meredith – CHS – 8 days

Approval of Extra Pay for Preschool Screenings at \$30.00 an hour – Effective 7/1/2025

Beall, Jennifer  
Bibb, Lydia  
Day, Ashley  
Della Flora, Alexis  
Evans, Amy  
Henderlight, Jill  
Holt, Nancy

Hostler, Robyn  
Kirchgassner, Krista  
Neuhaus, Donia  
Owoo, Melissa  
Smith, Emily  
Stuchell, Darcy

Approval of Extra Pay for Summer School at \$30.00 an hour – Effective 5/27/2025

Beach, Jadzia  
Bowling, Shannon  
Childs, Alundra  
Cooney, Sean  
Dunn, Shelly  
Ettinger, Aaron  
Flickinger, Bryan  
Gebhart, Ted  
Holsinger, Kaylanne  
Jewel, Chuck

Kidd, Abrianna  
Klein, Leslie  
Leig, Brandon  
Martin, Avery  
Matson, Fred  
Posta, Brooks  
Roebel, Suzie  
Temple-Davis, Lori  
Woltz, Jeff

Approval of Employee to be Rehired for 2025-2026

**DeVos, Collin**

Originally Hired: 6/5/2024  
Placement: NWHS - Counselor  
Salary: Master's, Step 13



### Approval of Temporary Substitute Teacher

Combs, Claire - HELC - \$279.19 per day  
Effective: 8/1/2025

Johnson, Catherine - NWHS - \$200.00 per day  
Effective: 8/11/2025

### Approval of Certified Changes in Status

Lehman, Chelsea - from English, Bachelor's with 8 years of experience, Step 9 to  
half-time English, Bachelor's with 9 years of experience, Step 10  
Effective: 8/11/2025 (Job Sharing)

Molter, Emily - from English, Master's + 15 with 19 years of experience, Step 17 to  
half-time English, Master's + 15 with 20 years of experiences, Step 18  
Effective: 8/11/2025 (Job Sharing)

### Approval of Certified Leaves of Absence

Alford, Megan - HELC - Principal  
Effective: 6/26/2025 (Continuous)

Barton, Helen - PRE - Teacher  
Effective: 3/8/2025 (Continuous)

Eckhart, Maria - CE - Teacher  
Effective: 5/8/2025 (Continuous)

Esau, Tonya - PRE - Teacher  
Effective: 5/4/2025 (Intermittent)

Mahlenkamp, Jennifer - MHE - Teacher  
Effective: 4/27/2025 (Intermittent)

Miller, Brian - CHS - Teacher  
Effective: 4/25/2025 (Continuous)

Molloy, Karen - WOMS - Teacher  
Effective: 2/14/2025 (Intermittent)

Reenan, Amy - TE - Teacher  
Effective: 4/14/2025 - 5/23/2025 (Medical)

Reindorf, Taylor - CMS - Teacher  
Effective: 4/14/2025 (Continuous)

Sherrer, Phyllis - CHS - Teacher  
Effective: 5/31/2025

(Continuous)

Shrewsberry, Alexander - NWHS - Principal  
Effective: 3/31/2025

(Continuous)

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

**Colerain Middle School**

Music Club Sponsor - Victoria Case, Step 6

(Step Correction)

Approval of Volunteers for 2024-25

Buchheit, Taylor - SE  
Cornwell, Arianna - SE  
Dyke, Janessa - SE  
Edwards, Jessica - SE  
Evans, Andrea - SE

Hughes, Derek - SE  
Hunter, Frank - SE  
Johnston, Jami - SE  
Underwood, Brittany - SE  
Whitson, Shariah - SE

Approval of Extra Duty Contracts for 2025-26 Effective 7/1/2025

**Colerain Elementary School**

Building Leadership Team Member - Natalie Crain, Step 2

Building Leadership Team Member - Kelli Dubey, Step 6

Building Leadership Team Member - Traci Hiett, Step 4

Building Leadership Team Member - Alyssa Jahn, Step 2

Building Leadership Team Member - Amy Meyer, Step 4

Building Leadership Team Member - Kimberly Saylor, Step 6

Building Leadership Team Member - Kyla Schulten, Step 6

Building Leadership Team Member - Lori Skipton, Step 6

Building Leadership Team Member - Amy Smith, Step 5

Social Media and Instructional Technology Building Liaison-Kimberly Saylor, Step 6

Music Sponsor - Melissa Mitiska, Step 3

**Colerain High School**

Assistant Varsity Cross Country Coach - Benjamin Linnabary, Step 6

Assistant Varsity Football Coach - Brandon Good, Step 6

Assistant Varsity Football Coach - DeAnte Smith-Moore, Step 2

Assistant Varsity Football Coach - Matthew Oldham, Step 5

Assistant Varsity Football Coach (½) - Tevin Bradley, Step 5

Assistant Varsity Boys Soccer Coach - Blake Lienhart, Step 6

Assistant Varsity Girls Soccer Coach - Ellen Johnson, Step 3

Head Varsity Girls Tennis Coach - Victor Richter, Step 6

Head Varsity Cross Country Coach - Sarah Chisom, Step 6  
Varsity Cheerleading Coach - Courtney Knight, Step 6  
Junior Varsity Cheerleading Coach - Taryn Bevis, Step 6  
Strength Coach (½) - Brandon Good, Step 6

### **Colerain Middle School**

Building Leadership Team Member - Rachel Gray, Step 2  
Building Leadership Team Member - Timothy Hester, Step 2  
Building Leadership Team Member - Cathi Lee, Step 6  
Building Leadership Team Member - Amy Ludmann, Step 5  
Building Leadership Team Member - Alexis Rice, Step 5  
Building Leadership Team Member - Lori Temple-Davis, Step 2  
Athletic Department Chairperson - Tracy Adkins, Step 6  
Social Media and Instructional Technology Building Liaison-Kimberly Heyob, Step 6  
Student Council Sponsor - Alexis Rice, Step 6  
Music Club Sponsor - Victoria Case, Step 6  
Yearbook Sponsor - Jenna Sauer, Step 4  
Extended Detention Monitor - Chuck Jewell  
7/8<sup>th</sup> Grade Cross Country Coach - Tracy Adkins, Step 6  
7/8<sup>th</sup> Grade Cross Country Coach - Jason Dahlheimer, Step 6  
7/8<sup>th</sup> Grade Football Coach - Timothy Hester, Step 6  
7/8<sup>th</sup> Grade Football Coach - Marc Knott, Step 6  
7/8<sup>th</sup> Grade Cheerleading Coach - Ann Benedict, Step 6

### **Houston Early Learning Center**

Building Leadership Team Member - Lydia Bibb, Step 3  
Social Media and Instructional Technology Building Liaison - Alexis Della  
Flora, Step 4

### **Monfort Heights Elementary School**

Elementary Building Leadership Team Member - Jennifer Chilenski, Step 4  
Elementary Building Leadership Team Member - Carrie Dreyer, Step 6  
Elementary Building Leadership Team Member - Jennifer Mahlenkamp, Step 5  
Elementary Building Leadership Team Member - Margo Manger, Step 6  
Elementary Building Leadership Team Member - Christie Mangold (½), Step 1  
Elementary Building Leadership Team Member - Michelle Myers, Step 2  
Elementary Building Leadership Team Member - Shannon Ooten (½), Step 2  
Elementary Building Leadership Team Member - Sarah Rochte, Step 2  
Elementary Building Leadership Team Member - Leslie Twehues, Step 6  
Elementary Building Leadership Team Member - Heather Ward, Step 1  
Social Media and Instructional Technology Building Liaison (½) - Carrie Dreyer,  
Step 2

Social Media and Instructional Technology Building Liaison (½) -Lisa Hadley, Step 4  
Music Club Sponsor - John Kinney, Step 3

### **Northwest High School**

Building Leadership Team Member - Emma Campbell, Step 1  
Building Leadership Team Member - Alundra Childs, Step 2  
Building Leadership Team Member - Doug Ficker, Step 6  
Building Leadership Team Member - Bryan Flickinger, Step 6  
Building Leadership Team Member - Michael “Shawn” Gilliland, Step 1  
Building Leadership Team Member - Erin Jardine, Step 2  
Building Leadership Team Member - Brittany Summers, Step 1  
Social Media and Instructional Technology Building Liaison - Bethany Miller, Step 6  
Student Senate Coordinator (½) - Shannon Bowling, Step 6  
Student Senate Coordinator (½) - Emma Campbell, Step 3  
Band Director - Timothy Huening, Step 6  
Assistant Band Director - Glenford Greenwood, Step 6  
Orchestra Director - Timothy Huening, Step 6  
Vocal Music Director - Matt Marratta, Step 6  
Director of Show Choir - Matt Marratta, Step 6  
Art Club Sponsor - Andrea Stewart, Step 6  
Key Club Sponsor - Shannon Bowling, Step 6  
National Honor Society Advisor - Erin Jardine, Step 6  
Senior Class Sponsor - Joanna Kelly, Step 3  
Junior Class Sponsor - Paige Leary, Step 3  
Sophomore Class Sponsor - Alundra Childs, Step 2  
Assistant Varsity Football Coach - Kevin Wilhelm, Step 6  
Assistant Varsity Girls Tennis Coach - Emma Campbell, Step 4  
Head Varsity Cross Country Coach - Michael “Shawn” Gilliland, Step 6  
Head Varsity Boys Golf Coach - Gabriel Warner, Step 5  
Head Varsity Girls Golf Coach - Mark Tedesco, Step 5  
Head Varsity Girls Tennis Coach - Steven Knull, Step 6  
Assistant Athletic Director - Kevin Wilhelm, Step 6

### **Pleasant Run Middle School**

Building Leadership Team Member - Ann Cohn, Step 1  
Building Leadership Team Member - Margaret Detmering, Step 6  
Building Leadership Team Member - Julie Flack, Step 6  
Building Leadership Team Member - Laura Hendricks, Step 6  
Building Leadership Team Member - Jana Lewis, Step 3  
Building Leadership Team Member - Jon South, Step 5  
Athletic Department Chairperson - Danny Hoard, Step 6  
Music Club Sponsor - Glenford Greenwood, Step 6  
Music Club Sponsor - Brianna Whittle, Step 2

Social Media and Instructional Technology Building Liaison - Jana Lewis,  
Step 3

7/8<sup>th</sup> Grade Football Coach - Brandon White, Step 2

7/8<sup>th</sup> Grade Volleyball Coach - Rochelle Grafft, Step 4

7/8<sup>th</sup> Grade Volleyball Coach - Robin Stephens, Step 5

7/8<sup>th</sup> Grade Boys Golf Coach - Gabriel Warner, Step 6

7/8<sup>th</sup> Grade Girls Golf Coach - Mark Tedesco, Step 6

7/8<sup>th</sup> Grade Cross Country Coach - Danny Hoard, Step 6

### **Struble Elementary School**

Music Club Sponsor - Lily Rollison, Step 2

Social Media and Instructional Technology Building Liaison - Katherine Triantos,  
Step 2

Special Olympics Sponsor - Susan Dayton, Step 6

### **White Oak Middle School**

Building Leadership Team Member - John Boys, Step 4

Building Leadership Team Member - LaWanda Fitzgerald, Step 6

Building Leadership Team Member - Edward Gebhart, Step 6

Building Leadership Team Member - Richard Harmon, Step 1

Building Leadership Team Member - Rachael May, Step 6

Social Media and Instructional Technology Building Liaison - Deana Enderle, Step 4

Athletic Department Chairperson - David Roy, Step 3

Academic Competition - MathCounts - Olivia Wakefield, Step 3

Future Educators of America Sponsor - LaWanda Fitzgerald, Step 6

Music Club Sponsor - John Boys, Step 6

Music Club Sponsor - Olivia Wakefield, Step 3

Music Club Sponsor - Samuel Weibel, Step 3

Yearbook Sponsor - Deana Enderle, Step 6

Extended Detention Monitor - Linda Cotton, Step 1

7/8<sup>th</sup> Grade Cross Country Coach - Kathy Albrinck-Draginoff, Step 6

7/8<sup>th</sup> Grade Cross Country Coach - Patrick Albrinck, Step 6

7/8<sup>th</sup> Grade Football Coach - Qujuan McGlothin, Step 3

7/8<sup>th</sup> Grade Football Coach - Shamone Spikes, Step 2

7/8<sup>th</sup> Grade Boys Golf Coach - Anthony Fehr, Step 5

7/8<sup>th</sup> Grade Volleyball Coach - Andrew Mangold, Step 4

### **Approval of District Music Liaison for 2025-26**

Boys, Sarah

### **Resolution (#2525) to Hire for Non-Licensed Coaches Effective 7/1/2025**

WHEREAS, a vacancy exists in the positions of:

7/8th Grade Cross Country Coach - PRMS  
7/8th Grade Football Coach - CMS  
7/8th Grade Football Coaches - PRMS  
7/8th Grade Football Coach - WOMS  
7/8th Grade Girls Golf Coach - WOMS  
7/8th Grade Volleyball Coach - CMS  
9th Grade Football Coach - CHS  
9th Grade Girls Basketball Coach - CHS  
Assistant Varsity Boys Golf Coach - CHS  
Assistant Varsity Football Coaches (½) - CHS  
Assistant Varsity Football Coach - NWHS  
Assistant Varsity Boys Soccer Coach - CHS  
Assistant Varsity Boys Soccer Coaches - NWHS  
Assistant Varsity Girls Soccer Coach - CHS  
Assistant Varsity Girls Soccer Coach - NWHS  
Assistant Varsity Girls Tennis Coach - CHS  
Assistant Varsity Volleyball Coaches - CHS  
Freshman Cheerleading Coach - CHS  
Freshman Cheerleading Coach - NWHS  
Junior Varsity Cheerleading Coach - NWHS  
Varsity Cheerleading Coach - NWHS  
Head Varsity Boys Basketball Coach - CHS  
Head Varsity Boys Golf Coach - CHS  
Head Varsity Football Coach - NWHS  
Head Varsity Boys Soccer Coach - CHS  
Head Varsity Girls Soccer Coach - CHS  
Head Varsity Volleyball Coach - CHS  
Strength Coach - NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS,

Addison, Sarah - NWHS - Freshman Cheerleading Coach, Step 4

Booth, Carlyn - CHS - Assistant Varsity Girls Soccer Coach, Step 6  
 Brown, Jordan - CHS - Head Varsity Boys Soccer Coach, Step 4  
 Burton, Giana - CHS - Assistant Varsity Volleyball Coach, Step 6  
 Burton, Jordan - NWHS - Junior Varsity Cheerleading Coach, Step 5  
 Cardino, Teresa - CHS - Freshman Cheerleading Coach, Step 2  
 Carter, Jill - CMS - 7/8th Grade Volleyball Coach, Step 6  
 Clark, Steven - CMS - 7/8th Grade Football Coach, Step 4  
 Coleman, Jonathan - WOMS - 7/8<sup>th</sup> Grade Girls Golf Coach, Step 3  
 Crooks, Brandon - CHS - Varsity Assistant Football Coach (1/2), Step 6  
 Dewald, Nicholas - CHS - Assistant Varsity Boys Soccer Coach, Step 2  
 Featherstone, Dennis - PRMS - 7/8th Grade Football Coach, Step 6  
 Gill, Brooke - NWHS - Varsity Cheerleading Coach, Step 6  
 Graef, Elizabeth - CHS - Assistant Varsity Girls Tennis Coach, Step 2  
 Heitman, Evan - CHS - Head Varsity Boys Basketball Coach, Step 4  
 Kimmey, James - CHS - Assistant Varsity Boys Golf Coach, Step 3  
 Knapp, Benjamin - CHS - Head Varsity Girls Soccer Coach, Step 6  
 Lehman, Justin - CHS - Head Varsity Boys Golf Coach, Step 1  
 Lumpkin, Chaz - NWHS - Assistant Varsity Football Coach, Step 4  
 Mathis, Allison - NWHS - Assistant Varsity Girls Soccer Coach, Step 3  
 McManus, John - NWHS - Assistant Varsity Boys Soccer Coach, Step 6  
 Miller, Brian - CHS - 9th Grade Girls Basketball Coach, Step 5  
 Naber, Andrew - CHS - Head Varsity Volleyball Coach, Step 6  
 Perry, Jerome - PRMS - 7/8th Grade Football Coach, Step 6  
 Prasuhn, Emily - CHS - Assistant Varsity Volleyball Coach, Step 6  
 Schon, Brandon - NWHS - Head Varsity Football Coach, Step 6  
 Schon, Brandon - NWHS - Strength Coach, Step 6  
 Stevens, Brendan - CHS - Assistant Varsity Football Coach (1/2), Step 5  
 Thomas Jr., Bartley - CHS - 9th Grade Football Coach, Step 2  
 Turner, Steve - WOMS - 7/8th Grade Football Coach, Step 2  
 Ward, Robert - NWHS - Assistant Varsity Boys Soccer Coach, Step 6  
 West, Kevin - CHS - Assistant Varsity Football Coach (1/2), Step 1

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2025-2026 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

### Approval of Volunteer Coaches for 2025-26

Addison, Sarah - Strength Coach  
Allen, Delano - Strength Coach  
Allen Jr., Derrick - Strength Coach  
Allen, Patrick - Strength Coach  
Anderson, Zyair - Strength Coach  
Arnold, William - Strength Coach  
Beyer, Lauri - Strength Coach  
Booth, Carlyn - Strength Coach  
Bouldin, Andre - Strength Coach  
Brown, Jordan - Strength Coach  
Brown, Kobe - Strength Coach  
Burton, Giana - Strength Coach  
Burton, Jordan - Strength Coach  
Cain, Samantha - Strength Coach  
Cardino, Teresa - Strength Coach  
Cargile, Robert - Strength Coach  
Carpenter, Chelsea - Strength Coach  
Carpenter, Dexter - Strength Coach  
Carter, Jill - Strength Coach  
Clark, Steven - Strength Coach  
Coldiron, Jenna - Strength Coach  
Coleman, Jonathan - Strength Coach  
Cooper, Solange - Strength Coach  
Cotton, Bruce - Strength Coach  
Crooks, Brandon - Strength Coach  
Dewald, Nicholas - Strength Coach  
Dinevski, Christian - Strength Coach  
Faust, Aaron - Strength Coach  
Featherstone, Dennis - Strength Coach  
Flagg, DeSean - Strength Coach  
Gill, Brooke - Strength Coach  
Graef, Elizabeth - Strength Coach  
Gear, Bob - Strength Coach  
Green, Brennan - Strength Coach  
Hampton, Hunter - Strength Coach  
Heitman, Evan - Strength Coach  
Henry, Madison - Strength Coach  
Johnson, Anthony - Strength Coach

Johnson, Terrence - Strength Coach  
Johnson, Tristen - Strength Coach  
Jones, Logan - Strength Coach  
Kern, Cody - Strength Coach  
Kimmy, James - Strength Coach  
Knapp, Benjamin - Strength Coach  
Lehman, Jeremy - Strength Coach  
Lehman, Justin - Strength Coach  
Lopez- Corpus, Uriel - Strength Coach  
Lumpkin, Chaz - Strength Coach  
Maitre, Marc - Strength Coach  
Martin, Tyrell - Strength Coach  
Mathis, Allison - Strength Coach  
Mayhall, Greg - Strength Coach  
McManus, John - Strength Coach  
Messinger, Jeff - Strength Coach  
Miller, Brian - Strength Coach  
Montgomery, Isaiah - Strength Coach  
Morton, Eric - Strength Coach  
Naber, Andrew - Strength Coach  
Newell, George - Strength Coach  
Perry, Jerome - Strength Coach  
Prasuhn, Emily - Strength Coach  
Scherz, Kevin - Strength Coach  
Schon, Brandon - Strength Coach  
Schroeder, Logan - Strength Coach  
Schwaeble, Ronald - Strength Coach  
Sherman, Markayla - Strength Coach  
Shuford, Ebony - Strength Coach  
Snyder, Jake - Strength Coach  
Stevens, Brendan - Strength Coach  
Sublett, Jazminne - Strength Coach  
Terry, Christopher - Strength Coach  
Terry, Nicholas - Strength Coach  
Thomas Jr., Bartley - Strength Coach  
Thomas, Eric - Strength Coach



Thompson, Elaina - Strength Coach  
Thompson, Nora - Strength Coach  
Titmuss Keagan - Strength Coach  
Turner, Steve - Strength Coach  
Ventura, Joe- Strength Coach

Ward, Robert - Strength Coach  
Wells, Ron - Strength Coach  
Wendelken, Blake - Strength Coach  
West, Kevin - Strength Coach  
Williams, Kristi - Strength Coach

Approval of Extra Pay for Summer Meetings 2025-2026 School Year – Effective 5/1/2025

The Board of Education authorizes the Treasurer to pay all teachers for extra pay at the negotiated rate per the master contract for professional development, curriculum work, parent involvement and data meetings. Extra pay must have prior approval through the meeting request process with time- sheets signed by an administrator from the curriculum office. All other types of requests for teacher extra pay require separate board approval.

Approval of Literacy Specialist Job Description

Job description can be viewed online as an ESB attachment

Approval of OP4 - 212

Job description can be viewed online as an ESB attachment.

Resolution (#2526)of Job Abandonment

Resolution recognizing that Samuel Jackson has abandoned his position with the Northwest Local School District Board of Education effective March 31, 2025. The District has attempted to be in contact with Mr. Jackson to have him fulfill his contractual duties to the Board. However, Mr. Jackson has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Mr. Jackson from the District's employment rosters and other systems.

Resolution (#2527) of Job Abandonment

Resolution recognizing that Heidi Sparks has abandoned her position with the Northwest Local School District Board of Education effective March

18, 2025. The District has attempted to be in contact with Ms. Sparks to have her fulfill her contractual duties to the Board. However, Ms. Sparks has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Ms. Sparks from the District's employment rosters and other systems.

## B) General Business

### 8.3 Vendor Contracts

In compliance with ORC 3313.33; attached is a list of vendor contracts for Board approval.

Vendor:	Description:	Length:	Total:
HCESC	SY 2025-26 contract for services	1 year	\$5,828,920.70
HCESC	Preschool summer evaluations	1 year	Not to exceed \$40,090.00
HCESC	Bilingual SLP eval for HELC	1 year	Not to exceed 4 hours
HCESC	ADOS-2 Administration	1 year	Up to 5 students, max 2 hours, \$167 per hour
HCESC	Additional OT needed at HELC	1 year	Not to exceed \$27,090.00
Cincinnati City School District	TI services for CPS students attending: OLG, St. Bernard, St. Ignatius, St. John	1 year	\$110,883.16
Cincinnati Children's Hospital	1:1 Nurse	1 year	RN \$65 per hour LPN \$55 per hour
Warren County ESC	Tuition for students	1 year	See fee list
HCESC	ASL interpreter for ESY	1 year	\$2,698.00
HCESC	Bilingual SLP Eval @HELC	1 year	Not to exceed 6 hours-
<i>Paid for Auxiliary or Federal Non-Public grant monies.</i>			
<i>Additional cost to the current fiscal year's July 1st budget.</i>			

### 8.4 Donations to Northwest Local School District

Below is a list of donations for Board approval.

<b>Name of Donor:</b>	<b>Donation Description:</b>	<b>Building:</b>	<b>Donation Amount:</b>
TQL Foundation	Funds to paint canopy	Colerain High	\$6,500
Patty Ruscher	Speakers, 2 Wireless mice, cable/modem	Monfort Heights Elementary	\$200
River City Tents	Tent, table and chairs	Northwest High	\$785
Goldie and Company	Face painting and balloons	Northwest High	\$500
FC Cincinnati	Mascot appearance and foam balls	Northwest High	\$350
Cincinnati and Hamilton County Public Library	Cups	Northwest High	\$400
Green Twp Citizens Police Academy	Backpack and treats	Northwest High	\$600
Cincinnati Bengals	Sunglasses and stickers	Northwest High	\$2,000
Cincinnati Reds	Mascot appearance and baseball hats	Northwest High	\$2,350
Side by Side	Paint & supplies, wood stain, time of volunteers, lunch	Colerain High	\$500
TQL Foundation	Clothing for Cardinal Closet and gift cards	Colerain High	\$9,500
Sara Blum	Library books	Struble Elementary	\$245
Side by Side, Gail Nolte & Dale Beck	Volunteer time to paint concession stand, food for athletes	Northwest High	N/A
Freestore Foodbank	Monetary	Pleasant Run Middle	\$1,200

### **Discussion:**

- **Mrs. Taulbee:** I reviewed our personnel changes against some area districts. Oak Hills had two resignations this week. Lakota 7, Fairfield 3, Mason 4, and we had 30. So there's what's going on? What do we think is contributing to that?

**Ms. Bunte:** We haven't had a board meeting in over a month. A lot of it is kind of a backup, if you will, because typically we have two board meetings a month. The other factor that played heavily was that the state dropped the retirement age.

**Mrs. Taulbee:** I excluded retirements and each of those districts only had one board meeting in May. Thirty resignations cannot be an acceptable number of people to leave our district. What are we doing to connect with those 30 people? We need to find out why they're leaving. What can we do better? I know people leave jobs, but there's clearly a connection between 30 resignations, staff attendance and staff morale. All of those things have to be connected somehow and what are we doing to change that?

**Mr. Yater:** Human resources has been monitoring our attrition rate and that is something that we worked with our buildings and our departments on in terms of where people are going and why they're leaving. We work on strategies around that. They've worked specifically with certain buildings that have had really high attrition rates over the years to try to put strategies in place to mitigate that where we've seen significant turnover in staff.

**Mrs. Taulbee:** So, are you able to put together something that shows the people that are leaving and what we're doing to change? Do we listen and hear people's feedback or meet with staff at buildings?

**Mrs. Bunte:** As part of our exit process, employees are given the opportunity to complete an exit interview. I've also sat down with several employees this spring, some of them for up to an hour, an hour and a half, to really hear concerns or ways in which they believe that we could provide additional opportunities for employees. And we are working around that employee engagement space, really thinking deeply and learning from schools and our teachers about what matters to them in terms of being able to stay in the district and learning from folks who have stayed about what is important to them.

**Mrs. Taulbee:** Would you be able to provide the exit interview feedback to us anonymously?

**Mrs. Bunte:** Yes, absolutely.

## **9.0 APPROVAL OF FISCAL CONSENT ITEMS**

### **9.1 Adoption of Fiscal Consent Items**

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

#### **ORIGINAL - Motion**

Member **(Mark Gilbert)** Moved, Member **(Nicole Taulbee)** Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

## 9.2 Minutes - Regular Meeting - April 14, 2025

The minutes may be viewed on the ESB online attachment with today's date.

## 9.3 Financial Reports of the Treasurer - April 2025

In accordance with Section 3313.29 of the Revised Code of the State of Ohio, record needs to be made that the Treasurer submitted a financial statement of receipts, expenditures, balances and investments in the regular funds of the Board of Education for the period of the fiscal year 2025.

### *Monthly Finance and Investment Report - April*

All Funds Balance - \$107,110,428

General Fund Unreserved Balance - \$34,949,619

	FYTD Actual	Estimate	%
Revenues	\$101,429,564	\$112,740,387	90%
Expenditures	\$88,405,151	\$111,582,752	80%

- *Utilize our federal IDEA funds before the General fund for special needs purchased services.*

Investment weighted average return – 4.29%

List of monthly bills - routine, as well as, student/staff quarterly software, textbooks, sewer repair, security system/cameras/equipment, trophy case, Catastrophic Plan renovations, and auxiliary/grant fund payments.

#### 9.4 Accept, Approve Fund and/or Appropriate Safety Grant

FUND/SCC	FUND NAME & AMOUNT	DESCRIPTION/PURPOSE OF THE FUND
019 9502	FY25 PRMS FREESTORE FOODBANK CAPA GRANT \$1,200.00	The Freestore Foodbank granted a Partner Agency Capacity Development Grant. The purpose of the funding is to support the improved capacity of partner agencies, increasing access to food in the region. The PRMS Food Pantry will utilize the funds to purchase shelving and storage in order to increase safety and maximize space. The shelving and storage will allow for increased storage capacity as well as improved access to available items for shoppers.

### 10.0 APPROVAL OF OTHER ITEMS

#### 10.1 Neola Board Policy Update

New Board Policy po5780.01 was presented for approval. It was presented for information at the March 24th Board meeting.

##### **ORIGINAL - Motion**

Member **(Mark Gilbert)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion The Superintendent recommends the Board approve the Neola Board Policy updates as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

#### 10.2 2025-26 Textbook Adoption - Zoology

The Curriculum Department, in partnership with the high school science teachers and building administrators, recommended the following textbook for adoption for the 2025-26 school year for Advanced and Honors Zoology (courses 4304 and 4305):

Hickman, Integrated Principles of Zoology, 18th Ed.

Publisher: McGraw Hill  
(c) 2020

An opportunity for parents and families to preview the resource was provided. This item was presented for information at the April 14th Board meeting.

### **ORIGINAL - Motion**

Member **(Mark Gilbert)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board approve the textbook adoption as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

## **10.3 Resolution to Adopt Special Education Model Policies and Procedures**

### **Resolution No. 2528 To Adopt Special Education Model Policies and Procedures**

WHEREAS, Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce ("DEW") that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by the DEW; and

WHEREAS, in April 2025, the DEW released an updated Special Education Model Policies and Procedures – v1.0 2025 ("2025 Model Policies") that an educational agency can adopt to meet the preceding legal requirement;

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby adopts the DEW's 2025 Model Policies, and agrees to use the written policies and procedures in accordance with the IDEA and the Ohio Operating Standards for Ohio Educational Agencies Serving Children with Disabilities (hereafter referred to as the "Operating Standards"); and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2025 Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Operating Standards, the Ohio Revised Code

("ORC"), and/or the Ohio Administrative Code ("OAC"), and the Board recognizes its obligation to follow these laws, along with applicable case law, regardless of whether their provisions and/or legal interpretations are accurately restated and/or reflected in the 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board directs the Director of Special Education to notify the DEW of the Board’s adoption of the 2025 Model Policies through the DEW’s Monitoring System by uploading a copy of this Board resolution on or before May 30, 2025, and by November 30 for each subsequent school year.

**ORIGINAL - Motion**

Member **(Mark Gilbert)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board approve the resolution to Adopt Special Education Model Policies and Procedures as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

**10.4 Resolution Authorizing Schematic Design and Design Development Submissions in connection with the Abatement, Demolition and Site Redevelopment of the current Houston Early Learning Center site**

**Resolution No. 2529**

**Resolution Authorizing Schematic Design and Design Development Submissions in connection with the Abatement, Demolition and Site Redevelopment of the current Houston Early Learning Center site**

WHEREAS, the Northwest Local School District (the “District”) entered into a First Amended and Restated ELPP Project Agreement (the “ELPP Project Agreement”) with the Ohio Facilities Construction Commission (“OFCC”) in July 2022 in connection with an Amended Master Facility Plan which was finalized in April 2022; and

WHEREAS, the District entered into a CFAP Project Agreement (Segment One) with OFCC in November, 2024 (the “CFAP Project Agreement” and together with the ELPP Project Agreement, the “Project Agreements”); and

WHEREAS, pursuant to the terms of one or more of the Project Agreements and OFCC policies, it is necessary for the District to submit to OFCC schematic design (“Schematic



Design”) and design development (“Design Development”) as part of certain design phases; and

WHEREAS, pursuant to the terms of the Project Agreements, the District has been provided an allowance for the abatement, demolition, and site redevelopment of the Houston Early Learning Center (the “Houston ELC Abatement, Demolition, and Site Restoration”); and

WHEREAS, the District has engaged Graybach for preconstruction services;

WHEREAS, Greybach, in consultation with the District, has prepared the requisite Schematic Design and the Design Development submission for the OFCC review and approval in connection with the Houston ELC Abatement, Demolition, and Site Restoration; and

WHEREAS, this Board of Education (the “Board of Education”) of the District desires to authorize the submission of the Schematic Design and the Design Development for the Houston ELC Abatement, Demolition, and Site Restoration to OFCC; and

NOW, THEREFORE, BE IT RESOLVED by this Board of Education of the Northwest Local School District, Counties of Hamilton and Butler, Ohio that:

SECTION 1. This Board of Education hereby authorizes the submission of the Schematic Design and the Design Development for the Houston ELC Abatement, Demolition, and Site Restoration to the OFCC. Further, the authorized representatives of the District are hereby authorized to take such other actions in conjunction therewith as necessary and/or appropriate to comply with the Project Agreements, OFCC policies and regulations, and related matters.

SECTION 2. The Treasurer of this Board of Education, the Business Manager of the District, the Superintendent, and the President of the Board of Education, individually or in any combination, are hereby authorized to take any and all actions necessary in order to provide for the submission of the Schematic Design and the Design Development for the Houston ELC Abatement, Demolition, and Site Restoration to the OFCC and matters related thereto.

SECTION 3. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

**ORIGINAL - Motion**

Member **(Chris Heather)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Treasurer recommend the Board of Education approve the Resolution Authorizing Schematic Design and Design Development Submissions in connection with the Abatement, Demolition and Site Redevelopment of the current Houston Early Learning Center site as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

**10.5 New Colerain Elementary School - Parcel Consolidation**

**Resolution No. 2530**

**Authorizing and Approving the Consolidation of Real Property**

WHEREAS, the Board of Education (the “Board”) of the Northwest Local School District (the “District”) holds title to two parcels of real property, as described in Exhibit A hereto, located at Houston Elementary School, which it desires to consolidate into one parcel (the “Parcel Consolidation”); and

WHEREAS, the two parcels to be consolidated are held under the name “Northwest Local Board of Education”; and

WHEREAS, prior to the Parcel Consolidation, any and all parcels to be consolidated must be held under the same name of the Board; and

WHEREAS, this Board desires to effectuate the Parcel Consolidation at Houston Elementary School;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Northwest Local School District, Counties of Hamilton and Butler, Ohio, that:

SECTION 1. The Board hereby authorizes and approves the Parcel Consolidation of the two separate parcels identified in Exhibit A hereto, into a single, consolidated parcel at Houston Elementary School.

SECTION 2. The Board authorizes the President of the Board of Education, the Treasurer of the Board of Education, and/or the Director of Business Operations of

the District, individually or in any combination, to take any necessary actions to enter into any agreements, deeds or other such necessary documents, and to take other reasonable actions as may be required to effectuate the Parcel Consolidation, as described within this resolution, including, without limitation, any necessary transfers or conveyances.

SECTION 3. That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board; and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 4. This resolution shall be in full force and effect from and immediately upon its adoption.

**ORIGINAL - Motion**

Member **(Mark Gilbert)** Moved, Member **(Nicole Taulbee)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the resolution to consolidate two parcels into one as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

**10.6 Resolution to Award Contract - Northwest HS CTC Renovations**

A resolution expressing an intent to award a construction contract for the Northwest HS CTC Renovations project and authorizing the Superintendent and Treasurer to enter into said contract upon compliance with all conditions in the contract documents.

**Resolution No. 2531**

**Approving the selection of Kramer & Feldman, Inc. (“Contractor”) as the low bidder for the construction of the district’s Northwest High School Career Tech Center renovations project (“Project”) and authorizing district personnel to enter into a contract, in compliance with all necessary conditions, with the contractor for the project.**

Rationale:

1. The District engaged the services of SHP (“Architect”) to prepare plans, specifications, and estimates of cost among other professional design services for the Project.
2. The Architect, in collaboration with the District, issued the Project for public, competitive bid in accordance with Ohio law and Board policy, and sealed bids were received and publicly opened on May 2, 2025.
3. The Architect tabulated the received bids for the Project and advised the District on the acceptance or rejection of any or all bids, alternates, and budget considerations.
4. Kramer & Feldman was identified as the lowest, most responsive bidder with the following submission:

Base Bid	\$619,595.00
10% Owner Contingency	\$ 61,959.00
<b>Total project cost:</b>	<b>\$681.554.00</b>

5. The Superintendent and Treasurer recommend the selection of Kramer & Feldman, Inc. as the lowest and most responsive bidder and seek to enter into a contract with Kramer & Feldman, Inc., in compliance with all necessary conditions, to construct the Project in an amount not to exceed \$619,595.00 dollars.

NOW, THEREFORE the Northwest Local School District Board of Education resolves as follows:

1. The Board accepts the recommendation of District personnel and approves the selection of Kramer & Feldman, Inc., as the lowest and most responsive bidder for the Project.
2. The Board hereby authorizes the Superintendent, Treasurer, and any other necessary officials, to enter into an agreement with Kramer & Feldman, Inc., in compliance with all necessary conditions, to construct the Project in an amount not to exceed \$619,595.00 dollars.
3. All formal actions of this Board of Education concerning or related to the passage of this Resolution were adopted in an open meeting of the Board, and all deliberations of this Board, and of any of its committees, that resulted in formal action were adopted in meetings open to the public, in compliance with all legal requirements, including ORC 121.22.

4. This Resolution shall be in full force and effect upon adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent or duplicate with the provisions of this Resolution.

**Discussion:**

- **Mrs. Taulbee:** When do we expect the work to start?

**Mr. Chris McKee:** It will start right after school finishes and will be complete before the next school year begins.

**ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education hereby accept the recommendation of the architect and award the Base Bid for the Project to the lowest responsible bidder in compliance with Section 3313.46(A)(6), ORC, and any other authorizing provisions of law, contingent upon compliance with all conditions precedent to contract execution.'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

**10.7 Resolution Regarding HB96 - Biennium Budget Bill**

**Resolution No. 2532  
Regarding HB96: The Biennium Budget Bill**

WHEREAS, the Ohio General Assembly is considering certain provisions in House Bill 96 (HB96), the Biennium Budget bill, including legislation that would significantly alter the school funding formula and the mechanisms by which public schools are funded; and

WHEREAS, Northwest Local School District currently receives approximately \$30 million in State Funding, which is a material revenue source to the District's General Fund supporting significant programming and services for students; and

WHEREAS, the Governor's version of HB96 included provisions that would fail to update the appropriate inputs in the Fair School Funding Plan (FSFP) and diminish the current funding guarantees that ensure stability and predictability in school district budgeting; and

WHEREAS, the reduction of these funding guarantees threatens the fiscal stability of nearly 225 public school districts, including Northwest Local Schools, by reducing state aid; and

WHEREAS, the House version of HB96 pauses the FSFP in favor of a bridge formula and further proposes a 30% cash balance restriction, which ignores the will of voters who have approved property tax levies, disregards school districts' board approved cash balance plans, penalizes school districts for maintaining prudent cash reserves above a set threshold, discourages responsible fiscal management, and hinders efforts to plan for emergencies or future investments; and

WHEREAS, cash balance threshold restrictions do not reflect the varying fiscal realities of individual districts, particularly those like Northwest Local Schools that also collect voted school district income taxes, and impose arbitrary limitations on local decision-making; and

WHEREAS, the FSFP, when fully funded and phased in, provides a student-centered and rational method for distributing state education dollars, and is based on the actual cost of educating students and a district's calculated local capacity to contribute; and

WHEREAS, current calculated local capacity calculations within the FSFP, if not properly adjusted, may continue to disadvantage districts that have historically been on the guarantee by underestimating their need for increased state support;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Northwest Local School District formally expresses the following as related to provisions of HB96:

BE IT FURTHER RESOLVED, that the Board of Education supports the Fair School Funding Plan (FSFP) as an equitable framework for school funding, but urges the legislature to update the inputs, fully fund the phase-in and update capacity calculations to more accurately reflect the fiscal realities of school districts historically reliant on guarantee funding and to ensure that those districts are not left behind; and

BE IT FURTHER RESOLVED, that if the FSFP continues to fail in generating additional funds for ALL public schools in Ohio, the Board strongly supports the continuation of funding guarantees to promote stability in public school financing; and

BE IT FURTHER RESOLVED, that the Board strongly urges the Ohio General Assembly to remove the 30% cash balance restriction from HB96 or any similar legislation; and

BE IT FINALLY RESOLVED, that the Treasurer of the Board is directed to forward a copy of this resolution to members of the Ohio House and Senate and the Ohio Governor.

**ORIGINAL - Motion**

Member **(Mark Gilbert)** Moved, Member **(Nicole Taulbee)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Treasurer recommend the Board approve the resolution as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

**11.0 APPROVAL OF FISCAL ITEMS**

**11.1 Resolution (#2533) Accepting the Amounts and Rates as Determined by the Budget Commission & Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor**

WHERE AS, This Northwest Local School District Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2025; and

WHERE AS, The Budget Commission of Hamilton County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board and what part thereof is without, and what part within the ten-mill limitation; therefore be it

RESOLVED, By the Board of Education of the Northwest Local School District, Hamilton County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Board of Education the rate of each tax necessary to be levied within and without the ten-mill limitation as follows:

Acceptance of Tax Rates (Can be viewed online as an ESB attachment)

And be it further

RESOLVED, that the Treasurer, Amy M. Wells, of this Board of Education be, and is hereby directed to certify a copy of this resolution to the County Auditor of Hamilton County.

**ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Nicole Taulbee**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education accept the Resolution Accepting the Amounts and Rates as Determined by the Budget Commission & Authorizing the Necessary Tax Levies and Certifying them to the County Auditor as listed.' Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

**11.2 Resolution (#2534) Approving A Tax Increment Financing Exemption, Community Reinvestment Area Exemption, Tax Incentive Agreement and Related Matters**

The Treasurer presented a resolution approving a tax increment financing exemption, a community reinvestment area exemption, a tax incentive agreement, and related matters in connection with the mall redevelopment project.

Proceeds from the TIFs, and applicable interest, will be receipted into the Master Facilities Plan Fund (004). Once the projects are complete, proceeds will be receipted into the Facilities Maintenance Fund (034).

The full resolution and TIF agreement can be viewed online as an ESB attachment.

**ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Nicole Taulbee**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board approve the resolution approving a tax increment financing exemption, a community reinvestment area exemption, a tax incentive agreement, and related matters in connection with the mall redevelopment project'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**



Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

### **11.3 Five Year Forecast and Related Assumptions**

Treasurer/CFO Amy Wells presented the May Five Year Forecast and Related Assumptions to the Board.

The district has two 10-year emergency operating levies that are near the end of life. The first was approved by the community in 2017 at 7.3 mills and will expire in 2027. The second was approved by the community in 2019 at 11.3 mills and it will expire in 2029. Combined, they make up almost 20 percent of NWLSD's operating budget. The levies are needed to maintain current district operations. As we grow closer to the end of the levy cycle we need to be prepared to increase revenue, decrease operations, or a combination of both. NWLSD consistently has one of the lowest cost-per-pupil expenditures in the county.

Due to property tax levies being flat when passed the district (and any taxing district) receives more funds when a levy is passed, breaks even in the middle of the levy cycle and starts deficit spending at the end of the levy cycle. This is referred to as the Bow-Tie effect. The Board of Education, the Superintendent and the District Leadership Team (DLT) will continue to address any projected operational deficit of the district by reallocating resources from existing activities in the budget to fund our instructional/operational priorities. This normally occurs as expenses increase due to inflationary increases while revenues continue to be flat-lined from passed fixed levies. In 2019, the district entered into a 3 percent partnership with the community, committing to limit annual operational growth to no more than 3 percent to ensure its funding needs remain affordable and sustainable. The district has maintained this commitment, successfully managing its budget while continuing to provide quality education and services to students and families.

In fiscal year 2025, the district entered into a Classroom Facilities Assistance Program Segment #1 with OFCC utilizing \$19 million of the Master Facilities Fund for the communities' local share and the previous ELPP credits for the construction of a new Colerain Elementary. This is being done without a bond issue but does not include the preschool wing. One-time monies of approximately \$2.5 million are being utilized to renovate the Weigel Central Supports Office into our preschool program and part of NWCC into Transitions Academy.

The May Five Year Forecast and presentation can be viewed online as an ESB attachment.

**Discussion:**

- **Mrs. Taulbee:** You mentioned there will be a \$2 million reduction due to reduced enrollment and staffing changes. Just because we have open enrollment now does not mean that we're going to add classrooms, we're only adding the ability that we have room for after we've made these changes.

**Mrs. Wells:** Annually, around January, we start looking at our enrollment projections for the next year as a team. We look at trends, we look at birth rates, we look at what's happening in our community and we project enrollment. Then, around February or March we start doing staffing based on our staffing plan. Then we calculate projected enrollment and our target class sizes.

- **Mrs. Taulbee:** I just wanted to make sure the community knows that we're not adding classrooms just because we have open enrollment.

**Mrs. Wells:** Correct, at this point open enrollment does not bring additional revenue so to continue to maintain our operations we need to be more efficient.

**ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Nicole Taulbee**) Seconded to approve the **ORIGINAL** motion 'The Treasurer and Superintendent recommend the Board of Education approve the May Five-Year Forecast and Assumptions as discussed as listed.'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

**11.4 Temporary Appropriations for FY26**

The Treasurer asked the Board to approve the temporary appropriations for FY26 in the amount of \$188,034,590.50

WHEREAS, it is desired to postpone the passage of the Annual Appropriations Resolution until an Amended Official Certificate of Estimated Resources for the year beginning July 1, 2025 is received from the County Budget Commission, and to pass a

temporary resolution for meeting the ordinary expenses of this district until the effective date of the Annual Appropriations Resolution, and

WHEREAS, Section 5705.38 of the Ohio Revised Code provides that a temporary appropriation measure may be passed to meet ordinary expenses until not later than October 1, of the current fiscal year;

THEREFORE, BE IT RESOLVED by the Board of Education of the Northwest Local School District of Hamilton County that to provide for the current expenses and other expenditures of said Board for the period July 1, 2025 until the effective date of the Annual Appropriations Resolution for the fiscal year ending June 30, 2026 the following sums be, and the same are, hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said periods as listed.

FUND	TITLE	TOTAL APPROPRIATION
001	GENERAL FUND	112,482,510.00
002	BOND RETIREMENT	3,871,110.30
003	PERMANENT IMPROVEMENT	12,156,125.86
004	BUILDING	5,885,855.01
006	FOOD SERVICES	6,000,000.00
007	SPECIAL TRUST	500,000.00
008	FOUNDATION	30,000.00
009	UNIFORM SCHOOL SUPPLIES	600,000.00
010	FACILITIES	31,805,304.33
018	PRINCIPAL	135,000.00
019	LOCAL GRANTS	40,000.00
024	EMPLOYEE INSURANCE SELF INSURED	525,000.00
027	WORKER COMPENSATION	625,000.00
035	SEVERANCE	2,144,685.00
200	STUDENT MANAGED ACTIVITIES	200,000.00
300	EXTRA CURRICULAR ACTIVITIES	1,300,000.00
401	AUXILIARY SERVICES	2,000,000.00
439	PUBLIC SCHOOL PRESCHOOL	650,000.00
451	DATA COMMUNICATIONS	19,000.00
499	MISC STATE GRANTS	100,000.00
516	IDEA/PARENT MENTOR	3,000,000.00
551	TITLE III	115,000.00
572	TITLE I - DISADVANTAGE CHILD	3,000,000.00
584	TITLE IV	300,000.00
587	IDEA PRESCHOOL SPEC ED	50,000.00
590	TITLE II-A	500,000.00
599	MISC FEDERAL GRANTS	-

GRAND TOTAL ALL FUNDS:

\$188,034,590.50

**ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Nicole Taulbee**) Seconded to approve the **ORIGINAL** motion 'The Treasurer and Superintendent recommend the Board of Education approve the temporary appropriations as listed'. Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion Carried 5 - 0

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

## **12.0 ITEMS FOR INFORMATION AND OR DISCUSSION**

### **12.1 2025-26 Handbooks and Fees**

The following 2025-2026 handbooks and fees were presented for information. They will be presented for approval and the next regular scheduled Board meeting.

Student Services

- Student Support Guidelines and Code of Conduct
- Building handbooks
- Athletic Director
- Attendance
- Coaches
- Student Athletes
- Enrollment

Health Services

- Health Assistants

Human Resources

- Transportation Handbook
- Certified
- Classified
- Administrative

Curriculum

- Grading and Reporting
- Field Trip

- Credit Flexibility
- Gifted
- School Fees List

#### Fiscal

- Student Activities

#### Special Education

- 504 Handbook
- Home Instruction Handbook

## **13.0 SUPERINTENDENT'S UPDATE**

### **13.1 Superintendent's Update**

Superintendent Darrell Yater presented the Superintendent's Update as follows:

This is the last week of school. Thursday is the student's last day and teachers will have their last day on Friday. We're excited to wind down another year and we're already into the planning for the next one. We successfully have one graduation already under our belt with Northwest High School last Friday and we have Colerain High School graduating on Wednesday of this week. We want to make sure that we take time to recognize all of the amazing accomplishments of our graduating class and all of our underclassmen who are working their way towards graduation.

Northwest High School Boosters recently held their annual Knight of Honor. This is a ceremony where they induct hall of fame inductees into the Northwest High School Hall of Fame. I think every single person who spoke that night used the word family and it just encapsulated the feel of the building and it was a really nice event and I just want to congratulate all of those honorees.

We are also in a season where we have staff who are retiring. We had an amazing celebration last week to honor the staff who have spent years upon years giving back to the kids, families, and community through their service in a lot of various roles. When we looked around the room and saw the number of years of service represented, the impact that group had will definitely be missed but their legacy lives on in the other staff members they have influenced and are continuing the tradition of excellence. We want to say congratulations to those retirees on their well deserved retirement, but the door is always open and we would welcome them back anytime with open arms.

## 14.0 OTHER BOARD ITEMS

### 14.1 Board Members' Comments

**Mr. Detzel:** I want to congratulate Thomas Ludwick for receiving his long overdue diploma from Colerain High School tonight. Congratulations to all of the retirees, I had a great time at the luncheon last week. I hope everyone has a great summer.

**Mr. Heather:** Thank you to Mr. Yater and everyone in the central office for making this happen tonight. Mr. Ludwick has had a tough life and he suffers from PTSD. Congratulations to the graduates of NWHS, the ceremony seemed to go off without a hitch.

**Mr. Gilbert:** I want reiterate our congratulations to Mr. Ludwick. I can't imagine signing up to go to war in your junior year of high school. Congratulations to all of our graduates this year. I want to congratulate all of the buildings for their accomplishments this school year. We acknowledge all of their hard work and effort. Congratulations to our BPA national champions. And thank you to all of the donors who have made contributions to the school district.

**Mrs. Taulbee:** I'll echo what everyone said in congratulating our graduates. We recognize those who have signed athletic scholarships and military enlistments. The retirement ceremony was very nice last week. I recently attended the Spring Games at NWHS and it was really neat to see all of the student participants and volunteers having such a great time. Thank you to Side by Side for their donations throughout the year. There were several student volunteer groups sprucing up the schools this past weekend and we appreciate all of them spending their Saturday making our buildings better.

**Ms. Slattery:** I'd like to say thank you to the teachers, the students, and the building administrators. At the beginning of this school year, I said my hope was for growth in the schools and we've seen nothing but growth and achievement. It's been a fantastic school year. We've seen a lot of students achieve beyond what they thought they could do, especially with the PRE and Taylor scores that we saw tonight. Remarkable achievements. There have been so many amazing events going on for the end of the school year. I only wish I could clone myself so that I could get to all of them because every single one I went to I very much enjoyed and was very impressed by the students in their work. Everything from the Butler Tech night, to art exhibits, to the Houston Early Learning Center concerts, everything was exceptional. So, thank you to the students, teachers, and building administrators for making this an excellent school year.

## **15.0 EXECUTIVE SESSION**

### **15.1 Executive Session**

The Superintendent recommended the Board of Education approve the motion to move into executive session to discuss the discipline of a public employee or official.

#### **ORIGINAL - Motion**

Member **(Chris Heather)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

The Board approved a motion to move into executive session at 8:16 PM.

### **15.2 Return from executive session**

The Board returned from executive session at 8:43 PM.

## **16.0 ADJOURNMENT**

### **16.1 Board President Called for Adjournment**

The Board President asked for a motion and second for adjournment.

#### **ORIGINAL - Motion**

Member **(Mark Gilbert)** Moved, Member **(Jim Detzel)** Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried 5 - 0**

Nancy Slattery	Yes
Chris Heather	Yes
Jim Detzel	Yes
Mark Gilbert	Yes
Nicole Taulbee	Yes

**The meeting ended at 8:44 PM.**

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at [www.waycross.tv](http://www.waycross.tv)

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**President**

**Attest**

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**Treasurer**